

BOARD OF COUNTY COMMISSIONERS WARREN COUNTY, OHIO

> 406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

Telephone (513) 695-1250 Facsimile (513) 695-2054 TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

# ENTER INTO CONTRACT WITH HAMCO X-RAY INC. FOR THE WARREN COUNTY SECURITY EQUIPMENT REPLACEMENT PROJECT

WHEREAS, pursuant to Resolution #19-0031, adopted January 15, 2019, this Board approved a Notice of Intent to Award Contract for the Warren County Security Equipment Replacement Project to Hamco X-Ray Inc., for a total bid price of \$132,450.00; and

WHEREAS, all documentation, including performance bonds, insurance certificates, etc., has been submitted by the contractor; and

NOW THEREFORE BE IT RESOLVED, to enter into contract with Hamco X-Ray Inc., 4622 Watoga Drive, Liberty Township, Ohio, for a total contract price of \$132,450.00; as attached hereto and made a part hereof.

Mr. Grossmann moved for adoption of the foregoing resolution being seconded by Mr. Young. Upon call of the roll, the following vote resulted:

Mrs. Jones – yea Mr. Young – yea Mr. Grossmann – yea

Resolution adopted this 29<sup>th</sup> day of January 2019.

# BOARD OF COUNTY COMMISSIONERS

Tina Osborne, Clerk

KH∖

cc: c/a—Hamco X-Ray Inc. Facilities Management (file) OMB Bid file



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Telephone (513) 695-1250 Facsimile (513) 695-2054 TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

# APPROVE NOTICE OF INTENT TO AWARD BID TO HAMCO X- RAY INC. FOR THE WARREN COUNTY SECURITY EQUIPMENT REPLACEMENT PROJECT

WHEREAS, bids were closed at 9:15 a.m., December 11, 2018, and the bids received were opened and read aloud for the Warren County Security Equipment Replacement Project and the results are on file in the Commissioners Office; and

WHEREAS, upon review of such bids by Trevor Hearn, Warren County Director of Facilities Management, Hamco X-Ray Inc., has been determined to be the lowest and best bidder; and

WHEREAS, Hamco X-Ray, Inc., was the only bidder with an original total bid price of \$192,400.00, however, Trevor Hearn, Facilities Management Director, opted out of the 3 Year Service Agreement on all new equipment bringing the new total bid amount to \$132,450.00; and

NOW THEREFORE BE IT RESOLVED, upon recommendation of Trevor Hearn, that it is the intent of this Board to award the contract to Hamco X-Ray, Inc., 4622 Watoga Dr., Liberty Township, Ohio, for a total bid price of \$132,450.00; and

BE IT FURTHER RESOLVED, that the President of the Board is hereby authorized to execute a "Notice of Intent to Award."

Mr. Grossmann moved for adoption of the foregoing resolution being seconded by Mr. Young. Upon call of the roll, the following vote resulted:

Mrs. Jones – yea Mr. Young – yea Mr. Grossmann – yea

Resolution adopted this 15<sup>th</sup> day of January 2019.

BOARD OF COUNTY COMMISSIONERS

Tina Osborne, Clerk

KH∖

cc: Facilities Management (file) OMB Bid file



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> 406 Justice Drive, Lebanon, Ohio 45036 www.co.warren.oh.us commissioners@co.warren.oh.us

> > TOM GROSSMANN SHANNON JONES DAVID G. YOUNG

BID OPENING

December 11, 2018

# BID OPENING - SECURITY EQUIPMENT REPLACEMENT PROJECT

Bids were closed at 9:15 a.m. this 11<sup>th</sup> day of December and the following bids were received, opened and read aloud for the Security Equipment Replacement Project for the Warren County Facilities Management Department:

Hamco X-Ray Inc. Liberty Township, Ohio

\$ 192,400.00

Trevor Hearn, Warren County Director of Facilities Management will review bids for a recommendation at a later date.

cc: Bid File

OMB

Facilties Management (file)

# BID/CONTRACT DOCUMENTS WARREN COUNTY SECURITY EQUIPMENT REPLACEMENT PROJECT

.

WARREN COUNTY BOARD OF COMMISSIONERS 406 JUSTICE DRIVE LEBANON, OHIO 45036 (513) 695-1250

# **PROPOSAL PRICE (BID) SHEET**

# SECURITY EQUIPMENT REPLACEMENT PROJECT

No.	Description	Quantity	Cost
1	X-ray Screening Units	3	
2	Roller Table Extensions	3	
3	Hand Held Metal Detection Sets	4	
4	Walk Through Metal Detection Sets	5	
5	Calibration, Testing, and Training		
6	Removal of Existing Equipment		
7	3 Year Service Agreement on all new equipment		

TOTAL BID PRICE <u>\$\_\_\_\_\_</u>

# **TOTAL BID PRICE (In Words)**

# NOTE:

1. Quantities are based upon plans for the Security Equipment Replacement Project and prepared by the Warren County Facilities Management Department.

# **TABLE OF CONTENTS**

Proposal Price (Bid) Sheet Exception Sheet Bidder Identification

A. Invitation to Bidders

Directions to Warren County Administration Building

- B. General Instructions to Bidders
- C. Non-Collusion Affidavit
- D. Bid Guaranty and Contract Bond
- E. Performance Bond
- F. Contract
- G. Bond & Insurance Requirements
- H. Experience Statement
- I. Affidavit of Non-Delinquency of Real and/or Personal Property Tax

J. Equal Employment Opportunity Requirements, Bid Conditions and Non-Discrimination and Equal Employment Opportunity Affidavit

- K. Wage Rate Determination
- L. Special Provisions/Technical Specifications

# **EXCEPTION SHEET**

**Exceptions:** Exceptions to any bid specification must be clearly stated on this sheet. This sheet must be submitted with each bid. *If there are no exceptions, please indicate "none" below.* 

1)	 	 	 
6)			
7)	 	 	 
8)	 	 	
9)			
10)			

# **BIDDER IDENTIFICATION**

ATTENTION BIDDER:	Please fill out this form and submit with your bid.
COMPANY NAME:	
CHIEF EXECUTIVE OFFICER:	
ADDRESS:	
PHONE NUMBER:	
FAX NUMBER:	
PROJECT CONTACT PERSON:	
PHONE NUMBER:	
E-MAIL ADDRESS:	
FEDERAL I.D. #:	

# **INVITATION TO BIDDERS**

Separate sealed bids for the Warren County Security Equipment Replacement Project will be received by the Warren County Board of Commissioners at the Office of the Warren County Commissioners, 406 Justice Drive, Lebanon, Ohio 45036, until 9:15 a.m., December 11, 2018, and then at said time publicly opened and read aloud.

Bid documents and specifications are available online at the Warren County's Website at <u>http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx</u>. Questions regarding the technical specifications should be directed to Trevor Hearn at the Warren County Facilities Management Department at 513-695-1256.

The project description: Furnish and install replacement security equipment at three Warren County Facilities. The equipment used to check visitors and their belongings as they enter the facilities. The project includes a 3 year service agreement on the new equipment.

A Bid guaranty, as required by Ohio Revised Code, Section 153.54, shall accompany each proposal submitted, as follows:

1. A Certified check, cashiers check, or letter of credit equal to ten (10) percent of the bid. A letter of credit may only be revocable by the Owner. Upon entering into a contract with the Owner, the contractor must file a performance bond for the amount of the contract, and the bid guaranty will then be returned to the successful and unsuccessful bidders upon contract execution.

# <u>OR</u>

2. A form of bid guaranty bond (attached) for the full amount of the bid. Such bond is retained for the successful bidder, but returned to unsuccessful bidders after the contract is executed.

Attention of bidders is called to all of the requirements contained in the bid packet. No bidder may withdraw his/her bid within sixty (60) days after the actual date of the opening thereof. All bids shall be properly signed by an authorized representative of the bidder. All bids shall be sealed and plainly marked:

# BID OPENING – WARREN COUNTY SECURITY EQUIPMENT REPLACEMENT PROJECT, DECEMBER 11, 2018, AT 9:15 A.M.

Warren County reserves the right to reject any or all bids submitted, to waive any irregularities in bids, and enter into a contract with the Bidder who in Warren County's consideration offered the lowest and best bid.

By order of the Board of County Commissioner, County of Warren, State of Ohio.

# **GENERAL INSTRUCTIONS TO BIDDERS**

1. <u>Receipt and Opening of Bids:</u> The Warren County Board of Commissioners (herein referred to as "Owner"), invites bids on the form attached hereto, all blanks of which must be appropriately filled in. Bids will be received by the Owner at the Office of the Warren County Board of Commissioners until 9:15 a.m., December 11, 2018, and then at said office publicly opened and read aloud. The envelopes containing the bids must be sealed, addressed to Warren County Board of Commissioners at 406 Justice Drive, Lebanon, Ohio 45036. Bids shall be submitted in a sealed envelope clearly marked "Bid Opening – Warren County Security Equipment Replacement Project, December 11, 2018, at 9:15 a.m."

The Owner may consider informal any bid not prepared and submitted in accordance with the provisions hereof and may waive any informalities or reject any and all bids. Any bid may be withdrawn prior to the above scheduled time for the opening of bids or authorized postponement thereof. Any bid received after the time and date specified shall not be considered. No bidder may withdraw a bid within 60 days after the actual date of the opening thereof.

- 2. **Withdraw of Bid:** A Bidder may withdraw his bid from consideration if the price bid was substantially lower than the other bids, provided the bid was submitted in good faith and the reason for the price being substantially lower was a clerical mistake as opposed to a judgment mistake and was actually due to an unintentional omission of a substantial quantity of work, labor or material made directly in the compilation of the bid. Request to withdraw such bid must be made in writing and filed with the Owner within two business days after the opening of bids and prior to the acceptance thereof.
- 3. <u>**Preparation of Bid:**</u> Each bid must be submitted on the prescribed form and such documents as hereunder described. All blank spaces for bid prices must be filled in, in ink or typewritten, in both words and figures, and the foregoing certifications must be fully completed and executed when submitted.
- 4. **Method of Bidding:** The Owner invites the following bid(s):

# Warren County Security Equipment Replacement Project

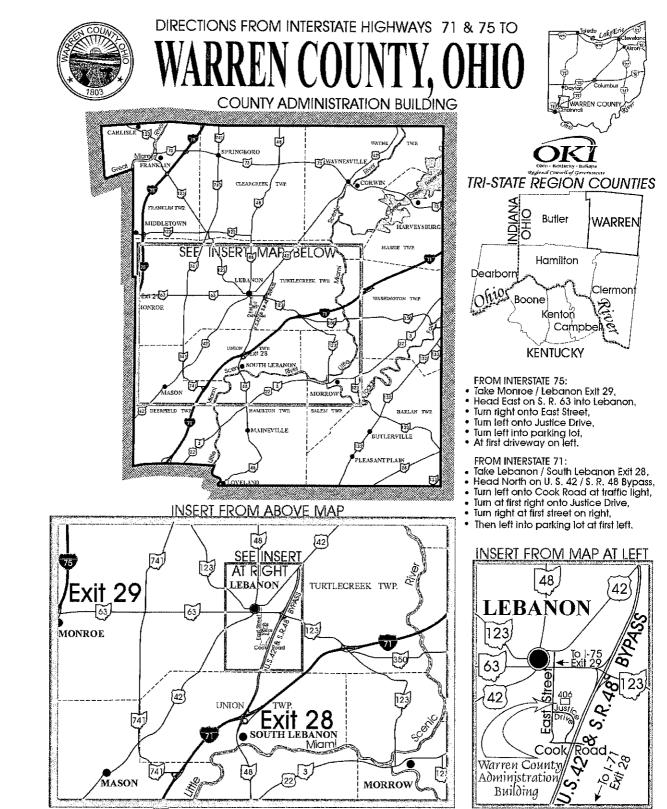
Bids shall be submitted at the time and place indicated in the Invitation to Bidder and shall be included in a sealed envelope, marked with the project title and name and address of the bidder and accompanied by the bid security and other required documents.

Bids may be modified or withdrawn by an appropriate document duly executed (in the manner that a bid must be executed) and delivered to the place where bids are to be submitted at any time prior to the opening of bids.

The Owner invites unit price bids for the construction described in the plans and specifications. These unit prices shall be extended by estimated quantities to develop a total price for the project.

If the total price received from the lowest and best bidder exceeds the amount of funds available to finance the contract, the Owner may:

a. Reject all bids;



Map Prepared By: Warren County Regional Planning Commission

b. Augment the funds available in an amount sufficient to enable award to the lowest and best bidder;

c. Reduce the scope of work by eliminating certain items of work to produce a total bid which is within available funds;

d. Reduce the scope of work by reducing the quantity of certain items of work to produce a total bid which is within available funds;

e. Reduce the scope of work by a combination of adjustments as outlined in "c" and "d" above to produce a total bid which is within available funds.

f. The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.

g. The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.

- 5. **Qualification of Bidder:** The Owner may make such investigations as he/she deems necessary to determine the ability of the bidder to perform the work, and the bidder shall furnish to the Owner all such information and data for this purpose as the Owner may request. The Owner reserves the right to reject any bid if the evidence submitted by, or investigation of, such bidder fails to satisfy the Owner that such bidder is properly qualified to carry out the obligations of the contract and to complete the work contemplated therein; conditional bids will not be accepted.
- 6. **Bid Security:** Each bid must be accompanied by cash, certified check of the bidder, letter of credit equal to ten (10) percent of the bid, or a bid bond prepared on the form of bid bond attached hereto, duly executed by the bidder as principal and having as surety thereon a surety company approved by the Owner. (See Invitation to Bidders for required amounts) Such cash, checks or bid bonds will be returned to bidders after the Owner has awarded the bid and has executed the contract, or, if no award has been made within 60 days after the date of the opening of bids, upon demand of the bidder at any time thereafter, so long as he/she has not been notified of the acceptance of his/her bid.
- 7. Liquidated Damages for Failure to Enter into Contract: Submission of a bid shall be a representation by the Contractor that it has fully reviewed and is familiar with the Contract and all contract documents as defined in the contract and will execute the contract if awarded the bid. The successful bidder, upon his/her failure or refusal to execute and deliver the Contract (attached hereto) and required bonds within 10 days after he/she has received notice of the acceptance of his/her bid, shall forfeit to the Owner, as liquidated damages for such failure or refusal, the security deposited with his/her bid.
- 8. <u>**Time of Completion and Liquidated Damages**</u>: Bidder must agree to commence work on or before a date to be specified in a written "Notice to Proceed" of the Owner and to fully complete the project within 120 days. The completion date may be extended in the event of adverse weather conditions. Bidder must agree also to pay as liquidated damaged the sum of \$300.00 for each consecutive calendar day thereafter.

- 9. NO DAMAGE FOR DELAY: No payment, compensation or adjustment of any kind shall be made to the contract price for damages incurred by the contractor because of hindrances or delays in the progress of the work from any cause that is not proximately caused by the Owner's action or failure to act. Whether such hindrances or delays are avoidable or unavoidable, the contractor agrees that he or she will make no claim for compensation, damages or mitigation of liquidated damages for any such delays. Examples of delays include (but are in no manner limited to) obtaining all necessary permission from any government agency or any private party, any act or failure to act by any other contractor, subcontractor and/or supplier, all foreseen and unforeseen events and any conditions or acts of God. It is understood and agreed that the contractor that are not proximately caused by the Owner's action or failure to act. The contractor will accept in full satisfaction for such delays, an extension of time, if any, agreed to by the Owner.
- 10. <u>Conditions of Work</u>: Each bidder must inform itself fully of the conditions relating to the construction of the project and the employment of labor thereon. Failure to do so will not relieve a successful bidder of its obligation to furnish all material and labor necessary to carry out the provisions of his/her contract. Insofar as possible the contractor, in carrying out the work, must employ such methods or means or will not cause any interruption of or interference with the work of any other contractor.
- 11. <u>Addenda and Interpretations</u>: No interpretation of the meaning of the plans, specifications or other pre-bid documents will be made to any bidder orally. Every request for such interpretation must be in writing and addressed to: David Helmers, Architects Associated, Inc., 11 S. Wilkinson Street, Dayton, Ohio, 45402, and to be given consideration must be received at least five days prior to the date fixed for the opening of bids. All such interpretations and any supplemental instructions will be in the form of written addenda to the specifications which, if issued, will be mailed by certified mail with return receipt requested to all prospective bidders (at the respective addresses furnished for such purposes), no later than three days prior to the date fixed for the opening of bids. Failure of any bidder to receive any such addendum or interpretations shall not relieve such bidder from any obligation under his/her bid as submitted. All addenda so issued shall become part of the contract documents.
- 12. <u>Security for Faithful Performance</u>: Simultaneously with the delivery of the execute Contract, the Contractor shall furnish payment and performance bonds as security for faithful performance of this contract and for the payment of all subcontracts, suppliers and laborers performing labor on the project under the Contract and furnishing materials in connection with the Contract.

The surety on such bond or bonds shall be a duly authorized surety company satisfactory to the Owner. Please note that upon execution of the Contract if a Bid Guaranty/Contract Bond was submitted with your original bid a Performance Bond will not be required.

- 13. **Power of Attorney:** Attorneys-in-fact who sign bid bonds or contract bonds must file with each bond a certified and effectively dated copy of their power of attorney.
- 14. Laws and Regulations: The bidder's attention is directed to the fact that all applicable State laws, municipal ordinances, and the rules and regulations of all authorities having jurisdiction over construction of the project shall apply to the contract throughout, and they will be deemed to be included in the contract the same as though herein written out in full.

- 15. <u>Method of Award Lowest Qualified Bidder</u>: The Owner may reject all bids or may award the contract on the base bid or on the base bid combined with additions or deductible alternates as produces a net amount which is within the available funds.
- 16. **Obligation of Bidder:** At the time of the opening of bids each bidder will be presumed to have inspected the site and to have read and to be thoroughly familiar with the plans and contract documents (including all addenda). The failure or omission of any bidder to examine any form, instrument or document shall in no way relieve any bidder from any obligation in respect of his/her bid.
- 17. <u>Safety Standards and Accident Prevention</u>: With respect to all work performed under this contract, the Contractor shall:
  - a. Comply with the safety standards provisions of applicable laws, building and construction codes and the "Manual of Accident Prevention in Construction" published by the Associated General Contractors of America, the requirements of the Occupational Safety and Health Act of 1970 (Public Law 91-596), and the requirements of title 29 of the code of Federal Regulations, Section 1518 as published in the "Federal Register", Volume 36, N. 75, Saturday, April 17, 1971.
  - b. Exercise every precaution at all times for the prevention of accidents and the protection of persons (including employees) and property.
  - c. Maintain at his/her office or other well known place at the job site, all articles necessary for giving first aid to the injured, and shall make standing arrangements for the immediate removal to a hospital or doctor's care of persons (including employees) who may be injured at the job site. In no case shall employees be permitted to work at a job site before the employer has made a standing arrangement for removal of injured persons to a hospital or a doctor's care.
- 18. **Examination of Site:** Each bidder shall, and is hereby directed to inspect the entire site of the proposed work and judge for him/herself as to all the circumstances affecting the cost and progress of the work and shall assume all patent and latent risks in connection therewith.
- 19. <u>Soil Conditions</u>: Subject to the convenience of the Owner, prospective bidders will be permitted to explore the site by making borings or digging test pits. In such event, the work shall be done at the sole expense and risk of the bidder, and he/she shall maintain and restore the site to original condition. The Owner does not guarantee the accuracy of any information or samples which it may have obtained from test borings or otherwise as to the kind or condition of the soil that may be encountered in the prosecution of the proposed work, neither does the Owner represent that the plans and specifications drawn are based upon any data so obtained. The Owner does not make any representation as to the soil which may be encountered or of soil or water which underlies the work or is adjacent thereto, including any difficulties that may be due to quicksand, or other unfavorable conditions that may be encountered in the work, whether apparent upon surface inspection or disclosed in the process of carrying forward the work.
- 20. <u>Water Supply</u>: All water for construction purposes, as well as the expense of having water conveyed about the work, must be provided by the Contractor and the cost of this work shall be included in the unit prices stipulated for the various items of the work to be done under this contract.

- 21. <u>Working Facilities</u>: The plans show, in the general manner, the existing structures and the land available for construction purposes. The bidders must satisfy themselves of the conditions and difficulties that may be encountered in the execution of the work at this site.
- 22. <u>Permits</u>: The Contractor shall take out all necessary permits from the proper authorities, and shall give all notices required by law or ordinance. The charge or fee for any permit issued by the proper authority shall be borne by the contractor.

23. <u>Signature of Bidders</u>: The firm, corporate or individual name of the bidder must be signed in ink

the

title of the officer signing must be stated and such officer must be thereunto duly authorized and the

seal of said corporation duly affixed. In the case of a partnership, the signature of at least one of the

partners must follow the firm name, using the term "member of the firm." In the case of an individual, use the terms "doing business as", or "sole owner." The bidder shall further state in his/her proposal the name and address of each person or corporation interested therein.

in the space provided for the signatures on the proposed blanks. In the case of a corporation,

- 24. <u>**Right to Accept or Reject Proposals:**</u> The Owner may consider informal and may reject any bid not prepared and submitted in accordance with the provisions hereof. The Owner reserves the right to reject all bids, to waive any informalities or irregularities in the bids received, and to accept any bid which is deemed lowest and best.
- 25. <u>Non-Collusion Affidavit</u>: The successful bidder will be required to submit a non-collusion affidavit on the form included in these Bid/Contract documents (Section C). This affidavit shall be dated and executed as part of this bid.

26. <u>EEO Compliance</u>: Bidders please see Section J for EEO Compliance Requirements and Affidavit

27. Prevailing Wage Rates: This Project is subject to Prevailing Wage Requirements. In the event that the rate of wages paid for any trade or occupant in the locality where such work is being performed are under current collective agreements or understandings between bona fide organizations of labor and employer, then the wages to be paid shall be not less than such agreed wage rates, nor less than the minimum rates compiled by the Federal Labor Standard Act. A copy of these prevailing wage rates have been included in these specifications as Exhibit N. Every Contractor and Subcontractor who is subject to Ohio Revised Code, Chapter 4115 shall, as soon as he/she begins performance under his/her contract with the Owner, supply the Prevailing Wage Coordinator for the Owner a schedule of the dates on which he/she is required to pay wages to employees. He/She shall also deliver to the Prevailing Wage Coordinator within three weeks after each pay date, a certified copy of his/her payroll which shall exhibit for each employee paid any wages, name, current address, social security number, number of hours worked each day of the pay period and the total for each week, hourly rate of pay, job classification, fringe payments, and deductions from wages. The certification of each payroll shall be executed by the Contractor, Subcontractor, or duly appointed agent thereof and shall recite that the payroll is correct and complete and that the wage rate shown is not less that those required by the contract.

In case the Owner orders the Contractor to perform extra or additional work which may make it necessary for the Contractor or any Subcontractor under this contract to employee a person not herein specified, the Owner will include in the contract change order for such extra or additional work, a minimum wage rate for such trade or occupation, and insofar as such extra or additional work is concerned, there shall be paid to each employee engaged in work of such trade or occupation, not less than the wage so included. Insofar as possible, local labor shall be employed on this work.

- 28. <u>Subletting of Contract</u>: The Contractor shall not sublet, sell, transfer or assign any portion of the contract without written consent of the Owner or his/her designated agent. When such consent is given, the Contractor will be permitted to sublet a portion thereof, but shall perform with his/her own organization, work amounting to no less than fifty percent of the total contract cost, except that any time designated in the contract before computing the amount of work required to be performed by the Contractor with his/her own organization. No subcontract, or transfer of contract, shall in any way release the Contractor of his/her liability under the contract and bonds.
- 29. <u>Required Insurance</u>: In accordance with the specifications, the Contractor, without restricting the obligations and liabilities assumed under the Contract Documents, shall at his/her own cost and expense purchase and maintaining in force until final acceptance of his/her work, the forms of insurance coverage listed below.

Certificates from the insurance carrier stating the limits of liability and expiration date shall be filed with the Owner before operations are begun. Such certificates shall not merely name the types of policy provided, **<u>but shall specifically refer to this Contract</u>** and shall name the Board of Warren County Commissioners as additionally insured. However, the original policy for Owner's Protective Bodily Injury (Item F) and Property Damages (Item G) shall at this time be delivered to the Owner for its possession.

All policies as hereinafter required shall be so written that the Owner will be notified of cancellation or restrictive amendment at least ten days prior to the effective date of such cancellation or amendment.

Item A - Workmen's Compensation and/or Employer's liability Insurance as required or specified by State Law.

Item B - Contractor's Direct and Completed Operations Bodily Injury Liability Insurance.

Item C - Contractor's direct and Completed Operations Property Damage Liability Insurance.

Item D - Contractor's Protective Bodily Injury Liability Insurance.

Item E - Contractor's Protective Damage Liability Insurance.

Item F - Owner's Protective Bodily Injury Liability Insurance, naming the Owner as insured.

Item G - Owner's Protective Property Damage Liability Insurance, naming the Owner as insured.

Item H - Bodily Injury Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item I - Property Damage Liability Insurance covering motor vehicles either owned by the Contractor or being used in connection with the prosecution of the work embraced under this contract.

Item J - (Where Applicable) Such Protective (including Railroad Protective) and Contractual Bodily Injury Liability Insurance and such Protective (including Railroad Protective) and Contractual Property Damage Liability Insurance as shall be required by the railroad and other utility companies whose property, facilities or rights-of-way may be affected by the work to be done under this contract, in such amounts and in such form as each such utility company may require.

If any part of the work is sublet, insurance of the same types and limits as required by above items numbered A, B, C, D, E, H, and I shall be provided by or on behalf of the Subcontractors to cover that part

of the work they have contracted to perform including Property Damage Liability Special Hazards coverage if so required by this contract.

Protective and Contractual Bodily Injury Liability Insurance required by Item J (where applicable) shall be in an amount and form as each railroad or utility company may require.

All Bodily Injury coverage (Items B, D, F, and H) shall be broadened by the inclusion of the terms "occurrence" in lieu of "caused by accident."

In addition to the Contractor's Direct Bodily Injury Liability Insurance (Item B) and the Contractor's Direct Property Damage Liability Insurance (Item C), the Contractor shall also provide Completed Operations Bodily Injury Liability Insurance and Completed Operations Property Damage Liability Insurance for the same amounts as provided for Item B and C during the period of one (1) year after the final acceptance date shall be the date the final estimate is paid to the Contractors. Performance Bond includes material and workmanship for 12 months after completion.

<u>Comprehensive General Liability Insurance</u>: In an amount not less than \$1,000,000.00 per occurrence for Bodily Injury and \$500,000.00 for explosion underground and collapse, commonly known as "XCU."

<u>Comprehensive Automobile Liability Insurance</u>: In an amount not less than \$500,000.00 per person, \$1,000,000.00 per occurrence for Bodily Injury, and \$500,000.00 for Property Damage. Such coverage shall include all vehicles, owned, non-owned and hired.

<u>Builders Risk Insurance</u>: All Risk form, including subsidence and theft of materials from the job site. Such coverage shall be maintained until final acceptance of the Contract by the Owner and

payable to the Owner for the benefit of the contractor. The limit for Builders Risk shall be the full value of construction.

30. <u>Maintenance of Rights-Of-Way</u>: All construction as proposed along all City, Township, County, State and Federal roads including storage and stockpiling of materials, is to be conducted within the limits of the public right-of-way. Bracing sheeting and shoring shall be used to keep all construction work within the construction limits unless work agreements are secured from the adjacent property Owners. It is the Contractor's responsibility to secure these work agreements, if deemed necessary. Copies of the work agreements shall be delivered to the Engineer and Owner prior to any work beginning on the affected property.



CERTIFICATE OF LIABILITY INSURANCE

\*\*SAMPLE\*\*

DATE (MM/DD/YYYY)

1

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INSR LTR		ADDI.	SUBR	POLICY NUMBER		POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIM	ITS
Α		x	x	POLICY #		EFF DATE	EXP DATE	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 1.000,000 \$ 100,000 \$ 5,000
								MED EXP (Any one person) PERSONAL & ADV INJURY	\$ 1,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:							GENERAL AGGREGATE	\$ 2,000,000
					ļ			PRODUCTS - COMP/OP AGG	
	UTHER:								\$
В				POLICY #	1	EFF DATE	EXP DATE	COMBINED SINGLE LIMIT (Ea accident)	\$ 1,000,000
D	ALL OWNED SCHEDULED AUTOS AUTOS						LAI DAIL	BODILY INJURY (Per person) BODILY INJURY (Per accident	\$
	HIRED AUTOS	1						PROPERTY DAMAGE	3
								(Per_accident)	\$
С				POLICY #	F	EFF DATE	EXP DATE	EACH OCCURRENCE	\$ 1,000,000
	EXCESS LIAB CLAIMS-MADE							AGGREGATE	\$ 1,000,000
	DED RETENTION \$						· · · · · · · · · · · · · · · · · · ·		\$
	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE				ĺ			PER OTH- STATUTE ER	
	OFFICER/MEMBER EXCLUDED?	N/A						E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYE	<b>\$</b>
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	
Boa: atta	RIPTION OF OPERATIONS / LOCATIONS / VEHICI rd of Warren County Commissions are ched CG 2010 10/01 and CG 2037 10/0 rogation applies to the General Liability	liste 1. Ge	d as a	dditional insureds with resp	pects to	o the General	l Liability for	ongoing and completed	l operations as per . Waiver of
		· · · · ·							
	TIFICATE HOLDER			<u> </u>	CANCE	ELLATION			
Board of Warren County Commissioners 406 Justice Drive Lebanon, OH 45036 ,				SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.					
				A	UTHORI	ZED REPRESEN	TATIVE		
					<b>.</b>				
	i				INS		GENTS SIGN		
		<b>T</b> 1				© 198	8-2014 ACC	ORD CORPORATION.	All rights reserved.

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THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – SCHEDULED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### SCHEDULE

Name of Person or Organization:

Board of Warren County Commissioners 406 Justice Drive, Lebanon, OH 45036

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. Section II Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of your ongoing operations performed for that insured.
- **B.** With respect to the insurance afforded to these additional insureds, the following exclusion is added:
  - 2. Exclusions

This insurance does not apply to "bodily injury" or "property damage" occurring after:

- (1) All work, including materials, parts or equipment furnished in connection with such work, on the project (other than service, maintenance or repairs) to be performed by or on behalf of the additional insured(s) at the site of the covered operations has been completed; or
- (2) That portion of "your work" out of which the injury or damage arises has been put to its intended use by any person or organization other than another contractor or subcontractor engaged in performing operations for a principal as a part of the same project.

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED – OWNERS, LESSEES OR CONTRACTORS – COMPLETED OPERATIONS

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### SCHEDULE

Name of Person or Organization: Board of Warren County Commissioners 406 Justice Drive Lebanon, OH 45036

Location And Description of Completed Operations:

**Additional Premium:** 

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

Section II – Who Is An Insured is amended to include as an insured the person or organization shown in the Schedule, but only with respect to liability arising out of "your work" at the location designated and described in the schedule of this endorsement performed for that insured and included in the "products-completed operations haz-ard".

THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# DESIGNATED CONSTRUCTION PROJECT(S) GENERAL AGGREGATE LIMIT

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### SCHEDULE

Designated Construction Projects:

(If no entry appears above, information required to complete this endorsement will be shown in the Declarations as applicable to this endorsement.)

- A. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which can be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
  - A separate Designated Construction Project General Aggregate Limit applies to each designated construction project, and that limit is equal to the amount of the General Aggregate Limit shown in the Declarations.
  - The Designated Construction Project General Aggregate Limit is the most we will pay for the sum of all damages under COVERAGE A, except damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard", and for medical expenses under COVERAGE C regardless of the number of:
    - a. Insureds;
    - b. Claims made or "suits" brought; or
    - c. Persons or organizations making claims or bringing "suits".
  - 3. Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the Designated Construction Project General Aggregate Limit for that designated construction project. Such payments shall not reduce the General Aggregate Limit shown in the Declarations nor shall they reduce any other Designated Construction Project General Aggregate Limit for any other designated construction project shown in the Schedule above.

- 4. The limits shown in the Declarations for Each Occurrence, Fire Damage and Medical Expense continue to apply. However, instead of being subject to the General Aggregate Limit shown in the Declarations, such limits will be subject to the applicable Designated Construction Project General Aggregate Limit.
- B. For all sums which the insured becomes legally obligated to pay as damages caused by "occurrences" under COVERAGE A (SECTION I), and for all medical expenses caused by accidents under COVERAGE C (SECTION I), which cannot be attributed only to ongoing operations at a single designated construction project shown in the Schedule above:
  - Any payments made under COVERAGE A for damages or under COVERAGE C for medical expenses shall reduce the amount available under the General Aggregate Limit or the Products-Completed Operations Aggregate Limit, whichever is applicable; and
  - Such payments shall not reduce any Designated Construction Project General Aggregate Limit.
- C. When coverage for liability arising out of the "products-completed operations hazard" is provided, any payments for damages because of "bodily injury" or "property damage" included in the "products-completed operations hazard" will reduce the Products-Completed Operations Aggregate Limit, and not reduce the General Aggregate Limit nor the Designated Construction Project General Aggregate Limit.

#### \*\*SAMPLE\*\*

- D. If the applicable designated construction project has been abandoned, delayed, or abandoned and then restarted, or if the authorized contracting parties deviate from plans, blueprints, designs, specifications or timetables, the project will still be deemed to be the same construction project.
- E. The provisions of Limits Of Insurance (SECTION III) not otherwise modified by this endorsement shall continue to apply as stipulated.

31. <u>Lights, Signs and Barricades</u>: Lights, signs and barricades shall be used to maintain traffic and safety for vehicular and pedestrian traffic during the course of this contract and shall be the sole responsibility of the Contractor.

# 32. Foreign Corporation and Contractors:

# Foreign Corporations

Definition: "Foreign Corporation" means a corporation incorporated under the laws of another state. No contract shall be entered into with a foreign corporation until the Secretary of State has certified that such corporation is authorized to do business in Ohio: and until, if the bidder so awarded the Contract is a person or partnership, it has filed with the Secretary of State a Power of Attorney designating the Secretary of State as its agent for the purpose of accepting service of summons in any action brought under Ohio Revised Code, Section 153.05 or under Sections 4123.01 to 4123.94, inclusive.

- 33. <u>Subcontracts:</u> Contractor shall provide an explanation as part of its bid package of all subcontractors intended to be used in performance of the work described in Part II., Section D. In the event the Owner does not object, Contractor may have such work performed by a subcontractor. Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, the Contract, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in the Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.
- 34. **<u>Real and/or Personal Property Tax Affidavit:</u>** All bidders must complete the Real and/or Personal property tax affidavit (Section I) and submit with your bid. *This section should be fully* completed whether or not you as a vandor/contractor own property in Warran County

completed whether or not you as a vendor/contractor own property in Warren County, Ohio.

- 35. **Description of Project:** Furnish and install replacement security equipment at three Warren County facilities. The equipment is used to check visitors and their belongings as they enter the facilities. The project includes a 3 year service agreement on the new equipment.
- 36. <u>Scope of Work</u>: Provide all work as required by Contract and described in the Specifications herein (Section N) as necessary to provide for project completion.
- 37. **<u>Required Forms</u>**: Each Bidder shall complete and submit the following forms with his/her bid:

Proposal Price (Bid) Sheet Exception Sheet Bidder Identification Non-Collusion Affidavit Bid Guaranty Experience Statement Affidavit of Non-Delinquency of Taxes Certificate of Compliance Non-Discrimination and Equal Employment Opportunity Affidavit

Findings for Recovery Affidavit Declaration Regarding Material Assistance/Non-Assistance to a Terrorist Organization

- 38. The successful Contractor may be required, at the request of the Owner, to submit a list of sub-contractors and suppliers for said project.
- 39. <u>Additional Obligations Upon Contact Award</u>: Upon award of the bid but prior to execution of the Contract and Notice to Proceed, the Contractor shall submit all of the following documents, completed as required:
  - 1) Contract
  - 2) Required Bonds
  - 3) Payment Draw Schedule (Required for Projects of \$500,000 or more)
  - 4) Certificates of Insurance
- 40. Entire bid packet must be completed (except contract Section F) and returned with bid proposal, as the entire bid packet becomes part of the contract documents.
- 41. STATEMENT: Do not submit confidential documents or documents of any type that contain trade secrets. All materials submitted become <u>public records</u> once opened and may be copied upon request to anybody including competitive bidders.

## **NONCOLLUSION AFFIDAVIT**

State of	

BID Identification

partner, president, secretary, etc.) of \_\_\_\_\_\_, the party making the foregoing BID; that such BID is not made in the interest of or on behalf of any undisclosed person, partnership, company, association, organization, or corporation; that such BID is genuine and not collusive or sham; that said BIDDER has not directly or indirectly colluded, conspired, connived or agreed with any BIDDER or any one else to put in a sham BID, or that any one shall refrain from Bidding; that said BIDDER has not in any manner, directly or indirectly, sought by agreement, communication or conference with any one to fix the BID price of said BIDDER or of any other BIDDER, or to fix any overhead. profit, or cost element of such BID price, or of that of any other BIDDER, or to secure any advantage against the OWNER awarding the contract or anyone interested in the proposed contract; that all statement contained in such BID are true; and, further, that said BIDDER has not, directly or indirectly, submitted his/her BID price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, or paid and will not pay any fee in connection therewith, to any corporation, partnership, company, association, organization, BID depository, or to any member or agent thereof, or to any other individual except to such person or persons who have a partnership or other financial interest with said BIDDER in his/her general business.

Signed:

Subscribed and sworn to before me this \_\_\_\_\_ day of \_\_\_\_\_, 2018.

Seal of Notary

## **BID GUARANTY AND CONTRACT BOND**

# KNOW ALL MEN BY THESE PRESENTS, that we, the undersigned,

project known as:

as	(Insert full name or legal title of Contractor and Address) Principal	and
	(Insert full name or legal title of Surety)	<b></b> _
as Surety	y, are hereby held and firmly bound unto the Warren County Board of	Commissioners
	er called the Obligee, in the penal sum of the dollar amount of the bid su	
		undertake the
project k	Ŷ	

#### WARREN COUNTY SECURITY EQUIPMENT REPLACEMENT

The penal sum referred to herein shall be the dollar amount of the Principal's bid to the Obligee, incorporating any additive or deductive alternate proposals made by the Principal on the date referred to above to the Obligee, which are accepted by the Obligee, In no case shall the penal sum exceed the amount DOLLARS, of \$

If this item is left blank, the penal sum will be the full amount of the Principal's bid, including alternates. Alternatively, if completed, the amount stated must not be less than the full amount of the bid, including alternates in dollars and cents. A percentage is not acceptable.

For the payment of the penal sum well and truly to be made we hereby jointly and severally bind ourselves, our heirs, executors, administrators, successors, and assigns.

THE CONDITION OF THE ABOVE OBLIGATION IS SUCH, that whereas the above named Principal has submitted a bid on the above referred to project;

NOW, THEREFORE, if the Obligee accepts the bid of the Principal and the Principal fails to enter into a proper contract in accordance with the bid, plans, details, specifications, and bills of material; and in the event the Principal pays to the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid and such larger amount for which the Obligee may in good faith contract with the next lowest bidder to perform the work covered by the bid; or in the event the Obligee does not award the contract to the next lowest bidder and resubmits the project for bidding, the Principal will pay the Obligee the difference not to exceed ten percent of the penalty hereof between the amount specified in the bid, or the costs, in connection with the resubmission, of printing new contract documents, required advertising, and printing and mailing notices to prospective bidders, whichever is less, then this obligation shall be null and void, otherwise to remain in full force and effect. If the Obligee accepts the bid of the Principal and within TEN days after the awarding of the contract, enters into a proper contract in accordance with the bid, plans, details, specifications, and bills of material, which said contract is made a part of this bond the same as though set forth herein; and

IF THE SAID PRINCIPAL SHALL well and faithfully perform each and every condition of such contract; and indemnify the Obligee against all damage suffered by failure to perform such contract according to the provisions thereof and in accordance with the plans, details, specifications, and bills of material therefore; and shall pay all lawful claims of subcontractors, materialmen, and laborers, for labor performed and materials furnished in the carrying forward, performing, or completing of said contract: we agreeing and assenting that this undertaking shall be for benefit of any materialman or laborer having a just claim, as well as for the Obligee herein; **THEN THIS OBLIGATION SHALL** be void; otherwise the same shall remain in full force and effect; it being expressly understood and agreed that the liability of the

Surety for any and all claims hereunder shall in no event exceed the penal amount of this obligation as herein stated.

**THE SAID** surety hereby stipulates and agrees that no modifications, omissions, or additions, in or to the terms of said contract or in or to the plans and specifications therefor shall in any wise affect the obligations of said surety on its bond, and it does hereby waive notice of any such modifications, omissions or additions to the terms of the contract or to the work or to the specifications.

SIGNED AND SEALED this \_\_\_\_\_ day of \_\_\_\_\_ 2018.

PRINCIPAL	

SURETY

By: \_\_\_\_\_ By:

Title:\_\_\_\_\_

Attorney-in-fact

Surety Agent's Name and Address:

# **PERFORMANCE BOND**

## KNOW ALL MEN BY THESE PRESENTS: that

(Name of Contractor)

(Address of Contractor)

а

a\_\_\_\_\_\_, hereinafter called (Corporation, Partnership or Individual)

Principal,

and \_\_\_\_\_

(Name of Surety)

(Address of Surety)

hereinafter called Surety, are held and firmly bound unto

WARREN COUNTY, OHIO BOARD OF COMMISSIONERS 406 Justice Drive Lebanon, OH 45036

hereinafter called OWNER, in the penal sum of \_\_\_\_\_ Dollars, \$(\_\_\_\_\_) in lawful money of the United States, for the payment of which sum well and truly to be made, we bind ourselves, successors, and assigns, jointly and severally, firmly by these presents.

THE CONDITION OF THIS OBLIGATION is such that whereas, the Principal entered into a certain contract with the OWNER, dated the \_\_\_\_\_ day of \_\_\_\_\_ 20 , a copy of which is hereto attached and made a part hereof for the construction of:

**NOW, THEREFORE,** if the Principal shall well, truly and faithfully perform its duties, all the undertakings, covenants, terms, conditions, and agreements of said contract during the original term thereof, and any extensions thereof which may be granted by the OWNER, with or without notice to the Surety and during the guaranty period(s), and if he/she shall satisfy all claims and demands incurred under such contract, and shall fully indemnify and save harmless the OWNER from all costs and damages which it may suffer by reason of failure to do so, and shall reimburse and repay the OWNER all outlay and expense which the OWNER may incur in making good any default, then this obligation shall be void; otherwise to remain in full force and effect.

**PROVIDED, FURTHER,** that the said surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition of the terms of the contract or the WORK to be performed thereunder or the SPECIFICATIONS accompanying the same shall in any way affect its obligation on this BOND, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the contract or to the WORK or to the SPECIFICATIONS.

**PROVIDED, FURTHER**, that no final settlement between the OWNER and the CONTRACTOR shall abridge the right of any beneficiary hereunder, whose claim may be unsatisfied.

**IN WITNESS WHEREOF**, this instrument is executed in counterparts, each one of which shall be deemed an original, this the \_\_\_\_\_ day of \_\_\_\_\_ 2018.

ATTEST:

			(Principal)
(SEAL)	 Ву		
ATTEST:			
(SEAL)	 	(Suret	y)

<u>IMPORTANT</u>: Pursuant to Ohio Revised Code §122.87(A) a surety company is defined as, "... . a company that is authorized by the department of insurance to issue bonds as a surety".

# CONTRACT

**THIS AGREEMENT**, made this \_\_\_\_\_ day of \_\_\_\_\_, 2014, with the Warren County Board of Commissioners, 406 Justice Drive, Lebanon, Ohio hereinafter called "Owner" and **ENTER CONTRACTOR NAME AND ADDRESS HERE**, doing businesses as (an individual, partner, a corporation) hereinafter called "Contractor."

**WITNESSETH:** That for and in consideration of the payments and agreements hereinafter mentioned, to be made and performed by the Owner, the Contractor hereby agrees with the Owner to commence and complete the construction described as follows:

# SECURITY EQUIPMENT REPLACEMENT PROJECT

hereinafter called the project, for the sum of **\$ENTER AMOUNT HERE AND WRITE IT OUT**, and all work in connection therewith, under the terms as stated in the Conditions of the Contract; and as his/her (its or their) own proper cost and expense furnish all the materials, supplies, machinery, equipment, tools, superintendence, labor insurance, and other accessories and services necessary to complete the said project in accordance with the conditions and prices stated in the Proposal, Conditions of the Contract, the Specifications and Contract Documents. "Contract Documents" means and includes the following:

Proposal Price (Bid) Sheet Exception Sheet Bidder Identification

- A) Invitation to Bidders
- B) General Instruction to Bidders
- C) Noncollusion Affidavit
- D) Bid Guaranty & Contract Bond
- E) Performance Bond
- F) Contract
- G) Bonding & Insurance Requirements
- H) Experience Statement
- I) Affidavit of Non-Delinquency of Real and/or Personal Property Tax
- J) Equal Employment Opportunity Requirements, Bid Conditions and Non-discrimination and Equal Employment Opportunity Affidavit
- K) Findings for Recovery Affidavit Wage Rate Determination
- L) Federal Davis Bacon Wage
- M) Special Provision/Technical Specifications

The CONTRACTOR hereby agrees to commence work under this contract on or before a date to be specified in a Written "Notice to Proceed" of the OWNER. The Contractor further agrees to pay, as liquidated damages, the sum of \$300.00 for each consecutive calendar day thereafter.

This Agreement may be terminated by either party upon written notice in the event of substantial failure by the other party to perform in accordance with the terms of this Agreement. The nonperforming party shall have fifteen calendar days from the date of the termination notice to cure or to submit a plan for cure acceptable to the other party.

OWNER may terminate or suspend performance of this Agreement for OWNER'S convenience upon a written notice to CONTRACTOR. CONTRACTOR shall terminate or suspend performance of the services/work on a schedule acceptable to OWNER.

The CONTRACTOR will indemnify and save the OWNER, their officers and employees, harmless from loss, expenses, costs, reasonable attorneys fees, litigation expenses, suits at law or in equity,

causes of action, actions, damages, and obligations arising from (a) negligent, reckless or willful and wanton acts, errors or omissions by CONTRACTOR, its agents, employees, licensees, consultants or subconsultants; (b) the failure of the CONTRACTOR, its agents, employees, licensees, consultants or subconsultants to observe the applicable standard of care providing services pursuant to this agreement; (c) the intentional misconduct of the CONTRACTOR, its agents, employees, licensees, licensees, consultants or subconsultants that result in injury to persons or damage to property for which the OWNER may be held legally liable.

The CONTRACTOR does hereby agree to indemnify and hold the OWNER harmless for any and all sums for which the OWNER may be required to pay or for which the OWNER may be held responsible for failure of the CONTRACTOR or any subcontractor to pay the prevailing wage upon this project.

The OWNER agrees to pay the CONTRACTOR in the manner and at such times as set forth in the General Provisions such amounts as required by the Contract Documents.

This Agreement shall be binding upon all parties hereto and their respective heirs, executors, administrators, successors, and assigns.

Contractor shall bind every subcontractor to, and every subcontractor must agree to be bound by the terms of, this Agreement, as far as applicable to the subcontractor's work particularly pertaining to Prevailing Wages and EEO requirements. Nothing contained in this Agreement shall create any contractual relationship between any subcontractor and Owner, nor create any obligations on the part of the Owner to pay or see to the payment of any sums to any subcontractor.

**IN WITNESS WHEREOF,** the parties hereto have executed, or caused to be executed by their duly authorized officials, this Agreement in two counterparts, each of which shall be deemed an original on the date first above written.

WARREN COUNTY BOARD OF COMMISSIONERS (Owner)

ATTEST:		Tom Grossmann, President
Name		David G. Young
(Seal)		Shannon Jones
ÀTTÉST:		ENTER CONTRACTOR NAME HERE (Contractor)
<u>.</u>	By:	Name and Title
Approved as to Form:		

Assistant Prosecutor

### **BONDING AND INSURANCE REQUIREMENTS**

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A state or local unit of government receiving a grant from the federal government which requires contracting for construction of facility improvement shall follow its own requirements relating to bid guarantees, performance bonds, and payment bonds, except for contracts or subcontracts exceeding \$100,000. For contracts or subcontracts exceeding \$100,000, the Federal agency may accept the bonding policy and requirements of the grantee provided the Federal agency has made a determination that the Government's interest is adequately protected. If such a determination has not been made, the minimum requirements shall be as follows:

- a. <u>A bid guaranty from each bidder</u>. The "bid guaranty" shall consist of a firm commitment such as a bid bond in the amount of one hundred (100) percent of the bid price, or ten (10) percent of the bid price if certified check or other negotiable instrument accompanying a bid, as assurance the bidder will, upon acceptance of his/her bid, execute such contractual documents as may be required within the time specified.
- b. <u>A performance bond on the part of the Contractor for 100 percent of the contract</u> <u>price</u>. A "performance bond" is one executed in connection with a contract to secure fulfillment of all the contractor's obligations under such contract.

# EXPERIENCE STATEMENT

The Bidder is required to state in detail in the space provided below, what work he/she has done of a character similar to that included in the proposed contract, to give references and such other detailed information as will enable the Owner to judge of his/her responsibility, experience, skill and financial standing. Among other things, this statement shall include the following:

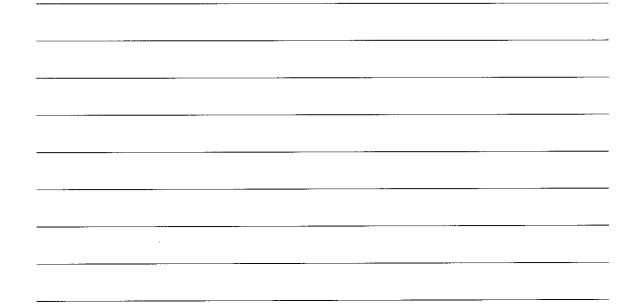
A record of similar work performed and evidence to the effect:

(1) That the Bidder maintains a permanent place of business;

(2) Has adequate facilities and equipment available for the work under the proposed contract;

(3) That the Bidder has suitable financial means to meet obligations incidental to the work;

(4) That the Bidder has appropriate technical experience and possesses sufficient skill and experience.



### **SECTION I**

# AFFIDAVIT OF NON-DELINQUENCY OF REAL AND/OR PERSONAL PROPERTY TAX

THIS SECTION SHOULD BE FULLY COMPLETED WHETHER OR NOT YOU AS A VENDOR/CONTRACTOR OWN PROPERTY IN WARREN COUNTY, OHIO.

### **AFFIDAVIT**

STATE OF	)	<b>a</b> a	
COUNTY OF	)	SS:	
	-	ing duly cautioned a	and sworn, states as
follows:			
1. That he/she is	(Title	)	of
(N	Jame of Contractin	g Party)	
2. That	uent Real and/or P		s on the general tax
1. That(Name of Contract delinquent Real and/or Personal property of Warren County. The due and unpaid including any due and unpaid per \$	property tax on the amount of deline analty and interest is	e general tax list of F quent Real and/or Pe ::	
Further, affiant states not.			
	Affia	nt	
Sworn to and subscribed in my presence	this day of _	2018.	
	Nota	ry Public	
This instrument	was	prepared	by

**Note to Fiscal Office:** If any Real and/or Personal property taxes are delinquent, you must send a copy of this statement to the County Treasurer within 30 days of the date it is submitted.

# <u>WARNING</u>: MAKING A FALSE STATEMENT ON THIS AFFIDAVIT MAY BE PUNISHABLE BY A FINE AND/OR IMPRISONMEN

# SECTION J

# EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS, BID CONDITIONS AND NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

## EQUAL EMPLOYMENT OPPORTUNITY REQUIREMENTS AND BID CONDITIONS FOR WARREN COUNTY CONSTRUCTION PROJECTS

**CERTIFICATE OF COMPLIANCE FOR EEO PURPOSES:** (This section applies only to projects that are funded with Federal and State monies)

All bidders on the project <u>shall</u> submit together with their bid, a copy of a valid Certificate of Compliance for Equal Employment Opportunity purposes contained herein.

A copy of the Certificate of Compliance is enclosed with this bid response? \_\_\_\_\_Yes \_\_\_\_No

## **BIDDER'S EEO COVENANTS:**

Throughout its performance of any contract awarded to it on this project, the bidder agrees to the following covenants:

1. The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, national origin, ancestry or sex. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, national origin, ancestry or sex. Such action shall include, but is not limited to, the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship.

The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

- 2. The contractor will in all solicitations or advertisements for employees placed by or on behalf of the prime contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, national origin, ancestry or sex.
- 3. The contractor agrees to fully cooperate with the County, the State Equal Employment Opportunity Coordinator and with any other official or agency, or the State or Federal

government which seeks to eliminate unlawful employment discrimination, and with all other State

and Federal efforts to assure equal employment practices under its contract and the contractor shall

comply promptly with all requests and directions from the County, the State Equal Opportunity

Coordinator and any of the State of Ohio officials and agencies in this regard, both before and

during construction.

4. Full cooperation as expressed in clause (3), above, shall include, but not be limited to, being a witness and permitting employees to be witnesses and complainants in any proceedings involving questions of unlawful employment practices, furnishing all information requested by the County and the State Equal Employment Opportunity Coordinator, and permitting access to its books, records, and accounts by the County and the State Equal Employment Opportunity Coordinator for purposes of investigation to ascertain compliance with applicable rules, regulations and orders.

5. In the event of the contractor's noncompliance with the nondiscrimination clauses of its contract or with any of the said rules, regulations, or orders, its contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further County construction contracts.

In the event that is contract is terminated for a material breach of EEO requirements, the contractor shall become liable for any and all damages which shall accrue to the County as a result of said breach.

6. The contractor will require the inclusion of language reflecting these same six covenants within every subcontract or purchase order it executes in the performance of its contract unless exempted by rules, regulations or orders of the State Equal Employment Opportunity Coordinator so that these provisions will be binding upon each subcontractor or vendor. The contractor will take such as the County may direct as a means of enforcing such provisions, including sanctions for noncompliance; provided, however, that in any litigation with a subcontractor, vendor or other party as a result of such direction by the County, the contractor may be requested to protect the interests of the County.

## The bidder hereby adopts the foregoing covenants?

\_\_\_\_Yes \_\_\_\_No

**PLEASE NOTE:** The bidder's failure to adopt the Bidder's EEO Covenants and complete the foregoing certification will cause the bidder's proposal to be rejected as being non-responsive.

## CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT

STATE OF			)	
COUNTY OF _			) SS: )	
		being first	duly sworn, deposes and	
Says	that	he		of

the party who made the foregoing proposal; that such party as bidder does not and shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin. If awarded the bid and contract under this proposal, said party shall take affirmative action to insure that applicants are employed and that employees are treated, during employment, without regard to their race, religion, color, sex, or national origin. If successful as the lowest and best bidder under the foregoing proposal, this party shall post non-discrimination notices in conspicuous places available to employees and applicants for employment setting forth the provisions of this affidavit.

Furthermore, said party agrees to abide by the assurances found in Section 153.54 of the Ohio Revised Code in the Contract Provisions with the Owner if selected as the successful bidder by the Owner.

	Signature
	Affiant
	Company/Corporation
	Address
	City/State/Zip Code
Sworn to and subscribed before me this	day of, 2018.
	Notary

## CERTIFICATE OF COMPLIANCE NON-DISCRIMINATION AND EQUAL EMPLOYMENT OPPORTUNITY AFFIDAVIT (SUB CONTRACTOR)

STATE OF		) ) SS:	
COUNTY OF		)	
		being first duly sworn, deposes and	
says	that	he	

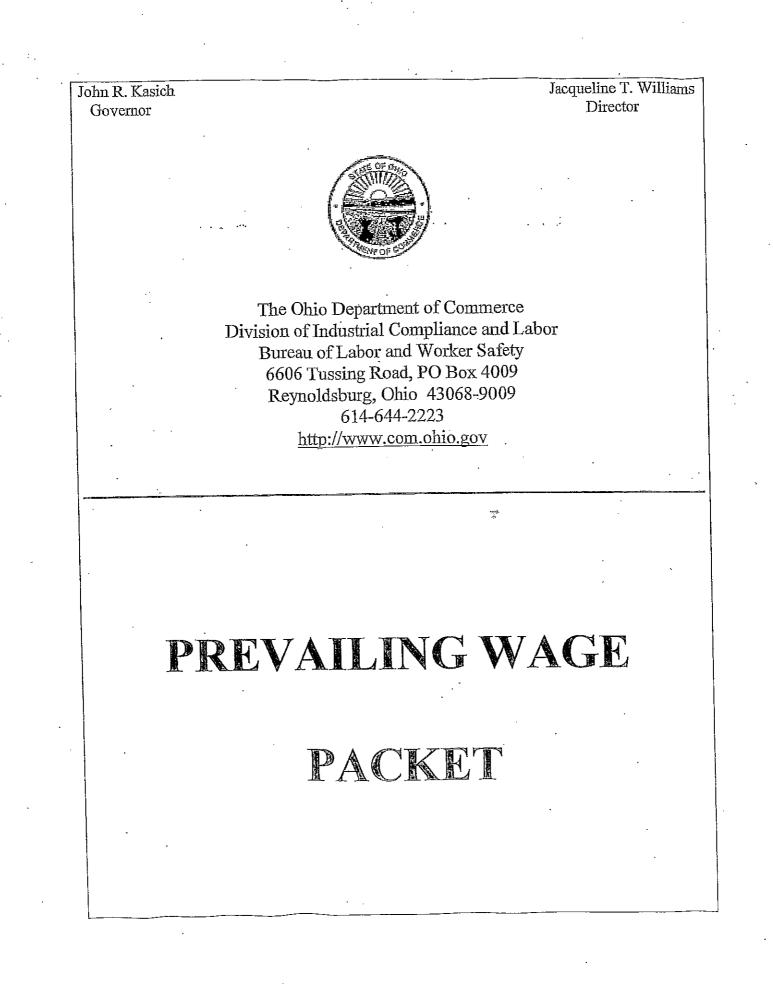
the party who made the foregoing proposal; that such party as bidder does not and shall not discriminate against any employee or applicant for employment because of race, religion, color, sex, or national origin. If awarded the bid and contract under this proposal, said party shall take affirmative action to insure that applicants are employed and that employees are treated, during employment, without regard to their race, religion, color, sex, or national origin. If successful as the lowest and best bidder under the foregoing proposal, this party shall post non-discrimination notices in conspicuous places available to employees and applicants for employment setting forth the provisions of this affidavit.

of

Furthermore, said party agrees to abide by the assurances found in Section 153.54 of the Ohio Revised Code in the Contract Provisions with the Owner if selected as the successful bidder by the Owner.

	Signature
	Affiant
	Company/Corporation
	Address
	City/State/Zip Code
Sworn to and subscribed before me this	day of, 2018.

Notary



This packet of information is provided as a summary of the Prevailing Wage guidelines and responsibilities. The Ohio Revised Code, Chapter 4115 should be referred to for the exact words of the law. Also included are references and forms which should be helpful in the compliance of the Prevailing Wage Law.

#### PACKET INFORMATION INDEX

- A. The Ohio Department of Commerce Division of Industrial Compliance, Wage and Hour Administration Investigators and their assigned counties
  - The Wage and Hour Investigators for the State of Ohio are listed with their contact 1. information
    - If you have questions or need assistance pertaining to Prevailing Wage, a you can contact the Investigator in your area
  - Prevailing Wage Guide for Public Authorities

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- Notice of change of the Prevailing Wage Threshold Level 1.
  - A notification will be sent to you when there is a change of the Prevailing a. Wage threshold level
  - Outline of the Public Authority's responsibilities for Prevailing Wage 2. :
  - Public Authority's Compliance Checklist form 3.
    - A form for tracking the progress of a Prevailing Wage project a.
  - Request form for Prevailing Wage Rates 4.
    - PW Rates can be obtained on the website www.com.ohio.gov
      - 1. Prevailing Wage Determination Schedule of wages must be attached to and made part of the specifications for the project, and must be printed on the bidding blanks where the work is done by contact
  - Bid Tabulation form 5
    - A form to be completed and returned to ODOC-DIC-Bureau of Wage and Hour Administration when the contract has been awarded
  - Prevailing Wage Bonds form 6.
    - a. Information needed to be kept on file by the PW Coordinator when bonds from the Public Authority are used for a project
- Prevailing Wage Guidelines for the Public Authority's Coordinator C.
  - Guideline for the Prevailing Wage Coordinator 1...
    - The Prevailing Wage complaint form and instructions can be obtained on the website a. www.com.ohio.gov
  - Record of the Certified Payroll Reports Received form 2.
    - Helpful form for recording the Certified Payroll Reports and the dates received from the a. contractors and subcontractors
  - Employee Interview form 3.
    - Helpful form for the use by the PW Coordinator when making on-site visits a.
  - Employee vs. Independent Contractor 4.
    - Helpful questions when determining if a person is an Employee or an Independent a. Contractor
  - Prevailing Wage Guide for Contractors

(Incorporate this section in the Specs. or supply copies for the pre-construction meeting)

- Outline of responsibilities for the Prevailing Wage Contractor 1.
- Notification form from the Contractor to the Employee 2.
  - The contractor must submit to employees a completed and signed a. notification form
    - Some PW Coordinators may require a copy of the completed Notification to the
    - Employee form be submitted with the Certified Payroll Reports
- Certified Payroll Report form 3.

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- The contractor can use any form/format he chooses as long as ALL the information has been provided
- Certified Payroll Report form instruction sheet
- 4. Corrected Certified Payroll Report Example
- 5. Affidavit of Compliance form 6.
  - No Public Authority shall make final payment unless the Final Affidavits have been filed
  - by the contractors and subcontractors



John R. Kasich Governor

Jacqueline T. Williams Director

# INVESTIGATORS CONTACT INFORMATION

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider



## Department of Commerce

**Division of Industrial Compliance** 

John R. Kasich, Governor Jacqueline T. Williams, Director Bureau of Wage and Hour Administration 6606 Tussing Road - PO Box 4009 Reynoldsburg, OH 43608-9009 Phone 614-644-2239 | Fax 614-728-8639 TTY/TDD 800-750-0750 com.ohio.gov An Equal Opportunity Employer and Service Provider

## PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

#### **General Information**

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$91,150 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$27,309 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- b) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census\*, but may not increase or decrease more than 3% for any year

### **Penalties for violation**

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

#### **Intentional Violations**

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required, or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

### Responsibilities

- A. Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.
  - 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.

- 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
- 3. Prevailing wages must be paid in full without any deduction for food, lodging, transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.
- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
  - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
  - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, and Labor, Bureau of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
  - 1. Time cards, time sheets, daily work records, etc.
  - 2. Payroll ledger\journals and canceled checks\check register.
  - 3. Fringe benefit records must include program, address, account number, & canceled checks.
  - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
  - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.

# 1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
  - Employees' names, addresses, and social security numbers.
    - (a) Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
  - 2. Employees' work classification.

1.

- (a) Be specific about the laborers and/or operators (Group)
- (b) For all apprentices, show level/year and percent of journeyman's rate
- 3. Hours worked on the project for each employee.

- (a) The number of hours worked in each day and the total number of hours worked each week.
- 4. Hourly rate for each employee.
  - (a) The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.
  - (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
  - (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
  - (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by **dividing the total yearly contribution by 2080**.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.
- J. The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.
- K. Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration Chief, Stephen Clegg

6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov

# INVESTIGATORS and THEIR ASSIGNED COUNTIES

#48 Dave Horvath PO Box 1512 Lima, Ohio 45802-1512 Voice: (419)302-1200 Fax : (614) 728-8639 Dave.Horvath@com.state.oh.us	Allen *
#30 Mike McKee PO Box 1342 Cambridge, Ohio 43725-2247 Voice: (740) 432-1987 <u>Michael.McKee@com.state.oh.us</u>	Guernsey *
#56 Shawn Miles PO Box 2547 North Canton, Ohio 44720 Voice: (614) 496-9076 Shawn.Miles@com.state.oh.us	Stark *
#37 David Rice PO Box 291843 Kettering, Ohio 45429 Voice: (740) 502-0883, Fax: (614)995-7768 <u>Dave.Rice@com.state.oh.us</u>	Montgomery *
#35 Sean Seibert PO Box 422 Painesville, Ohio 44077-3938 Voice: (614) 557-8662 Fax: (614) 232-9541 <u>Sean.Seibert@com.state.oh.us</u>	Lake *

#11 Kela D. Thompson 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5007 Fax: (614) 232-9537 <u>Kela.Thompson@com.state.oh.us</u>	Franklin *
* Headquarter County	
Stephen Clegg, Chief 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-8686 Fax: (614) 728-8639 <u>Stephen.Clegg@com.state.oh.us</u>	#90 Jackie Clark, Supervisor 6606 Tussing Rd, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Voice: (614) 728-5019 Fax: (614) 728-8639 Jackie.Clark@com.state.oh.us

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John R. Kasich Governor

Jacqueline T. Williams Director

# PREVAILING WAGE GUIDE FOR PUBLIC AUTHORITIES

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

# PREVAILING WAGE THRESHOLD LEVELS IMPORTANT NOTICE

Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the Public Authority shall have the Ohio Department of Commerce-Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.

"New" construction threshold for <i>Building</i> Construction:	\$250,000
"Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" threshold level for <i>Building</i> Construction:	\$75,000

As	of Ja	nnua	nry	1, 2	2018	3:			
							-		

"New" construction that involves <i>roads, streets, alleys, sewers,</i>	
ditches and other works connected to road or bridge construction	\$91,150
threshold level has been adjusted to:	

"Reconstruction, enlargement, alteration, repair, renovation, or painting" that involves roads, street	s, alleys, sewers, \$27,309
ditches and other works connected to road or bridge	<i>construction</i>
threshold level has been adjusted to:	

- A) Thresholds are to be adjusted biennially by the Director of the Ohio Department of Commerce.
- B) Biennial adjustments to threshold levels are made according to the Building Cost for Skilled Labor Index published by McGraw-Hill's Engineering News-Record, but may not increase or decrease more than 3% for any year.

If there are questions concerning this notification, please contact:

Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 www.com.ohio.gov

## Public Authority Responsibilities ORC Chapter 4115: Wages and Hours on Public Works (Prevailing Wage Coordinator)

- Before advertising for bids, contracting, or undertaking construction with its own forces, to construct a public improvement, the public authority shall have the Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration determine the prevailing rates of wages for workers employed on the public improvement. The wage determination must be included in the project specifications and printed on the bidding blanks where work is done by contract.
  - a) "New" construction has a threshold level of <u>\$250,000.</u>
  - b) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" has a threshold level of **\$75,000.**
  - c) "New" construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold level of <u>\$91,150</u>.
  - d) "Reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting" that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction has a threshold of <u>\$27,309</u>.
    - i.) Thresholds are to be adjusted biennially by the Director of Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage and Hour Administration.
    - ii.) Biennial adjustments to threshold levels are made according to the Price Deflator for Construction Index, United States Department of Commerce, Bureau of the Census, but may not increase or decrease more than 3% for any year.
- 2. Every contract for public work shall contain a provision that each worker employed by the contractor or subcontractor, or other person about or upon the public work, must be paid the prevailing rate of wages.
- 3. If contracts are not awarded or construction undertaken within ninety days (90) from the date of the determination of the prevailing wage there shall be a re-determination of the wage rates before the contract is awarded.
- 4. Within seven (7) working days after the receipt of notification of a change in the prevailing wage rates, the public authority shall notify all affected contractors and subcontractors. If it is determined that a contractor or subcontractor has violated sections 4115.03 to 4115.16 of the Ohio Revised Code because they were not notified as required, the public authority is liable for any back wages, fines, damages, court costs and attorney's fees for the period of time covering the receipt of wage changes, until they give the required notice.
- 5. No public authority shall award a contract for a public improvement to any contractor or subcontractor whose name appears on the list of debarred contractors. This list is filed with the Secretary of State by the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration The filing of the notice of conviction with the secretary of state constitutes notice to all public authorities. These contractors are prohibited from working on public improvements for periods ranging from one to three years. The list of debarred contractors can be located on the website www.com.ohio.gov/laws
- 6. A public authority must designate and appoint one of its own employees to serve as the Prevailing Wage Coordinator during the life of the contract for constructing the public improvement. A Prevailing Wage Coordinator must be appointed no later than ten days before the first payment of wages by contractors to employees working on the public improvement.

# PUBLIC AUTHORITY'S COMPLIANCE CHECKLIST FOR PREVAILING WAGE

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Department:       Phone#:         PW, Coordinator:       Phone#:         Architect/Engineer:       Phone#:         Contractor:       Phone#:         Contractor:       Phone#:         Contractor:       Prime Contractor:       Phone#:         Contractor:       Prime Contractor:       Ittle:         Contractor:       Prime Contractor:       Construction Mgr:         Dafe Completed       Compliance Item Description       Title:         Ceneral Contractor:       Prime Contractor:       Construction Mgr:         Dafe Completed       Received Prevailing Wage Determination Schedule from ODOC-DIC-Wage & Hour       1.         Received Prevailing Wage Determination Schedulo       Incorporate Determination Schedule in Specs/Bidding Blanks       4.         1.       Incorporate Determination Schedule in Specs/Bidding Blanks       5.       Incorporate Prevailing Wage requirements in Invitation for Bids/Notice to Bidders         5.       Incorporate Prevailing Wage requirements in Contract       6.       Submit complete Invitation for Bid to ODOC-DIC-Wage & Hour         7.       Invitation for Bids       8.       Bid Opening       9.         9.       Check Listing of Violators       10.       Award of Contract. (see note)         11.       Submit Bid Tabulation/Award to ODOC-DIC-WAGE & HOUR	Project:		<u>, , , , , , , , , , , , , , , , , , , </u>	Number:		
PW Coordinator:       Phone#:         Architect/Engineer:       Phone#:         Contractor:       Phone#:         Contractor:       Prime Contractor:       Phone#:         Contact Person:       Ittle:       Ittle:         General Contractor:       Prime Contractor:       I Construction Mgr:         Date Completed       Compliance Item Description       Ittle:         General Contractor:       I Request Prevailing Wage Determination Schedule from ODOC-DIC-Wage & Hour       Incorporate Determination Schedule in Specs./Bilding Blanks         4.       Incorporate Determination Schedule in Specs./Bilding Blanks       Incorporate Determination Schedule in Specs./Bilding Blanks         5.       Incorporate notice of Prevailing Wage requirements in Invitation for Bilds/Notice to Bildders         5.       Incorporate Prevailing Wage requirements in Contract         6.       Submit complete Invitation for Bild to ODOC-DIC-Wage & Hour         7.       Invitation for Bilds         8.       Bid Opening         9.       Check Listing of Violators         4.       Appoint Prevailing Wage Coordinator         10.       Award of Contract. (see note)         11.       Submit Bid Tabulation/Award to ODOC-DIC-WAGB & HOUR         12.       Notice to Successful Bilder         13.       Wor			· · · · · · · · · · · · · · · · · · ·			
Architect/Engineer:       Phone#:         Contractor:       Phone#:         Contractor:       Title:         Contact Person:       Title:         General Contractor:       Prime Contractor:       Construction Mgr:         Date Completed       Compliance Herm Description       Incorporate Determination Schedule from ODOC-DIC-Wage & Hour         2.       Received Prevailing Wage Determination Schedule       Incorporate Determination Schedule in Specs/Bidding Blanks         4.       Incorporate Determination Schedule in Specs/Bidding Blanks       Incorporate Determination Schedule in Specs/Bidding Blanks         5.       Incorporate Determination for Bid to ODOC-DIC-Wage & Hour       Incorporate Prevailing Wage requirements in Invitation for Bids/Notice to Bidders         5.       Incorporate Prevailing Wage requirements in Contract       Submit complete Invitation for Bid to ODOC-DIC-Wage & Hour         7.       Invitation for Bids       Bid Opening         9.       Check Listing of Violators       Interpret Merseing Invitation/Award to ODOC-DIC-WAGE & HOUR         11.       Submit Bid Tabulation/Award to ODOC-DIC-WAGE & HOUR       Interpret Merseing Wage Coordinator         12.       Notice to Successful Bidder       Interpret Merseing Wage Coordinator         13.       Received Registered Apprenticeship Agreement Certifications         14.       Appoint Prevailing Wage	Department;		Phone#:			
Contractor:       Phone#:         Contact Person:       Title:         General Contractor:       Prime Contractor:       Construction Mgr:         Date Completed       Compliance Item Description         1       Request Prevailing Wage Determination Schedule from ODOC-DIC-Wage & Hour         2       Received Prevailing Wage Determination Schedule         3       Incorporate Determination Schedule in Specs/Bidding Blanks         4       Incorporate Determination for Bids/Notice to Bidders         5       Incorporate Prevailing Wage requirements in Invitation for Bids/Notice to Bidders         5       Incorporate Prevailing Wage requirements in Contract         6       Submit complete Invitation for Bid to ODOC-DIC-Wage & Hour         7       Invitation for Bids         8       Bid Opening         9       Check Listing of Violators         10       Award of Contract. (see note)         11       Stubmit Bid Tabulation/Award to ODOC-DIC-WAGE & HOUR         12       Notice to Successful Bidder         13       Work Commenced (see note)         14       Appoint Prevailing Wage Coordinator         15       Received Bayroll Date Schedule         17       Received Payroll Date Schedule         17       Received Payroll Date Schedule	PW Coordinator:		Phone#:			
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General Contractor:         Prime Contractor:         Construction Mgr:           Date Completed         Compliance Ifem Description           I.         Request Prevailing Wage Determination Schedule from ODOC-DIC-Wage & Hour           2.         Received Prevailing Wage Determination Schedule           3.         Incorporate Determination Schedule in Specs/Bidding Blanks           4.         Incorporate Determination Schedule in Specs/Bidding Blanks           5.         Incorporate Determination Schedule in Specs/Bidding Blanks           6.         Submit complete Invitation for Bid to ODOC-DIC-Wage & Hour           7.         Invitation for Bids           8.         Bid Opening           9.         Check Listing of Violators           10.         Award of Contract. (see note)           11.         Submit Bid Tabulation/Award to ODOC-DIC-WAGE & HOUR           12.         Notice to Successful Bidder           13.         Work Commenced (see note)           14.         Appoint Prevailing Wage Coordinator           15.         Received Payroll Date Schedule           17.         Received Registered Apprenticeship Agreement Certifications           18.         Received Payroll Bate Schedule           17.         Received Registered Apprenticeship Agreement Certifications           18.	Contractor:			Phone#:		
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		25.				

Note: If contract is not awarded or construction undertaken within 90 days from the date of establishment of the Prevailing Wage Rates, a re-determination of the Prevailing Wage Rates is required.

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# REQUEST FOR STATE OF OHIO PREVAILING WAGE RATES

		· · · · · · · · · · · · · · · · · · ·			
Date		(Mark (X) One)	Constanting and the second sec		
Project Information (only one	project and one county pe	~ Residential	~ Construction		
County of Project Project Name		This form MUST be filled out COMPETELY & CORRECTLY for us to process your			
Site Address	City		request. Forms not completed correctly will be RETURNED TO THE SENDER.		
Owner/Public Authority			Prevailing Wage Rates can be obtained on the website <u>www.com.ohlo.gov</u>		
Address	Telephone Numbe	<b>.</b>	ODOC-DIC-WAGE & HOUR DATE STAMP		
City	Zip Code				
PW Coordinator	Telephone Numbe				
Issuing Authority of Bonds	Type of Financing	;· · ·			
Estimated Total Overall Project					
<ul> <li>New Construction ~ "Old" Construction *</li> <li>A copy of this form will be returned to you with your wage rates. You must send that copy to us with your bid tabulations once the contract has been awarded.</li> </ul>			PLEASE MAIL THIS REQUEST TO: Ohio Department of Commerce Division of Industrial Compliance Bureau of Wage & Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009		
Expected Date of Contract Aw	vard	• •	PHONE: (614) 644-2239 FAX: (614) 728-8639		
Projected Completion Date					
Send Wage Rates to: (contracto	rs are charged \$5.00 per c	county)	ODOC-DIC-W&H DATE STAMP (bid tab)		
~ Mail					
Name	Сопрану с	or Public Authority			
Address <sup>·</sup>					
·					
City Zi	p Telephone	Number	ELECTROPHYSICS TO THE SECTION PLANE INTERACTION OF A STATE OF STATE STATE STATE		
* "Old" construction is reconstruction or painting.	ruction, enlargement, alter	ration, repair, remodeling,			

# **BID TABULATION SHEET**

Please attach a copy of your original dated and stamped "Request for Prevailing Wage Rates" with this Bid Tabulation. Please eheck mark which company was awarded the contract for the project.

## (Note: DO NOT SEND UNTIL THE CONTRACT HAS BEEN OFFICIALLY AWARDED.)

Ohio Department of Commerce Division of Industrial Compliance, Bureau of Wage & Hour 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 (Phone) 614-644-2239, (Fax) 614-728-8639 www.com.ohio.gov

**Contracting Public Authority:** 

Project Name:

Project #:

Estimate:

Contract Description: -- General -- HVAC -- Electrical -- Plumbing -- Asbestos -- Other:

**Bid Date:** 

AWARDED TO (CHECK)	LIST OF THE BIDDING CONTRACTORS	TOTAL BID AMOUNT
	•	
	· · · · · · · · · · · · · · · · · · ·	
· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	

	SUBMITTED BY
Print Name:	Title:
Telephone Number: ( )	FAX #:
	RMAIL:
Signature:	Date:
1 •	

# INDUSTRIAL DEVELOPMENT BONDS

Bond Projects requir	e the Public Authori	ty to keep the	following information on file
1. Type of Bonds issued:		Amount:	tonoring movination on me
2. The total cost of the Project:			
3. The other type of financing invol	lved in the project:		
4. Portion of the project being cons	tructed with each type	of financing:	
5. Are Prevailing Wage Rates being	g applied to all constru	iction on the p	roject: ~ Yes ~ No
6. The name of the political subdivi	ision who issued the b	onds:	
7. When were the bonds issued:	- · ·	-	
8. For what purpose were the bonds	s issued:		
1			
9. Who handles the funds once the	bonds are sold:		
10. Who is the lending institution the	at purchased the bonds	5.	
11. How are the funds to be paid out	•	·····	
12. When are the funds to be paid ou	:t: .		
13. Who is the Bond Council:			
14. Who has been appointed as the P	revailing Coordinator		~
PWC Address:			
City:	OHIO	Zip:	Telephone #:
15. Obtain a copy of the inducement	and other official doc	uments for the	issuance of the bonds.

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John R. Kasich . Governor

Jacqueline T. Williams Director

# PREVAILING WAGE GUIDELINES FOR THE PUBLIC AUTHORITIES PW COORDINATOR

OHIO DEPARTMENT OF COMMERCE Division of Industrial Compliance and Labor Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

# **Prevailing Wage Coordinator Guidelines**

For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

- А. Attend any pre-bid and/or pre-construction meetings.
  - To explain the prevailing wage rate requirements. To explain the contractor's responsibilities. 1.  $\mathbf{2}$
- Set up and maintain files containing all contractors' and subcontractors' payroll reports, affidavits, and related documents. These files must be available for public inspection. В.
- C. Obtain from each contractor a list of their subcontractors' names, addresses, telephone numbers, and email addresses.
- D. Require each contractor and subcontractor to provide their project dates. This will be used to make a time schedule for receiving their certified payrolls.
- E. Obtain from each contractor, the name and address of their Bonding\Surety Company.
- Obtain from out-of-state corporations, the name and address of their Statutory Agent. (This agent must be located in the State of Ohio and registered with the Ohio Secretary of State.)
  1. Records made in connection with the public improvement must not be removed from the State of Ohio for the period of one year following the completion of the project. F.
- G. Supply contractors with any changes in the Prevailing Wage Rates.
- Within two weeks after the first pay, obtain a certified payroll report from each contractor. A H. certified report is one that is sworn to and signed by the contractor.
  - If the job will exceed four months, all reports after the initial report can be filed 1. once per month. (The initial report must be filed within two weeks.)
  - If the job will last less than four months, all reports are to be filed weekly after 2. the initial report.

- Establish and follow procedures to monitor compliance by contractors and subcontractors.
  Visit project to verify posting requirements and job classifications.
  Review certified payroll reports to ensure they are submitted in a timely fashion and complete with the following information for each employee:

  a) Name, current address, and their social security number or last 4 when permitted

  - Classification (must be specific for laborers and operators, including level) Hours worked on the project b)
  - c)
  - d) Hourly rate

I.

- e) f) Fringe benefits, if applicable

- f) Total hours worked for the week (all jobs)
   g) Gross wages, all deductions, net pay
   Compare rates and fringes reported to rates in prevailing wage schedule. 3.
- Upon completion of the project and prior to the final payment, require an affidavit of compliance from each contractor and subcontractor. No public authority shall make final payment to any J. contractor or subcontractor unless the final affidavits have been filed by the respective contractor and subcontractor. (O.R.C. section 4115.07)
- Report any non-compliance to Ohio Department of Commerce, Division of Industrial Compliance, Bureau of Wage & Hour Administration. The PW complaint form and instructions K. can be obtained on the website www.com.ohio.gov.

# RECORD OF THE CERTIFIED PAYROLL REPORTS RECEIVED

Project:		Number:
Contractor:		Phone #: Email:
General Contractor:	Prime Contractor:	Subcontractor:
Date work commenced:	Completed:	Final Affidavit:

Payroll	Payroll Date	Date Received		Payroll	Payroll Date	Date Received
1				33	· .	
2				34		
3				35		
4 .				36		
5				37		
6				38		
7				39		
8			1	40		
9		-		41		
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15				47		
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I CONTRACTOR	
S. INDEPENDENT	
EMPLOYEE VS.	

		←→ INDEPENDENT CONTRACTOR			<ul> <li>↔ INDEPENDENT CONTRACTOR</li> </ul>			<ul> <li>↔ INDEPENDENT</li> <li>CONTRACTOR</li> </ul>
	ON	ON	ON N	ON	ON	ON	ON -	Q
oes	Does the worker receive instructions about how and where the work is to be done instead of the employer merely specifying the desired result?	Is payment based on time spent rather than a set price for the work to be performed?	~ ~	Does the worker performing services make their services available to the general public and/or other businesses?	Is there a continuing relationship between employer and worker?	Can the worker be discharged at will?	Did the employer train the worker for the job?	
YES	YES	YES	Ϋ́ES	YES	YES	YES	YES	YES
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EMPLOYEE	EMPLOYEE	EMPLOYEE .	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE

# PREVAILING WAGE INVESTIGATION/EMPLOYEE INTERVIEW

Failure to complete this interview form may reduce our ability to recover back wages which may be owed to you.								
Project:							Case #:	
Address:	an ya kuta kuta kuta kuta kuta kuta kuta kut	( c	City:			County:		
Employee Name:					Last 4 digit	s of the S	S#:	
Address:		City	/:		State:			Zip:
Telephone #: (Home)	(Work)	Ema	ы́!:		Best time t	o be reac	hed:	
Another source by which we can co	ntact you.(Someone not liv	ving at your add	dress):					
Name:	Relations	hip:	- -	T€	lephone #:			
Contractor's Name:				Te	elephone #:			
Address:	· · ·	City:		St	ate:		Zip:	
Date hired: Date	e started on this proje	ect :	Approxima	ate hours	- Straight time	э:	Overti	me:
Method of recording hours: ~ Time Card ~ Called into o			office	Recorde	d by: ~ Er	nployee		Foreman
Did you keep a personal record of your hours worked on this pr			project? ~ \	/es ~N	o Do you ha	ave check	stubs	? ~ Yes ~ No
Did anyone else keep a personal record ? ~ Yes ~ No			lf yes, \	who:				
List your job classification(s):				~ Journeyman ~ Helper ~ Apprentice - Level				
List your specific job duties:			List tools\e	List tools/equipment used:				
Hourly rate of pay for this pro	oject:		Your regul	lar rate o	f pay:			· · · · · · · · · · · · · · · · · · ·
Fringe benefits paid by contr ~ Vacation - Amount ~ Other (list):			nsurance	~ Life In ~ Ap	surance ~ prenticeship I	Pension training		Bonus Profit Sharing
Did you work overtime? ~	Yes ~ No We	ere hours ove	er 40 per we	ek pald a	t time and one	ə half?	~ Yes	s ~ No
When is your pay day?			Method of	payment	: ~ Check	~ Cash	Di	rect Deposit
List names of co-workers on	this project:							
Comments:			worked v	Please provide a detailed list of the dates, times and hours worked within each classification that may apply to the work performed on a separate sheet.				
SIGNATURE AND NOTARY						· · · · · · · · · · · · · · · · · · ·		
Affiant is further informed that Section 2921.13 of the Ohio Revised Code provides a penalty of a misdemeanor of the first degree and that prosecution will be pursued of those persons who "knowingly swear or affirm the truth of a false statement whenthe statement is sworn or affirmed before a notary			a	I hereby certify that this is a true statement to the best of my knowledge and belief.			y knowledge and	
public" Sworn to before me and subscribed by the said:			Signature					Date
in my presence this	day of	20	Heturn to:	Divisi Burea 6606 Reyn (614)	Department of Cc on of Industrial C tu of Wage and H Tussing Road I Didsburg, Ohio 43 644-2239 <u>com.ohio.gov</u>	ompliance & lour Adminis P.O. Box 40	stration	
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Signature of PW Coordinato	ř.	-1-12		an	······································	Date		- <u>na-</u>

EMPLOYEE VS. INDEPENDENT CONTRACTOR-continued

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INDEPENDENT CONTRACTOR	INDEPENDENT CONTRACTOR	INDEPENDENT CONTRACTOR	INDEPENDENT	INDEPENDENT	INDEPENDENT CONTRACTOR	INDEPENDENT CONTRACTOR
<b>†</b>	¢ 2	\$	¢	1	1	\$
ON .	N	Q '	N	YES	YES	YES
Does the worker perform services personally rather than delegating them to others?	Does the employer set a specific time when the individual services are to be performed?	Does the employer furnish the tools and materials used by the worker performing services?	Is the employer assuming all the financial risk, rather than the worker making a significant financial investment in the job and having the opportunity to realize a profit or loss from the work?	Does the individual performing the services publicly advertise these services in for example, the newspaper or yellow pages ?	Does the individual performing the services have a business license?	Does the individual performing the services operate d.b.a. or under a tradename?
YES	YES	YES	YES	ON	ON	ON
\$	\$	\$	¢	1	\$	\$
 EMPLOYEE	EMPLÖYEE	EMPLOYEE	EMPLOYEE	EMPLOYEE		EMPLOYEE

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John R. Kasich Governor

Jacqueline T. Williams Director

# PREVAILING WAGE GUIDE

# FOR

# CONTRACTORS

(Revised January 2016)

OHIO DEPARTMENT OF COMMERCE

Division of Industrial Compliance and Labor Bureau of Wage and Hour Administration 6606 Tussing Road, PO Box 4009 Reynoldsburg, Ohio 43068-9009 Phone: 614-644-2239 Fax: 614-728-8639 <u>www.com.ohio.gov</u> TTY/TDD: 1-800-750-0750

The Ohio Department of Commerce is an Equal Opportunity Employer and Service Provider

### PREVAILING WAGE CONTRACTOR RESPONSIBILITIES

This is a summary of prevailing wage contractors' responsibilities. For more detailed information please refer to Chapter 4115 of the Ohio Revised Code

#### **General Information**

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$250,000 for new construction or \$75,000 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting.

Ohio's prevailing wage laws apply to all public improvements financed in whole or in part by public funds when the total overall project cost is fairly estimated to be more than \$88,495 for new construction that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$26,514 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction or \$26,514 for reconstruction, enlargement, alteration, repair, remodeling, renovation, or painting of a public improvement that involves roads, streets, alleys, sewers, ditches and other works connected to road or bridge construction.

- a) Thresholds are to be adjusted biennially by the Administrator of Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration
- Biennial adjustments to threshold levels are made according to the Construction Cost Index for Commercial Construction published by McGraw Hill's Engineering News Record.

#### Penalties for violation

Violators are to be assessed the wages owed, plus a penalty of 100% of the wages owed.

#### Intentional Violations

If an intentional violation is determined to have occurred, the contractor is prohibited from contracting directly or indirectly with any public authority for the construction of a public improvement. Intentional violation means "a willful, knowing, or deliberate disregard for any provision" of the prevailing wage law and includes but is not limited to the following actions:

- Intentional failure to submit payroll reports as required or knowingly submitting false or erroneous reports.
- Intentional misclassification of employees for the purpose of reducing wages.
- Intentional misclassification of employees as independent contractors or as apprentices.
- Intentional failure to pay the prevailing wage.
- Intentional failure to comply with the allowable ratio of apprentices to skilled workers as required by the regulations established by Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration.
- Intentionally employing an officer, of a contractor or subcontractor, that is known to be prohibited from contracting, directly or indirectly, with a public authority.

#### Responsibilities

A.

Pay the prevailing rate of wages as shown in the wage rate schedules issued by the Ohio Department of Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration, for the classification of work being performed.

- 1. Wage rate schedules include all modifications, corrections, escalations, or reductions to wage rates issued for the project.
- 2. Overtime must be paid at time and one-half the employee's base hourly rate. Fringe benefits are paid at straight time rate for all hours including overtime.
- 3. Prevailing wages must be paid in full without any deduction for food, lodging,
  - transportation, use of tools, etc.; unless, the employee has voluntarily consented to these deductions in writing. The public authority and the Director of Ohio Department of

Commerce, Division of Industrial Compliance and Labor, Bureau of Wage and Hour Administration - must approve these deductions as fair and reasonable. Consent and approval must be obtained before starting the project.

- B. Use of Apprentices and Helpers cannot exceed the ratios permitted in the wage rate schedules.
  - 1. Apprentices must be registered with the U.S. Department of Labor Bureau of Apprenticeship and Training.
  - 2. Contractors must provide the Prevailing Wage Coordinator a copy of the Apprenticeship Agreement for each apprentice on the project.
- C. Keep full and accurate payroll records available for inspection by any authorized representative of the Ohio Department of Commerce, Division of Industrial Compliance, Burean of Wage and Hour Administration or the contracting public authority, including the Prevailing Wage Coordinator. Records should include but are not limited to:
  - 1. Time cards, time sheets, daily work records, etc.
  - 2. Payroll ledger\journals and canceled checks\check register.
  - 3. Fringe benefit records must include program, address, account number, & canceled checks.
  - 4. Records made in connection with the public improvement must not be removed from the State for one year following the completion of the project.
  - 5. Out-of-State Corporations must submit to the Ohio Secretary of State the full name and address of their Statutory Agent in Ohio.
- D. Prevailing Wage Rate Schedule must be posted on the job site where it is accessible to all employees.
- E. Prior to submitting the initial payroll report, supply the Prevailing Wage Coordinator with your project dates to schedule reporting of your payrolls.
- F. Supply the Prevailing Wage Coordinator a list of all subcontractors including the name, address, and telephone number for each.

1. Contractors are responsible for their subcontractors' compliance with requirements of Chapter 4115 of the Ohio Revised Code.

- G. Before employees start work on the project, supply them with written notification of their job classification, prevailing wage rate, fringe benefit amounts, and the name of the Prevailing Wage Coordinator for the project. A copy of the completed signed notification should be submitted to Prevailing Wage Coordinator.
- H. Supply all subcontractors with the Prevailing Wage Rates and changes.
- I. Submit certified payrolls within two (2) weeks after the initial pay period. Payrolls must include the following information:
  - 1. Employees' names, addresses, and social security numbers.
    - (a) Corporate officers/owners/partners and any salaried personnel who do physical work on the project are considered employees. All rate and reporting requirements are applicable to these individuals.
  - 2. Employees' work classification.
    - (a) Be specific about the laborers and/or operators (Group)
    - (b) For all apprentices, show level/year and percent of journeyman's rate
  - 3. Hours worked on the project for each employee.
    - (a) The number of hours worked in each day and the total number of hours worked each week.
    - Hourly rate for each employee.

4.

(a) The minimum rate paid must be the wage rate for the appropriate classification. The Department's Wage Rate Schedule sets this rate.

- (b) All overtime worked is to be paid at time and one-half for all hours worked more than forty (40) per week.
- 5. Where fringes are paid into a bona fide plan instead of cash, list each benefit and amount per hour paid to program for each employee.
  - (a) When the amount contributed to the fringe benefit plan and the total number of hours worked by the employee on all projects for the year are documented, the hourly amount is calculated by dividing the total contribution of the employer by the total number of hours worked by the employee.
  - (b) When the amount contributed to the fringe benefit is documented but not the total hours worked, the hourly amount is calculated by dividing the total yearly contribution by 2080.
- 6. Gross amount earned on all projects during the pay period.
- 7. Total deductions from employee's wages.
- 8. Net amount paid.

The reports shall be certified by the contractor, subcontractor, or duly appointed agent stating that the payroll is correct and complete; and that the wage rates shown are not less than those required by the O.R.C. 4115.

K.

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Provide a Final Affidavit to the Prevailing Wage Coordinator upon the completion of the project.

# **PREVAILING WAGE NOTIFICATION to EMPLOYEE**

5.05...the contractor or subcontractor shall furnish each employee <u>NOT covered by a collective bargaining agreement</u> written notification of the job classification to ch the employee is assigned, the prevailing wage determined to be applicable to that classification, separated into the hourly rate of pay and the fringe payments, and the nity of the prevailing wage coordinator appointed by the public authority. The contractor or subcontractor shall furnish the same notification to each affected employee ry time the job classification of the employee is changed.

oject Name:

Job Number:

ontractor:

oject Location:

Prevailing Wage Coordinator	Employee
Iblic Authority:	Name:
Ime of PWC:	Street:
reet:	City:
ty:	State/Zip:
ate/Zip:	Phone:
	Emaíl:
ione:	Last 4 Digits of SS #:

u will be performing work on this project that falls under these classifications. You will be paid the appropriate rate for the be of work you are performing.

Classification:	Prevailing Wage Rate Total Package:	Minus your fringe benefits *:	Your hourly base rate and overtime:
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ourly fringe benefits paid on your behalf by this company (Yearly amount the company pays divided by 2080):

Fringe	Amount	Fringe	Amount
ealth Insurance		Vacation	
fe Insurance		Holiday	
ension		Sick Pay	-
ther (Specify)		Training	
ther (specify)		Total Hourly Fringes *	
entractor's Signature:		······	Date:
mployee's Signature:			Date:

#### INSTRUCTIONS FOR PREPARING CERTIFIED PAYROLL REPORTS

#### General:

Contractors and subcontractors are required by law to submit certified payroll reports for work on projects covered by Ohio's Prevailing Wage Law. This form meets the reporting requirements established by Ohio Revised Code Chapter 4115. The use of this form is not mandatory; employers may submit their own forms provided that all of the required information is included. This form may be reproduced, or additional copies obtained from:

Ohio Department of Commerce **Division of Industrial Compliance** Bureau of Wage and Hour Administration 6606 Tussing Road, P.O. Box 4009 Reynoldsburg, Ohio 43068-9009 614-644-2239 www.com.ohio.gov

Certified Payroll Heading:

Employer name and address: Company's full name and address...Indicate if the company is a subcontractor. Subcontractor: Check and list the name of the General Contractor or Prime. Project: Name and location of the project, including county. Contracting Public Authority: Name and address of the contracting public authority ... (Owner of the project): Week Ending: Month, day, and year for last day of reporting period. Payroll #: Indicates first, second, third, eic. payroll filed by the company for the project. Page indicator: number of pages included in the report.

Project Number: Determined by the public authority... If there is no number leave blank,

#### Payroll Information by column:

1.

3.

5.

- Employee Name, Address and Social Security number: This information must be provided for all employees that perform physical labor on the project. The Social Security number is required; the last four digits may be permitted by the public authority. Corporate officers, partners, and salaried employees are considered employees and must be paid the prevailing rate. Individual sole proprietors do not have to pay themselves prevailing rate but must report their hours on the project.
- Work Class: List classification of work actually performed by employee. If unsure of work classification, consult the Ohio 2. Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration. Employees working more than one classification should have separate line entries for each classification. Indicate what year/level for Apprentices. Be specific when using laborer and operator classifications; for example, Backhoe Operator or Asphalt Laborer or by "Group".
  - Hours Worked. Day & Date: In the first row of column 3, enter days of the company's pay period for example; M T W TH F S S. The second row is for the date that corresponds with each day for the pay period. In the employee information section, enter the number of hours worked on the prevailing wage project and which day the hours were worked. Separate rows are labeled for (ST) straight time hours and (OT) overtime hours. All hours worked after 40, must be paid at the appropriate overtime rate.
- 4. Project Total Hours : Total the hours entered for pay period.
  - Base Rate: Enter actual rate per hour paid to the employee. The overtime hourly rate is time and one-half the base rate listed in the prevailing wage schedule plus fringe benefits at straight time rate. The prevailing wage schedule lists the base rate plus fringe benefit amounts. These amounts added together equal the total prevailing wage rate. Employers must pay this total amount in one of three ways.
    - Total rate may be paid in entirety in the base rate to the employee; in which case, the cash designation will be I) checked for fringe benefits.
    - Total rate may be paid as listed in prevailing wage rate schedule with total fringe amounts paid approved plans. 2) Total rate may be paid with a combination of base rate and fringe payments to approved plans in amounts other 3) than those listed in schedule.
- 6. Project Gross: Enter total gross wages earned on the project for straight time and overtime. Project hours "X" base rate should equal project gross.
- Frinces: If fringe benefits are paid in the hourly base rate, indicate this by marking the Cash space. If fringe benefits are 7 paid to approved plans as listed in the prevailing wage rate schedule, mark the space Approved Plans. If fringe benefits are paid partially in the base rate and partially to approved plans, mark the space Cash & Approved Plans. List the hourly amount paid to approved plans for each fringe. If payments are not made on a per hour basis, calculate the hourly fringe credit by dividing the yearly employer contribution by the lesser of: hours actually worked in the year (these must be documented) or 2080. Fringe benefits include: Employer's share of health insurance, life insurance, retirement plan, bonus/profit sharing, sick pay, holiday pay, personal leave, vacation, and education/training programs. If unsure of a possible fringe benefit, contact the Ohio Department of Commerce-Division of Industrial Compliance & Labor-Bureau of Wage and Hour Administration.
- 8. Total Hours All Jobs: Total all hours worked during the pay period including non-prevailing wage jobs.
- Total Gross All Jobs: Gross amount earned in the pay period for all hours worked. 9.
- 10. Self explanatory.
- ٤ž. Self explanatory.

**Certified Payroll Report** 

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Report for: Company: <sup>1)</sup>	Check if Subcontractor <sup>3)</sup> If Sub. GC/Prime Contractor Name:	Contract No:		Payroll No:	
Address:		Project Name & Location:	cation:	Week Ending:	
City, State, Zip	Public Authority (Owner):				
Phone No:				Sheetr <sup>2)</sup>	ot
1. Ernptoyee Name,         2. Work           Address, & SS# (Last 4         Class <sup>3</sup> )	3.Prevaiing Wage Project 4.Total Hours Worked - Dav & Date Hours	il 5.Base 6.Project 7. Fringes: s Pate Gross	. Fringes:  Cash  Approved Plans Cash & Approved Plans	Weekly Pay	Weekly Payroli Amount
digits if permitted)			Fringe Rate Your Company Pays Per Hour		10. Totol Bou on A
			H&W Pens Vac Hoi Other Total	ali Jobs Jobs	Deductions Jobs
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	S.		-	-	
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	ST				
	OT .				
	ST				
<ol> <li>By signing below, I certify lhat: (1) I pay, rate for the class of work done; (3) the fringe delined in ORC Chapter 4115; and (5) appred Subcontractor to civil or criminal prosecution.</li> </ol>	1) By signing below, I certify that: (1) I pay, or supervise the payment of the employees shown above; (2) during the pay period reported on this form, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done; (3) the fringe benefits have been paid as indicated above; (4) no rebates or deductions have been or will be made, directly from the total wages earned, other than permissable deductions as defined in OHC Chapter 4115; and (5) apprentices are registered with the U.S. Dept, of Labor, Bureau of Apprenticeship and Training. I understand that the willful faisification of any of the above statements may subject the Contractor or Subcontractor to civil or criminal prosecution.	(2) during the pay period s or deductions have bee of Apprenticeship and Tra of Apprenticeship	reported on this form, all hours worked on this proje n or will be made, directly or indirectly from the total ining. I understand that the willful faisification of any	thave been paid at the appr wages samed, other than per of the above statements may	opriate prevailing wage rmissable deductions as y subject the Contractor o
Type or Print Name and Title	0jg	Signature		Date	
11/14 jc			<sup>2)</sup> Attach additional sheets as necessary. <sup>3</sup> h	<sup>3</sup> Type in continuous line, text will wrap.	. will wrap.
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\*\*CORRECTED\*\* DO NOT REDO FORM AND CHANGE RATES IF AN FREOR HAS REEN MADE! SUBMIT A

CORRECTED FORMS CAN BE HANDWRITTEN

CERTIFIED PAYROLL REPORT corrected for this indiv.	Preischame & Lacation	Payrell & Correcting from XX to XX Project Number	Referred T. Fiteron. Referred Cathology Plants Contract To the Net Contract Cathology Plants Contract Cathology Plants Parts	HBW Periss Value App Coher			applicable. Innyes II being corrected.	margia,				Lot the employees shown above. I am cortifying: 1) Theil during the pay period reported on this the employees shown above. I am cortifying: 1) Theil during the pay period reported on this the class of work done. 2) Their tringe benefits have been paid as indicated above. 3) That r id, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115.	Signature Sign	a signed letter from the employee acknowledging that they were underpaid, received payment,
CORRECTED REPORT: COMPLETED F	<ul> <li>Plane &amp; Actives</li> <li>Name of General / Prime Contractor</li> <li>Plane II of Press of the form as</li> </ul>	1949 - State and Sta	La Court Mandal Cash S. Manz Warked . Day & Date 1. 2. 3. 1. 2. 1. 2. 1. 2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.			UCI 26 IO UEC 19, not lindvidual weekly dates.		ST N		ST		Fill In My signature on this form signifies that I pay, or aupervise the payment of the employees shown above. I am certifying: 1) Theil during the pay period reported on this come, all hours worked on this project have been paid at the appropriate prevailing wage rate for the class of work done. 2) That the fringe benefits have been paid at the appropriate prevailing wages rate for the class of work done. 2) That the fringe benefits have been paid at the appropriate prevailing wages rate for the class of work done. 2) That the fringe benefits have been paid at the appropriate prevailing wages rate for the class of work done. 2) That the fringe benefits have been paid at the appropriate prevailing wages rate of the class of work done. 2) That the done of the mode, directly or inducedly from the totel wages earned, other than permissable deductions as defined in the Ohio Revised Code Chapter 4115.	Name and Title Complete	a what happened. with

check or transaction number.

## FINAL AFFIDAVIT OF COMPLIANCE PREVAILING WAGES

[ <b>,</b>	do hereby certify
(Name of person signing affidavit)	(Title)
hat the wages paid to all employees of :	
	(Company name)
for all hours worked on project:	
	(Project name)
	(Project location)
During the period from	toare in compliance with (Project Dates)
Prevailing Wage requirements of Chapter	4115 of the Ohio Revised Code. I further certify that
no rebates or deductions have been or will	be made, directly or indirectly, from any wages paid
n connection with this project, other than	those provided by law.
	-
	2.27 Ser 1. 192.
(Signature of Officer or Agent)	وی میں دیکھیے۔ (Print Name of Officer or Agent)
(Signature of Officer or Agent)	بین کی در معنوب (Print Name of Officer or Agent)
(Signature of Officer or Agent)	(Priot Name of Officer or Agent)
(Signature of Officer or Agent)	(Print Name of Officer or Agent)
(Signature of Officer or Agent)	
	day of, 20

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# Prevailing Wage Rate Skilled Crafts

Name of Union: Operating Engineers - HevHwy Zone II

## Change # : LCN01-2018fbLoc18hevhwyll

### Craft : Operating Engineer Effective Date : 07/05/2018 Last Posted : 07/05/2018

	B	HR	Fringe Benefit Payments						Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	ι										
Operator Class 1	\$3:	5.89	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.04	\$68.98
Class 2	\$3:	5.77	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.92	\$68.80
Class 3	\$34.73		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$49.88	\$67.24
Class 4	ass 4 \$33.55		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$48.70	\$65.47
Class 5	ass 5 \$28.09		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$43.24	\$57.28
Class 6	\$36.14		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.29	\$69.36
Apprentice	Per	cent										
1st Year	50.00	\$17.94	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.10	\$42.07
2nd Year	60.00	\$21.53	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$36.68	\$47.45
3rd Year	70.00	\$25.12	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.27	\$52.83
4th Year	80.00 \$28.71		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$43.86	\$58.22
Field Mech Trainee Class 2								-				
1st year	49.85	\$17.89	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.04	\$41.99
2nd year	59.78	\$21.46	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$36.61	\$47.33
3rd year	69.77	\$25.04	-\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.19	\$52.71
4th year	79.73	\$28.62	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$43.77	\$58.07

Special Calculation Note : Other: Education & Safety Fund is \$0.09 per hour.

## Ratio :

For every (3) Operating Engineer Journeymen employed by the company, there may be employed (1) Registered Apprentice or Trainee Engineer through the referral when they are available. An apprentice, while employed as part

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, of a crew per Article VIII paragraph 65, will not be subject the apprenticeship ratios in this collective bargaining agreement. DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### **Special Jurisdictional Note :**

### Details :

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if they are required to have CDL.

Class 1 - Air Compressors on Steel Erection; Barrier Moving Machine; Boiler Operators, on Compressors or Generators, when mounted on a rig: Cableways, Combination Concrete mixers & Towers; Concrete Pumps; Concrete Plants ( over 4 yd capacity); Cranes (all types, including Boom Trucks, Cherry Pickers); Derricks; Draglines, Dredgers (dipper, clam or suction); Elevating Graders or Euclid Loaders; Floating Equipment (all types); Gradalls, Helicopter Crew (Operator- hoist or winch); Hoes (all types); Hoisting Engines, on shaft or tunnel work; Hydraulic Gantry (lifting system); Industrial - Type Tractors; Jet Engine Dryers (D8 or D9), Diesel Tractors; Locomotives (standard gage); Maintenance Operators (class A); Mixers, paving (single or double drum); Mucking Machines; Multiple Scrapers; Piledriving Machines (all types); Power Shovels, Prentice Loader; Quad 9 (double pusher); Rail Tamper (with automatic lifting and aligning device); Refrigerating Machines (freezer operation); Side Booms; Slip Form Pavers; Tower Dericks; Tree Shredders; Truck Mounted Concrete Pumps; Tug Boats; Tunnel Machines and /or Mining Machines; Wheel Excavators. Rough Terrain Fork-lift with Winch/Hoist; Compact Cranes, track rubber over 4,000 pound capacity, selferecting cranes; stationary, track or truck (all configurations) Bucket trench machines (over 24 inches wide).

Class 2 - Asphalt Pavers; Automatic Subgrade Machines, self-propelled (CMI-type); Bobcat-type and /or skid steer loader with hoe attachment greater than 7000 lbs.; Boring Machine Operators (more than 48 inches); Bulldozers; Endloaders; Hydro Milling Machine; Kolman-type Loaders (production type-dirt); Lead Greasemen; Maintenance Operators, Class B (Portage and Summit Counties only); Pettibone-Rail Equipment; Power Graders; Power Scrapers; Push Cats; Lighting and Traffic Signal Installation Equipment includes all groups or classifications; Trench Machines (24inch wide and under); Vermeer Type Concrete saw. Material Transfer Equipment (Shuttle buggy) Asphalt; All rotomills,grinders and planers of all types. Horizontal Directional Drill (Over 50,000 ft.lbs.thrust and over) Class 3 - A-Frames; Air Compressors, on tunnel work (low Pressure); Asphalt Plant Engineers; Bobcat-type and/or skid steer loader with or without attachments; Power Boilers (15 lbs pressure and over); Highway Drills (all types); Rollers, asphalt; Pump Operators (installing or operating well Points); Pumps (4 inch and over discharge); Railroad Tie Inserter/Remover; Rotator (lime-soil Stabilizer), Switch & Tie Tampers (without lifting and aligning device); Locomotives (narrow gage); Mixers, concrete (more than one bag capacity); Mixers, one bag capacity (side loader); Utilities Operators, (small equipment); Welding Machines; Material hoist/elevators. Articulating/straight bed end dumps if assigned (minus \$4.00 per hour).

Class 4 -Ballast Re-locator; Backfillers, Batch Plants; Bar and Joint Installing Machines; Boring Machine Operators (48 inch or less); Bull Floats; Burlap and Curing Machines; Concrete Plants (capacity 4 yd and under); Conveyors (highway); Concrete Saws (multiple); Crushers; Deckhands; Farm type tractors, with attachments (highway), except masonry; Finishing Machines; Firemen, Floating Equipment (all types); Fork Lifts (highway); Form Trenchers; Hydro Hammers; Hydro Seeders; Pavement Breakers; Plant Mixers; Post Drivers; Post Hole Diggers (power auger); Power Brush Burners; Power Form Handling Equipment; Road Widening Trenchers; Rollers (brick, grade, macadam); Self-Propelled Power Spreaders; Self-Propelled Sub-Graders; Tractors, pulling sheepsfoot rollers or graders; Steam Firemen; Vibratory Compactors, with integral power.

Class 5 - Compressors (portable, Sewer, Heavy and Highway); Generators; Inboard-Outboard Motor Boat Launches; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters; Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen; Drum Fireman (in Asphalt Plant); Oil Heaters (Asphalt Plant); Tire Repairmen; VAC/ALLS; Fueling and greasing (plus \$3.00), compact cranes: track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

### Name of Union: Operating Engineers - Building Local 18 - Zone III

### Change #: LCN01-2018fbLoc18zone3

### Craft: Operating Engineer Effective Date: 07/05/2018 Last Posted: 07/05/2018

		HR			е Вепе			<u> </u>	Irrevo Fui	cable	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Operator Class 1	\$35.89		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.04	\$68.98
Class 2	\$35.77		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$50.92	\$68.80
Class 3	\$34.73		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$49.88	\$67.24
Class 4	\$33.55		\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$48.70	\$65.47
Class 5	\$2	8.09	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$43.24	\$57.28
Class 6	\$3	6.14	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.29	\$69.36
Class 7	\$3	6.39	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$51.54	\$69.73
Class 8	\$3	6.89	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.04	\$70.48
Class 9	\$3	7.14	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$52.29	\$70.86
					L							
					L							
Apprentice		cent										
1st Year	50.00	\$17.94	\$8.26		\$0.80			\$0.09	\$0.00	\$0.00	\$33.10	\$42.07
2nd Year	60.00	\$21.53	\$8.26	\$6.00	\$0.80		\$0.00	\$0.09	\$0.00	\$0.00	\$36.68	\$47.45
3rd Year	70.00	\$25.12	\$8.26	\$6.00	\$0.80		\$0.00	\$0.09	\$0.00	\$0.00	\$40.27	\$52.83
4th Year	80.00	\$28.71	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$43.86	\$58.22
Field Mechanic Trainee	- -				:							
1st Year	50.00	\$17.94	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$33.10	\$42.07
2nd Year	60.00	\$21.53	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$36.68	\$47.45
3rd Year	70.00	\$25.12	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$40.27	\$52.83
4th Year	80.00	\$28.71	\$8.26	\$6.00	\$0.80	\$0.00	\$0.00	\$0.09	\$0.00	\$0.00	\$43.86	\$58.22

Special Calculation Note : Other: Education & Safety \$0.09

### Ratio :

### Jurisdiction (\* denotes special jurisdictional note):

For every (3) Operating Engineer Journeymen

ADAMS, ALLEN, ASHLAND, ATHENS, employed by the company there may be employed AUGLAIZE, BELMONT, BROWN, BUTLER, (1) Registered Apprentice or trainee Engineer through the referral when they are available. An apprenice, while employed as part of a crew per Article VIII, paragraph 77, will not be subject to the apprenticeship ratios in this collective bargaining agreement

CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA. PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

### **Special Jurisdictional Note :**

#### **Details**:

\*\*Apprentices will receive a 10% increase on top of the percentages listed above provided they are operating mobile equipment. Mechanic Trainees will receive 10% increase if required to have CDL

Class 1 - Barrier Moving Machine; Boiler Operators or Compressor Operators, when compressor or boiler is mounted on crane (Piggyback Operation); Boom Trucks (all types); Cableways Cherry Pickers; Combination - Concrete Mixers & Towers; All Concrete Pumps with Booms; Cranes (all types) Derricks (all types); Draglines Dredges (dipper, clam or suction) 3-man crew; Elevating Graders or Euclid Loaders; Floating Equipment; Gradalls; Helicopter Operators; hoisting building materials; Helicopter Winch Operators, Hoisting building materials; Hoes (All types); Hoists (with two or more drums in use): Hydraulic Gantry (lift system); Laser Finishing Machines; Lift Slab or Panel Jack Operators; Locomotives (all types); Maintenance Engineers (Mechanic and/or Welder); Mixers, paving (multiple drum); Mobile Concrete Pumps, with booms, Panelboards, (all types on site); Pile Drivers; Power Shovels; Prentice Loader; Rail Tamper (with automatic lifting and aligning device);' Rotary Drills (all) used on caissons for foundations and sub-structure work; Side Booms; Slip Form Pavers; Straddle Carriers (Building Construction on site); Tug Boats. Horizontal Directional Drill, Rough Terrain Fork-lift with Winch/Hoist, Laser Screed, and Like equipment;Compact Cranes,track or rubber over 4,000 pound capacity,self-erecting cranes:stationary,track or truck (all configurations) bucket trench machines (over 24 " wide).

Class 2 - Asphalt Pavers; Bobcat-type and/or skid steer loader with hoe attachment greater than 7000 Ibs. Bulldozers; CMI type Equipment; Endloaders; Hydro Milling Machine; Kolman-type Loaders (Dirt Loading); Lead Greasemen; Mucking Machines; Pettibone-Rail Equipment; Power Graders; Power Scoops; Power Scrapers; Push Cats; Vermeer Type Concrete Saw;All rotomills, grinders & planers of all types. Articulating/end dumps (minus \$4.00/hour from Class 2 rate)

Class 3 - A Frames; Air Compressors, Pressurizing Shafts or Tunnels; All Asphalt Rollers; Bobcattype and/or skid steer loader with or without attachments; Boilers (15 lbs pressure and over); All concrete Pumps (without booms with 5 inch system); Fork Lifts (except masonry); Highway Drillers all types (with integral power); Hoists (with one drum); House Elevators (except those automatic call button controlled); Man lifts; Mud Jacks; Pressure Grouting; Pump Operators (installing or operating Well Points or other types of Dewatering Systems); Pumps (4 inches and over discharge); Railroad Tie Inserter/Remover; Rotator (Lime-Soil Stabilizer); Submersible Pumps (4 inches and over discharge); Switch & Tie Tampers (without lifting and aligning device); Trench Machines (24 inches and under); Utility Operators; Material hoist/elevators.

Class 4 - Ballast Re-locator; Backfillers and Tampers; Batch Plant Operators; Bar and Joint Installing Machines; Bull Floats; Burlap and Curing Machines; Clefplanes; Compressors, on building construction; Concrete Spreader; Conveyors, used for handling building materials; Concrete Mixers, one bag capacity (side loader); Concrete Mixers, capacity more than one bag; Crushers; Deck Hands; Drum Fireman (in Asphalt Plant); Farm type tractors pulling attachments; Finishing Machines; Form Trenchers; Generators: Gunite Machines; Hydro-Seeders; Pavement Breakers (hydraulic or cable); Post Drivers; Post Hole Diggers; Pressure Pumps (over 1/2 inch discharge); Road Widening Trenchers; Rollers (except asphalt); All Concrete pumps (without Boom with 4 inch or smaller systems); Self-Propelled Power Spreaders; Concrete Spreaders; Self-Propelled Sub-graders; Shotcrete Machines; Tire Repairmen; Tractors, pulling sheepfoot rollers or graders; VAC/ALLS; Vibratory Compactors, with integral power; Welder Operators.

Class 5 - Boilers (less than 15 lbs. pressure); Inboard/outboard Motor Boat Launches; Light Plant Operators; Masonry Fork Lifts; Oilers/Helpers; Power Driven Heaters (oil fired); Power Scrubbers; Power Sweepers; Pumps (under 4 inch discharge); Signalmen, Submersible Pumps (under 4 inch discharge). Directional Drill Locator and Allen Screed Concrete Paver. Fueling and greasing (plus \$3.00), compact cranes; track or rubber under 4,000 pounds.

Class 6 - Master Mechanic

Class 7 - Boom & Jib 150 - 180 feet

Class 8 - Boom & Jib 180 - 249 feet

Class 9 - Boom & Jib 250 - or over

Name of Union: Labor HevHwy 3

### Change #: LCN01-2018fbLocalHevHwy3

### Craft : Laborer Group 1 Effective Date : 05/01/2018 Last Posted : 04/11/2018

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	BI	ĦR		Fring	e Bene	fit Pay	ments		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other				
Class	sification											
Laborer Group 1	\$30	).62	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.67	\$56.98
Group 2	\$30.79		\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.84	\$57.24
Group 3	\$31.12		\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.17	\$57.73
Group 4	\$31	1.57	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$42.62	\$58.41
Watch Person	\$23	3,35	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$34.40	\$46.08
	r											
Apprentice		cent										
0-1000 hrs	60.00	\$18.37	\$6.90	<u> </u>		\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.42	\$38.61
1001-2000 hrs	70.00	\$21.43	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.48	\$43.20
2001-3000 hrs	80.00	\$24.50	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.55	\$47.79
3001-4000 hrs	90.00	\$27.56	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.61	\$52.39
More than 4000 hrs	100.00	\$30.62	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$41.67	\$56.98

**Special Calculation Note :** Watchmen have no Apprentices. Tunnel Laborer rate with airpressurized add \$1.00 to the above wage rate.

### Ratio :

1 Journeymen to 1 Apprentice

3 Journeymen to 1 Apprentice thereafter

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE,

DEFIANCE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, MADISON, MARION, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, RICHLAND, ROSS, SCIOTO, SENECA, SHELBY, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WYANDOT

**Special Jurisdictional Note :** Hod Carriers and Common Laborers - Heavy, Highway, Sewer, Waterworks, Utility, Airport, Railroad, Industrial and Building Site, Sewer Plant, Waste Water Treatment Facilities Construction

### **Details**:

### Group 1

Laborer (Construction); Plant Laborer or Yardman, Right-of-way Laborer, Landscape Laborer, Highway Lighting Worker, Signalization Worker, (Swimming) Pool Construction Laborer, Utility Man, \*Bridge Man, Handyman, Joint Setter, Flagperson, Carpenter Helper, Waterproofing Laborer, Slurry Seal, Seal Coating, Surface Treatment or Road Mix Laborer, Riprap Laborer & Grouter, Asphalt Laborer, Dump Man (batch trucks), Guardrail & Fence Installer, Mesh Handler & Placer, Concrete Curing Applicator, Scaffold Erector, Sign Installer, Hazardous Waste (level D), Diver Helper, Zone Person and Traffic Control.

\*Bridge Man will perform work as per the October 31, 1949, memorandum on concrete forms, by between the United Brotherhood of Caprpenters and Joiners of Americ and the Laborers' International Union of North America, which states in; "the moving, cleaning, oiling and carrying to the next point of erection, and the stripping of forms which are not to be re-used, and forms on all flat arch work shall be done by members of the Laborers' International Union of North America."

### Group 2

Asphalt Raker, Screwman or Paver, Concrete Puddler, Kettle Man (pipeline), All Machine-Driven Tools (Gas, Electric, Air), Mason Tender, Brick Paver, Mortar Mixer, Skid Steer, Sheeting & Shoring Person, Surface Grinder Person, Screedperson, Water Blast, Hand Held Wand, Power Buggy or Power Wheelbarrow, Paint Striper, Plastic fusing Machine Operator, Rodding Machine Operator, Pug Mill Operator, Operator of All Vacuum Devices Wet or Dry, Handling of all Pumps 4 inches and under (gas, air or electric), Diver, Form Setter, Bottom Person, Welder Helper (pipeline), Concrete Saw Person, Cutting with Burning Torch, Pipe Layer, Hand Spiker (railroad), Underground Person (working in sewer and waterline, cleaning, repairing and reconditioning). Tunnel Laborer (without air),Caisson, Cofferdam (below 25 feet deep), Air Track and Wagon Drill, Sandblaster Nozzle Person, Hazardous Waste (level B), \*\*\*Lead Abatement, Hazardous Waste (level C) \*\*\*Includes the erecting of structures for the removal, including the encapsulation and containment of Lead abatement process.

Group 3

Blast and Powder Person, Muckers will be defined as shovel men working directly with the miners, Wrencher (mechanical joints & utility pipeline), Yarner, Top Lander, Hazardous Waste (level A), Concrete Specialist, Curb Setter and Cutter, Grade Checker, Concrete Crew in Tunnels. Utility pipeline Tappers, Waterline, Caulker, Signal Person will receive the rate equal to the rate paid the Laborer classification for which the Laborer is signaling.

Group 4 Miner, Welder, Gunite Nozzle Person

A.) The Watchperson shall be responsible to patrol and maintain a safe traffic zone including but not limited to barrels, cones, signs, arrow boards, message boards etc.

The responsibility of a watchperson is to see that the equipment, job and office trailer etc. are secure.

Name of Union: Labor Local 534 Building

### Change #: LCNO1-2018fbLoc534

### Craft : Laborer Effective Date : 06/20/2018 Last Posted : 06/20/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Laborer Group 1	\$26.84		\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.89	\$51.31
Laborer Group 2	\$2	6.94	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.99	\$51.46
Laborer Group 3	\$2	7.04	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.09	\$51.61
Laborer Group 4	\$2	7.17	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.22	\$51.81
Laborer Group 5	\$2	7.42	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.47	\$52.18
Laborer Group 6	\$2	7.19	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$38.24	\$51.84
Laborer Group 7	\$2	6.39	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$37.44	\$50.64
		· · · · · · · · · · · · · · · · · · ·										
Apprentice	Per	cent										
0-1000 hrs	60.00	\$16.10	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$27.15	\$35.21
1001-2000 hrs	70.00 \$18.79		\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$29.84	\$39.23
2001-3000 hrs	80.00 \$21.47		\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$32.52	\$43.26
3001-4000	90.00	\$24.16	\$6.90	\$3.60	\$0.45	\$0.00	\$0.00	\$0.00	\$0.10	\$0.00	\$35.21	\$47.28

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio:

Jurisdiction (\* denotes special jurisdictional note): BUTLER, WARREN 1 Journeman to 1 Apprentice 3 Journeman to 1 Apprentice

### Special Jurisdictional Note :

### Details :

Note:

Group 1: Building & Common Laborer; All general laborers work including all forms of landscaping, Rough Rider - all pump's 4 inch or smaller, Small Pump Portable Generators-Bobcat to Cleanup, Firewatch and Monitor, (Safety Person)

Group 2: Asphalt Raker, Tamper, Smoother, Hand Air Pump, Hand air Tamper, Chisel, Power Tamper, Operator, Switch, Assemblies, Handling & Laying Precast Concrete Floors & Deck Tool Repairman.

Group 3: Concrete Specialist; Skid Steers (with attachments to perform Laborer's duties) Jack Hammer \* Concrete Busterman, Barco Tamper Man, Power Georgia Buggy Man, Power Sweeper Man, Vibrator, Concrete Saw Man, Rail Spikers, Acetylene Burner, Pipelayers, Bos'n Cradleman, Bottom Man, Chipping Hammer Grade Checker, Radio Operator, Form Cleanout & blowout Man, Red Concrete Coloring Man (Electrical Safety)

Group 4: Mason Tender, Mortar Mixers & Scaffold Builders

Group 5: Fork Lift for Mason, all work involving Refractory Materials Including Demolition of Refractory Materials.

Asbestos Removal and Hazardous Waste Removal (handling, control, removal abatement, encapsulation or disposal of asbestos & hazardous waste),

Group 6: Gunnite Man, Sand Blaster, Concrete & Grout Pump & Hose Man, Blast Trac, Miners & Muckers, Free Air, Powderman or Blaster, Mortar or Gypsum Machineman, Welder, Scuba Diver.

Group 7: Watchman & Tool Checker/Toolroom Man

Name of Union: Cement Mason Bricklayer Local 97 HevHwy A

### Change #: LCN01-2018fbHvyHwy

Craft : Bricklayer Effective Date	e : 06/06/2018 Last Posted : 06/06/2018
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	B	ĦR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1										
Cement Mason Bricklayer Sewer Water Works A	Mason Bricklayer Sewer Water		\$9.08	\$6.03	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.20	\$58.52
Apprentice	Per	cent										
1st year	50.00	\$14.33	\$9.08	\$6.03	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.88	\$37.04
2nd year	70.00	\$20.05	\$9.08	\$6.03	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.60	\$45.63
3rd year	90.00	\$25.78	\$9.08	\$6.03	\$0.44	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.34	\$54.23

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

Ratio :

3 Journeymen to 1 Apprentice 6 Journeymen to 2 Apprentice 9 Journeymen to 3 Apprentice 12 Journeymen to 4 Apprentice

### 15 Journeymen to 5 Apprentice

## Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING,

LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

### Special Jurisdictional Note :

### Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.
(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control, Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Bricklayer Local 97 HevHwy B

### Change # : LCN01-2018fbHvyHwy

### Craft : Bricklayer Effective Date : 06/06/2018 Last Posted : 06/06/2018

B	HR							Fu	nd	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
sification											
\$29	).64	\$9.08	\$6.03	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.20	\$60.02
Per	cent										
50.00	\$14.82	\$9.08	\$6.03	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.38	\$37.79
70.00	\$20.75	\$9.08	\$6.03	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.31	\$46.68
90.00	\$26.68	\$9.08	\$6.03	\$0.45	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.24	\$55.57
	sification \$29 Per 50.00 70.00	50.00\$14.8270.00\$20.75	H&W         sification       Image: second secon	H&W       Pension         sification       9.08         \$29.64       \$9.08         \$6.03         \$29.64         \$9.08         \$6.03         \$6.03         \$6.03         \$9.08         \$6.03         \$9.08         \$6.03         \$9.08         \$9.08         \$9.08         \$6.03         \$9.08         \$6.03	H&W       Pension       App Tr.         sification       9.08       \$6.03       \$0.45         \$29.64       \$9.08       \$6.03       \$0.45         \$29.64       \$9.08       \$6.03       \$0.45         \$29.64       \$9.08       \$6.03       \$0.45         \$29.64       \$9.08       \$6.03       \$0.45         \$29.64       \$9.08       \$6.03       \$0.45         \$29.64       \$9.08       \$6.03       \$0.45         \$20.75       \$9.08       \$6.03       \$0.45	H&W       Pension       App Tr.       Vac.         sification	H&W       Pension       App Tr.       Vac.       Annuity         sification	H&W       Pension       App Tr.       Vac.       Annuity       Other         sification       Image: Strate	Fund         H&W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)           ification         Image: Constraint of the state	Fund           H&W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)         MISC (*)           ification         Image: Comparison of the state of the	Image: state

Special Calculation Note : NOT FOR BUILDING CONSTRUCTION.

### Ratio :

3 Journeymen to 1 Apprentice6 Journeymen to 2 Apprentice9 Journeymen to 2 Apprentice12 Journeymen to 4 Apprentice15 Journeymen to 5 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING,

HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE

### **Special Jurisdictional Note :**

### Details :

(A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site Heavy Construction, Airport Construction Or Railroad Construction Work.

(B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work ,Pollution Control,Sewer Plant, Waste Plant, & Water Treatment Facilities, Construction.

Name of Union: Cement Mason Local 132 (Cincinnati)

### Change # : LCN01-2018fbLoc132

### Craft : Cement Effective Date : 06/13/2018 Last Posted : 06/13/2018

	BI	ĪR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Cement Mason	Cement \$23.65		\$6.70	\$6.50	\$0.55	\$0.00	\$0.70	\$0.00	\$0.00	\$0.00	\$38.10	\$49.92
Apprentice	Por	cent	1				<u></u>		<u> </u>		<u>[</u>	
1st yr	70.00	\$16.55	\$6.70	\$6.50	\$0.55	\$0.00	\$0.70	\$0.00	\$0.00	\$0.00	\$31.00	\$39.28
2nd yr	80.00	\$18.92	\$6.70			\$0.00		\$0.00	\$0.00	\$0.00	\$33.37	\$42.83
3rd yr	90.00	\$21.28	\$6.70	\$6.50	\$0.55	\$0.00	\$0.70	\$0.00	\$0.00	\$0.00	\$35.74	\$46.38

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

Journeymen to 1 Apprentice
 Journeymen to 2 Apprentice
 Journeymen to 3 Apprentice
 Journeymen to 4 Apprentice

Jurisdiction (\* denotes special jurisdictional note ) : BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

### Special Jurisdictional Note :

### Details :

\*Cement Masons working on silo & slip form work shall receive \$.50 per hour over Journeyman scale.

\*Cement Masons working on swinging scaffolds shall receive \$.50 per hour over Journeyman scale. \*Cement Masons working on high lifts from 20' and above shall receive \$.50 per hour over Journeyman scale.

Name of Union: Cement Mason Statewide HevHwy Exhibit A District II

Change # : LCN01-2017fbCementHevHwy

	В	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac,	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1										
Cement Mason	\$28.86		\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$45.91	\$60.34
Apprentice	Per	cent								 		
1st Year	60.00	\$17.32	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.37	\$43.02
2nd Year	75.00	\$21.64	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$38.70	\$49.52
3rd Year	90.00	\$25.97	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.02	\$56.01

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

### Jurisdiction (\* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL,

WARREN, WILLIAMS

**Special Jurisdictional Note :** (A) Highway Construction, Sewer, Waterworks And Utility Construction, Industrial & Building Site, Heavy Construction, Airport Construction Or Railroad Construction Work.

Details :

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Name of Union: Cement Mason Statewide HevHwy Exhibit B District II

Change #: LCN01-2018fbCementHevHwy

Bl	IR		Fring	e Bene	fit Pay	ments				Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
ssification											
Cement \$29.73 Mason		\$7.65	\$6.50	\$0.65	\$0.00 \$2.25 \$0.0		\$0.00	\$0.00 \$0.00 \$0.00		\$46.78	\$61.64
Per	cent										
60.00	\$17.84	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$34.89	\$43.81
75.00	\$22.30	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$39.35	\$50.50
90.00	\$26.76	\$7.65	\$6.50	\$0.65	\$0.00	\$2.25	\$0.00	\$0.00	\$0.00	\$43.81	\$57.19
	ification \$29 Per 60.00 75.00	\$29.73 Percent 60.00 \$17.84 75.00 \$22.30	H&W         sification       I         \$29.73       \$7.65         \$29.73       \$7.65         Percent       I         60.00       \$17.84       \$7.65         75.00       \$22.30       \$7.65	H&W       Pension         sification          \$29.73       \$7.65         \$6.50         Percent          60.00       \$17.84       \$7.65         \$5.00       \$22.30       \$7.65	H&W       Pension       App Tr.         sification           \$29.73       \$7.65       \$6.50       \$0.65         Percent            60.00       \$17.84       \$7.65       \$6.50       \$0.65         75.00       \$22.30       \$7.65       \$6.50       \$0.65	H&W       Pension       App Tr.       Vac. Tr.         sification            \$29.73       \$7.65       \$6.50       \$0.65       \$0.00         Percent              60.00       \$17.84       \$7.65       \$6.50       \$0.65       \$0.00         75.00       \$22.30       \$7.65       \$6.50       \$0.65       \$0.00	H&W       Pension       App Tr.       Vac.       Annuity         sification	H&W       Pension       App Tr.       Vac.       Annuity       Other         sification       Image: Constraint of the state of	Furne       Furne         H&W       Pension       App Tr.       Vac.       Annuity       Other       LECET (*)         sification       Image: Signature of the signater of the signateree of the signature of t	Fund           H&W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)         MISC (*)           sification         I	Fund         PWR           H&W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)         MISC (*)           sification         Image: Solution of the s

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

1 Journeymen to 1 Apprentice 2 to 1 thereafter

Jurisdiction (\* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, COLUMBIANA, DEFIANCE, ERIE, HAMILTON, HIGHLAND, HURON, LORAIN, MAHONING, MEDINA, OTTAWA, PAULDING, PORTAGE, SANDUSKY, SENECA, STARK, SUMMIT, TRUMBULL, WARREN, WILLIAMS

Special Jurisdictional Note : (B) Power Plant, Tunnels, Amusement Park, Athletic Stadium Site Work , Pollution Control, Sewer Plant,

Waste Plant, & Water Treatment Facilities, Construction.

**Details**:

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Name of Union: Ironworker Local 44

### Change #: LCNO1-2018fbLoc44

### Craft : Ironworker Effective Date : 07/25/2018 Last Posted : 07/25/2018

	BF	ĪR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification	n											
Ironworker Reinforcing	\$28	8.67	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$50.05	\$64.39
Structural	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Ornamental	\$28.17		\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Machine Mover/Rigger	\$28.17		\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Conveyer Mechanic	\$28	8.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Maintenance/Heavy Hwy	\$28	8.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Welder A	\$28	3.42	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.80	\$64.01
Welder B	\$28	3.67	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$50.05	\$64.39
Sheeter	\$28	3.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$49.55	\$63.64
Fence Erector	\$26	5.76	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0.00	\$48.14	\$61.52
Ironworker	\$28	8.17	\$8.10	\$9.50	\$0.60	\$0.00	\$3.00	\$0.18	\$0.00	\$0,00	\$49.55	\$63.64
					[		,	L	1			
lst yr A	55.00	\$15.77	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$34.90	\$42.78
1st yr B	60.00	\$17.20	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$36.33	\$44.93
1st yr C	65.00	\$18.64	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$37.77	\$47.08
2nd yr A	70.00	\$20.07	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$39.20	\$49.23
2nd yr B	75.00	\$21.50	\$8.10	\$9.50	\$0.60	\$0.00	\$0.75	\$0.18	\$0.00	\$0.00	\$40.63	\$51.38
3rd yr A	80.00	\$22.94	\$8.10	\$9.50	\$0.60	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$42.82	\$54.28
3rd yr B	85.00	\$24.37	\$8.10	\$9.50	\$0.60	\$0.00	\$1.50	\$0.18	\$0.00	\$0.00	\$44.25	\$56.43
4th yr A	90.00	\$25.80	\$8.10	\$9.50	\$0.60	\$0.00	\$2.25	\$0.18	\$0.00	\$0.00	\$46.43	
4th yr B	95.00	\$27.24	\$8.10	\$9.50	I	\$0.00		\$0.18	\$0.00	\$0.00	\$47.87	
4th yr C	100.00	\$28.67	\$8.10	\$9.50	\$0.60	\$0.00	\$2.25	\$0.18	\$0.00	\$0.00	\$49.30	\$63.64

Special Calculation Note : Other is Impact Fund Training

Ratio:

Journeymen to 1 Apprentice
 Journeymen to 2 Apprentice
 Journeymen to 4 Apprentices

Jurisdiction (\* denotes special jurisdictional note): ADAMS\*, BROWN, BUTLER\*, CLERMONT, CLINTON\*, HAMILTON, HIGHLAND\*, WARREN\*

**Special Jurisdictional Note :** Adams County Twps included: Bratton, Scott, Winchester, Wayne. Butler County Twps included: Oxford, St. Clair, Fairfield, Morgan, Liberty, Union, Ross, Reily, Hanover. West Chester. In Clinton County, Manchester and South West Borrow. Highland County Twps included: Dotson, Salem, Clay, White Oak, Hamer, New Market, Concord, Jackson, Washington. Warren County Twps included: Harlan, Deerfield, Hamilton.

### **Details**:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All preengineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off

loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Ironworker Local 290

### Change #: LCN01-2018fbLoc290

### Craft : Ironworker Effective Date : 06/13/2018 Last Posted : 06/13/2018

	BI	ĪR		Fring	e Bene	fit Pay	ments		Irrevo Fui	- F	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification								·			
Ironworker Structural	\$28	3.25	\$8.10	\$9.50	\$0.65	\$0.00	\$3.88	\$0.02	\$0.00	\$0.00	\$50.40	\$64.52
Welder	\$28	3.25	\$8.10	\$9.50	\$0.65	\$0.00	\$3.88	\$0.02	\$0.00	\$0.00	\$50.40	\$64.52
Fence Erector	\$28	3.25	\$8.10	\$9.50	\$0.65	\$0.00	\$3.88	\$0.02	\$0.00	\$0.00	\$50.40	\$64.52
Reinforcing Rods	\$28	3.25	\$8.10	\$9.50	\$0.65	\$0.00	\$3.88	\$0.02	\$0.00	\$0.00	\$50.40	\$64.52
Machinery Mover	\$28	3.25	\$8.10	\$9.50	\$0.65	\$0.00	\$3.88	\$0.02	\$0.00	\$0.00	\$50.40	\$64.52
Sheeter	\$28	3.25	\$8.10	\$9.50	\$0.65	\$0.00	\$3.88	\$0.02	\$0.00	\$0.00	\$50.40	\$64.52
Metal Building Erector	\$28	3.25	\$8.10	\$9.50	\$0.65	\$0.00	\$3.88	\$0.02	\$0.00	\$0.00	\$50.40	\$64.52
Rigger & Erector	\$28	8.25	\$8.10	\$9.50	\$0.65	\$0.00	\$3.88	\$0.02	\$0.00	\$0.00	\$50.40	\$64.52
Apprentice	Per	cent		]								
1st year	65.27	\$18.44	\$8.10	\$9.50	\$0.65	\$0.00	\$2.38	\$0.02	\$0.00	\$0.00	\$39.09	\$48.31
2nd year	75.25	\$21.26	\$8.10	\$9.50	\$0.65	\$0.00	\$2.38	\$0.02	\$0.00	\$0.00	\$41.91	\$52.54
3rd year	85.27	\$24.09	\$8.10	\$9.50		\$0.00	\$2.38	\$0.02	\$0.00	\$0.00	\$44.74	\$56.78
4th year	95.25	\$26.91	\$8.10	\$9.50	\$0.65	\$0.00	\$2.38	\$0.02	\$0.00	\$0.00	\$47.56	\$61.01

Special Calculation Note : Other is for Industry Fund.

Ratio :

3 Journeymen to 1 Apprentice

# Jurisdiction ( \* denotes special jurisdictional note ) :

ALLEN\*, AUGLAIZE, BUTLER\*, CHAMPAIGN\*, CLARK, CLINTON, DARKE, FAYETTE\*, GREENE, HARDIN\*, HIGHLAND\*, LOGAN\*, MADISON\*,

### MERCER\*, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT\*, WARREN\*

**Special Jurisdictional Note :** Allen County Twps included are: Auglaize, Perry, Shawnee, Amanda, Spencer, Marion, Sugar Creek, American, Bath, Jackson. Butler County Twps included are: Milford, Wayne, Madison, Lemon. Champaign Cnty Twps included are: Union, Urbana, Jackson, Concord, Salem, Mad River, Johnson, Harrison, Adams. Fayette County Twps included are: Green, Jasper, Concord, Jefferson. Hardin County Twps included are: Round Head, Marion, Liberty. Highland County Twps included are: Richland, Stokes, Bloomfield, Washington, Harrison, McArthur, Lake, Liberty, Pleasant, Miami. Madison County Twps included are: Stokes. Mercer County Twps included are: Dublin, Washington, Jefferson, Recovery, Gibson, Union, Liberty, Butler, Granville, Center, Hopewell, Franklin, Marion. VanWert County Twps included are: Jennings. Warren County Twps included are: Franklin, Clear Creek, Turtle Creek, Wayne, Massie, Washington, Salem, Union.

### **Details**:

Structural Iron Work but not limited to:field fabrication, all loading to and including the erecting,rigging,assembly,dismantling, placing, temporary and permanent securing by any means of all structural iron,steel,ornamental lead,bronze,brass,copper,aluminum,glass all ferrous and non ferrous metal and composite material, precast prestressed and post-stressed concrete structures. Bridges and bridge rails,bridge viaducts,bucks bulkheads,bumper and bumper post,canopies and unistrut canopies,corrugated ferrous and non ferrous sheets when attached to steel frames,columns,beams,bar-joists,trusses,grinders,roof decking,electrical supports,elevator cars,elevator fronts and enclosures,erection of steel towers,flag poles, gymnasium equipment,stadium and arena seating,jail cell work,jail cell beds,benches,bunks,chairs,tables,mirrors,jail cell access doors,rigging and installation of machinery and equipment(erecting,aligning,anchoring and dismantling, erection and dismantling of tower cranes,derrick monorail systems, Chicago booms,overhead cranes,gantries,material and personnel hoists,tanks,hoppers and conveyors. All pre-engineered metal buildings and their entirety including siding,roofing, gutters, downspouts and erection of all.

Ornamental Iron Work but not limited to:all work in connection with field fabrication, handling including loading/off

loading, sorting, cutting, fastening, anchoring, bending, hoisting, placing, burning, welding, and tying, dismantling of all materials used in miscellaneous iron or steel, for stairs, hand railings, rolling doors, rolling gates, rolling shutters, fence, windows, curtain wall, erection and welding of all metal, sash, architectural and ornamental treatments, but not necessarily limited to all sizes and types of ornamental, steel iron, lead, bronze, brass, copper, aluminum, all ferrous and non ferrous metals and composite materials

Fence Erector Iron Worker but not limited to: All work in connection with the field fabrication and erection of chain link fence, which includes but not limited to the loading and of the fence fabric and posts also the installation of the above.

Name of Union: Carpenter Millwright Local 1090 SW Zone I

### Change # : LCN01-2018fbLoc1066

# Craft : Carpenter Effective Date : 10/17/2018 Last Posted : 10/17/2018

11	11	BHR		Fri	ngo Pa	- C+ T			11/2010			
						uent Pa	yments			ocable und	Total PWR	Overtime Rate
		<u></u>	H&W	Pensior	App Tr.	Vac.	Annuit	y Othe	11	- 11 -	<u></u>	
Ci	ssification	<u> </u>		]				-∦	(*) 	(*)		
Carpenter Millwright	\$	30.48	\$7.17	\$6.95	\$0.44	\$0.00	\$6.36	\$0.25	\$0.00	\$0.00	\$51.65	\$66.89
Apprentice	P	ercent		,	7/	_/L 7/	 	_][ 	 ۱ <u>۲۰۰۰</u>	][		<u>  </u>
l st 6 months	60.00	\$18.29	\$7.17	\$4.27	\$0.44	\$0.00	\$3.82	\$0.25	\$0.00	\$0.00	\$34.24	\$43.38
2nd 6 months	65.00	\$19.81	\$7.17	\$4.61	\$0.44	\$0.00	\$4.13	\$0.25	\$0.00	\$0.00	\$36.41	\$46.32
3rd 6 months	70.00	\$21.34	\$7.17	\$4.94	\$0.44	\$0.00	\$4.45	\$0.25	\$0.00	\$0.00	\$38.59	\$49.25
4th 6 months	75.00	\$22.86	\$7.17	\$5.28	\$0.44	\$0.00	\$4.77	\$0.25	\$0.00	\$0.00	\$40.77	\$52.20
5th 6 months	80.00	\$24.38	\$7.17	\$5.61	\$0.44	\$0.00	\$5.09	\$0.25	\$0.00	\$0.00	\$42.94	\$55,14
6th 6 months	85.00	\$25.91	\$7.17	\$5.95	\$0.44	\$0.00	\$5.41	\$0.25	\$0.00	\$0.00	\$45.13	\$58.08
7th 6 months	90.00	\$27.43	\$7.17	\$6.28	\$0.44	\$0.00	\$5.72	\$0.25	\$0.00	\$0.00	\$47.29	\$61.01
8th 6 months	95.00	\$28.96	\$7.17	\$6.62	\$0.44	\$0.00	\$6.04	\$0.25	\$0.00	\$0.00	\$49.48	\$63.95

Special Calculation Note : Other (\$0.25) \$0.10 National Fund, \$0.10. Drug Safety Program \$0.10 and National Millwright Fund \$0.05

Ratio :

3 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Special Jurisdictional Note :

### Details :

### Special Jurisdictional Note :

### Details :

Name of Union: Carpenter & Pile Driver SW Zone 2

### Change # : LCN01-2018fbLoc126

### Craft : Carpenter Effective Date : 06/13/2018 Last Posted : 06/13/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sificatior	1									[	
Carpenter	\$2	6.47	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$42.17	\$55.41
Pile Driver	\$2	5.84	\$6.62	\$6.95	\$0.40	\$0.00	\$0.91	\$0.10	\$0.00	\$0.00	\$40.82	\$53.74
								L				
Apprentice	Per	cent										
1st 3 Months	60.00	\$15.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$15.88	\$23.82
2nd 3 Months	60.00	\$15.88	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$24.63	\$32.57
2rd 6 Months	60.00	\$15.88	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$24.63	\$32.57
3rd 6 Months	65.00	\$17.21	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$25.96	\$34.56
4th 6 Months	65.00	\$17.21	\$7.07	\$0.00	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$25.96	\$34.56
5th 6 Months	70.00	\$18.53	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$34.23	\$43.49
6th 6 Months	75.00	\$19.85	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$35.55	\$45.48
7th 6 Months	80.00	\$21.18	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$36.88	\$47.46
8th 6 Months	85.00	\$22.50	\$7.07	\$6.95	\$0.40	\$0.00	\$1.13	\$0.15	\$0.00	\$0.00	\$38.20	\$49.45

Special Calculation Note : Other is for UBC National Fund.

Ratio :

Jurisdiction (\* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN 1 Journeyman to 1 Apprentice

3 Journeyman to 1 Apprentice

5 Journeyman to 1 Apprentice

### **Special Jurisdictional Note :**

### Details :

Carpenter duties shall include but not limited to: Pile driving,

milling,fashioning,joining,assembling,erecting,fastening, or dismantling of all material of wood,plastic,metal,fiber,cork,and composition, and all other substitute materials: pile driving,cutting,fitting,and placing of lagging, and the handling,cleaning,erecting,installing,and dismantling of machinery,equipment,and erecting pre-engineered metal buildings. Pile Drivers work but not limited to: unloading.

assembling, erection, repairs, operation, signaling, dismantling, and reloading all equipment that is used for pile driving including pile butts. pile butts is defined as sheeting or scrap piling. Underwater work that may be required in connection with the installation of piling. The diver and his tender work as a team and shall arrive at their own financial arrangements with the contractor. Any configuration of wood, steel, concrete, or composite that is jetted, driven, or vibrated onto the ground by conventional pile driving equipment for the purpose of supporting a future load that may be permanent or

temporary.

Driving bracing, plumbing, cutting off and capping of all piling whether wood, metal, pipe piling or composite. loading, unloading, erecting, framing, dismantling, moving, and handling of pile driving equipment. piling used in the construction and repair of all wharves, docks, piers, trestles, caissons, cofferdams, and the erection of all sea walls and breakwaters. All underwater and marine work on bulkheads, wharves, docks, shipyards, caissons, piers, bridges, pipeline work, viaducts, marine cable and trestles, as well as salvage and reclamation work where divers are employed.

Rate shall include carpenters, acoustic, and ceiling installers, drywall installers, pile drivers, and floorlayers.

Name of Union: Carpenter Floorlayer SW District G

### Change # : LCR01-2018fbLocSWDayton

### Craft : Carpenter Effective Date : 10/10/2018 Last Posted : 10/10/2018

	B	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	i l	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Carpenter Floorlayer	\$2:	5.16	\$7.11	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$40.63	\$53.21
Apprentice	Per	cent										
1st 3 months	50.00	\$12.58	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.58	\$18.87
2nd 3 months	50.00	\$12.58	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$20.64	\$26.93
2nd 6 months	55.00	\$13.84	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$21.90	\$28.82
3rd 6 months	60.00	\$15.10	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$23.16	\$30.70
4th 6 months	65.00	\$16.35	\$6.65	\$0.00	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$24.41	\$32.59
5th 6 months	70.00	\$17.61	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$32.62	\$41.43
6th 6 months	75.00	\$18.87	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$33.88	\$43.32
7th 6 months	80.00	\$20.13	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$35.14	\$45.20
8th 6 months	85.00	\$21.39	\$6.65	\$6.95	\$0.29	\$0.00	\$1.00	\$0.12	\$0.00	\$0.00	\$36.40	\$47.09

Special Calculation Note : Other for \$0.12 is for UBC National Fund.

### Ratio :

1 Journeymen to 1 Apprentice

Jurisdiction ( \* denotes special jurisdictional note): BROWN, BUTLER, CHAMPAIGN, CLARK,

CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

### **Special Jurisdictional Note :**

### Details :

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls,

#### PW Rate Skilled LCR01-2018fbLocSWDayton Page

floors,counter, sink,table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials.Resilient Floors shall consist of and include the laying of all special designs of wood,wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile,whether nailed or glued.

### MONTGOMERY, PREBLE, SHELBY, WARREN

### **Special Jurisdictional Note :**

#### **Details**:

Scope of work shall include, but not be limited to: receiving, unloading, handling, distribution and installation of all carpeting materials, carpet padding or matting materials and all resilient materials whether for use on walls, floors, counter, sink, table and all preparation work necessary in connection therewith, including sanding work. the installation of nonstructural under-layment and the work of removing, cleaning waxing of any of the above. Carpeting shall include any floor covering composed of either natural or synthetic fibers that are made in breadths to be sewed, fastened or directly glued to floors or over cushioning sound-proofing materials. Resilient Floors shall consist of and include the laying of all special designs of wood, wood block, wood composition, cork, linoleum, asphalt, mastic, plastic, rubber tile, whether nailed or glued.

Name of Union: Carpenter & Pile Driver SW District HevHwy

### Change #: LCN01-2018fbLoc126

### Craft : Carpenter Effective Date : 06/13/2018 Last Posted : 06/13/2018

Classi Carpenter Pile Driver	-	ı 9.87		Pension	App Tr.	Vac.	4	Fringe Benefit Payments							
Carpenter	\$29						Annuity	Other	LECET (*)	MISC (*)					
	-	9.87	· · · · · · · · · · · · · · · · · · ·												
Pile Driver	\$29		\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$46.59	\$61.53			
		9.34	\$6.63	\$6.95	\$0.40	\$0.00	\$1.97	\$0.10	\$0.00	\$0.00	\$45.39	\$60.06			
Apprentice	Per	cent													
1st 6 Months	60.00	\$17.92	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$34.64	\$43.60			
2nd 6 Months is 1st year	65.00	\$19.42	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$36.14	\$45.84			
3rd 6 Months	70.00	\$20.91	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$37.63	\$48.08			
4th 6 Months is 2 years	75.00	\$22.40	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$39.12	\$50.32			
5th 6 Months	80.00	\$23.90	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$40.62	\$52.56			
6th 6 Months is 3 years	85.00	\$25.39	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$42.11	\$54.80			
7th 6 Months	90.00	\$26.88	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$43.60	\$57.04			
8th 6 Months is 4 years	95.00	\$28.38	\$7.08	\$6.95	\$0.38	\$0.00	\$2.19	\$0.12	\$0.00	\$0.00	\$45.10	\$59.28			

Special Calculation Note : Other is UBC National Fund.

Ratio:

Jurisdiction ( \* denotes special jurisdictional note ) :

1 Journeymen to 1 Apprentice

An employer shall have the right to employ one (1) Apprentice for one (1) Journeyman Carpenter in its employment for the first Apprentice employed, and 1 (1) Apprentice for two (2) Journeyman Carpenter for additional Apprectices employed.

Thereafter, every third additonal carpenter hired shall be an apprentice, if available, and if practical for the type of work being performed.

### Special Jurisdictional Note :

### **Details**:

Highway Construction, Airport Construction, Heavy Construction but not limited to: (tunnels,subways,drainage projects,flood control,reservoirs). Railroad Construction,Sewer Waterworks & Utility Construction but not limited to: (storm sewers, waterlines, gaslines). Industrial & Building Site, Power Plant, Amusement Park, Athletic Stadium Site, Sewer and Water Plants. When the Contractor furnishes the necessary underwater gear for the Diver, the Diver shall be paid one and one half (1&1/2) times the journeyman rate for the time spent in the water.

### BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN

Name of Union: Carpenter NE District Industrial Dock & Door

### Change #: LCN01-2014fbCarpNEStatewide

### Craft : Carpenter Effective Date : 03/05/2014 Last Posted : 03/05/2014

	B	EIR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Cla	ssificatio	on										
Carpenter	\$1	9.70	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$35.75
											L	
			······									
Trainee	Per	cent										
1st Year	60.00	\$11.82	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.02	\$23.93
2nd Year	80.20	\$15.80	\$5.05	\$1.00	\$0.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$22.00	\$29.90

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

1 Journeymen to 1 Trainee

### Jurisdiction (\* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE,

MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

**Special Jurisdictional Note :** Industrial Dock and Door is the installation of overhead doors, roll up doors and dock leveling equipment

### Details :

10/27/10 New Contract jc

Name of Union: Asbestos Heat & Frost Insulators Local 8

### Change # : LCN01-2018fbAsbLoc8

### Craft : Asbestos Worker Effective Date : 07/05/2018 Last Posted : 07/05/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	L										
Asbestos Insulators	\$3	0.27	\$6.14	\$9.10	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00 ·	\$47.47	\$62.61
	C											
		·····										
Apprentice	Per	cent										
lst year	47.40	\$14.35	\$6.14	\$4.85	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$27.30	\$34.47
2nd year	54.67	\$16.55	\$6.14	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$31.05	\$39.32
3rd year	59.63	\$18.05	\$6.14	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$32.55	\$41.58
4th year	64.60	\$19.55	\$6.14	\$6.40	\$0.36	\$0.00	\$1.60	\$0.00	\$0.00	\$0.00	\$34.05	\$43.83

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

1 Journeymen to 1 Apprentice 2 Journeymen to 2 Apprentice 3 Journeymen to 3 Apprentice 3 to 1 Thereafter

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, BROWN, BUTLER\*, CLERMONT, HAMILTON, HIGHLAND, WARREN\*

Thereafter, additional apprentices may be employed at a ratio of 1 apprentice to 3 mechanics

### Special Jurisdictional Note : In Butler County:townships of

Fairfield,Hanover,Liberty,Milford,Morgan,Oxford,Ripley,Ross,St.Clair,Union & Wayne. In Warren County: Townships of Deerfield,Hamilton,Harlan,Salem,Union & Washington

### Details :

All work in connection with Asbestos Removal, Abatement, Encapsulation, Lead Abatement, Hazardous Materials and Fire Stopping which is performed by employees in the Mechanic or Apprentice Classification shall be covered under the terms of this Agreement.

Name of Union: Asbestos Local 50 Zone 2

### Change #: LCN01-2018fbLoc50

### Craft : Asbestos Worker Effective Date : 07/18/2018 Last Posted : 07/18/2018

BI	ÎR		Fring					Fur	ıd	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
ification											
\$29	9.84	\$6.46	\$6.88	\$0.40	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$45.73	\$60.65
\$29	9.84	\$6.46	\$6.88	\$0.40	\$0.00	\$2.00	\$0.15	\$0.00	\$0.00	\$45.73	\$60.65
Dor	aont		<u></u>	<u> </u>					· ·		
······································	l	\$6.46	\$0.00	\$0.40	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	\$23.47	\$31.70
		\$6.46	\$0.86				\$0.15	\$0.00	\$0.00	\$27.56	\$37.40
75.80	\$22.62	\$6.46	\$1.72	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$31.65	\$42.96
86.65	\$25.86	\$6.46	\$1.72	\$0.40	\$0.00	\$0.30	\$0.15	\$0.00	\$0.00	\$34.89	\$47.81
	ification \$29 \$29 \$29 Per 55.15 65.98 75.80	65.98\$19.6975.80\$22.62	H&W         ification       I         \$29.84       \$6.46         \$29.84       \$6.46         \$29.84       \$6.46         \$29.84       \$6.46         \$29.84       \$6.46         \$29.84       \$6.46         \$29.84       \$6.46         \$29.84       \$6.46         \$29.84       \$6.46         \$29.84       \$6.46         \$5.15       \$16.46         \$5.15       \$16.46         \$5.98       \$19.69         \$6.46       \$5.98         \$19.69       \$6.46         \$75.80       \$22.62	H&W       Pension         ification          \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$6.88         \$29.84       \$6.46       \$0.00         \$5.15       \$16.46       \$6.46       \$0.00         \$5.98       \$19.69       \$6.46       \$0.86         \$5.80       \$22.62       \$6.46       \$1.72	H&W       Pension       App Tr.         ification       I       I         \$29.84       \$6.46       \$6.88       \$0.40         \$29.84       \$6.46       \$6.88       \$0.40         \$29.84       \$6.46       \$6.88       \$0.40         \$29.84       \$6.46       \$6.88       \$0.40         \$29.84       \$6.46       \$6.88       \$0.40         \$29.84       \$6.46       \$6.88       \$0.40         \$29.84       \$6.46       \$6.88       \$0.40         \$29.84       \$6.46       \$6.88       \$0.40         \$29.84       \$6.46       \$0.80       \$0.40         \$29.84       \$6.46       \$0.00       \$0.40         \$29.84       \$6.46       \$0.00       \$0.40         \$29.84       \$6.46       \$0.00       \$0.40         \$5.15       \$16.46       \$0.40       \$0.40         \$5.15       \$16.46       \$0.40       \$0.40         \$5.8       \$19.69       \$6.46       \$0.86       \$0.40         \$5.80       \$22.62       \$6.46       \$1.72       \$0.40	H&W       Pension       App Tr.       Vac.         ification <t< td=""><td>H&amp;W       Pension       App Tr.       Vac.       Annuity         ification       I       I       I       I       I         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$0.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$0.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$0.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$0.88       \$0.40       \$0.00       \$2.00         \$20.84       \$6.46       \$0.00       \$0.00       \$0.00       \$0.00         \$5.15       \$16.46       \$6.46       \$0.80       \$0.40       \$0.00       \$0.00         \$5.98       \$19.69       \$6.46       \$0.80       \$0.40       \$0.00       \$0.3</td><td>H&amp;W       Pension       App Tr.       Vac.       Annuity       Other         ification       Image: Constraint of the state of t</td><td>Fur           H&amp;W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)           ification         I&lt;</td><td>H&amp;W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)         MISC (*)           ification         I         &lt;</td><td>Fund         PWR           H&amp;W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)         MISC (*)         Image: Comparison of the the the the the the the the the the</td></t<>	H&W       Pension       App Tr.       Vac.       Annuity         ification       I       I       I       I       I         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$6.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$0.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$0.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$0.88       \$0.40       \$0.00       \$2.00         \$29.84       \$6.46       \$0.88       \$0.40       \$0.00       \$2.00         \$20.84       \$6.46       \$0.00       \$0.00       \$0.00       \$0.00         \$5.15       \$16.46       \$6.46       \$0.80       \$0.40       \$0.00       \$0.00         \$5.98       \$19.69       \$6.46       \$0.80       \$0.40       \$0.00       \$0.3	H&W       Pension       App Tr.       Vac.       Annuity       Other         ification       Image: Constraint of the state of t	Fur           H&W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)           ification         I<	H&W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)         MISC (*)           ification         I         <	Fund         PWR           H&W         Pension         App Tr.         Vac.         Annuity         Other         LECET (*)         MISC (*)         Image: Comparison of the

Special Calculation Note : Other is Industry Fund & Labor Management Fund.

### Ratio :

4 Journeymen to 1 Apprentice Company Wide except no apprentice may work on a job site without a Mechanic.

# Jurisdiction ( \* denotes special jurisdictional note ) :

AUGLAIZE, BUTLER\*, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, LOGAN, MIAMI, MONTGOMERY, PREBLE, SHELBY, WARREN\*

**Special Jurisdictional Note :** In Butler County the following townships are included: (Lemon Twp, Madison Twp) In Warren County the following townships are included: (Clear Creek Twp, Franklin Twp, Massie Twp, Turtle Creek Twp, Wayne Twp)

### Details :

Name of Union: Asbestos Local 207 OH

### Change # : LCN01-2018fbLoc207OH

### Craft : Asbestos Worker Effective Date : 08/23/2018 Last Posted : 08/23/2018

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	1	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	ssification										
Asbestos Abatement	\$25.50	\$7.25	\$6.45	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$39.92	\$52.67
Trainee	\$16.50	\$7.25	\$1.50	\$0.65	\$0.00	\$0.00	\$0.07	\$0.00	\$0.00	\$25.97	\$34.22
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### **Special Calculation Note :**

### Ratio :

3 Journeymen to 1 Trainee

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA\*, ATHENS, AUGLAIZE, BROWN, BUTLER\*, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARDIN, HARRISON, HIGHLAND, HOCKING, HOLMES, HURON, KNOX, LAKE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MIAMI, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PORTAGE, PREBLE, RICHLAND, ROSS, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN\*, WAYNE

Special Jurisdictional Note : Butler County:( townships of

Fairfield, Hanover, Liberty, Milford, Morgan, Oxford, Ripley, Ross, StClair, Union & Wayne.) (Lemon & Madison) Warren County: (townships of: Deerfield, Hamilton, Harlan, Salem, Union & Washington). (

Clear Creek, Franklin, Mossie, Turtle Creek & Wayney). Ashtabula County: (post offices & townships of Ashtabula, Austinburg, Geneva, Harperfield, Jefferson, Plymouth & Saybrook) (townships of Andover, Cherry Valley, Colbrook, Canneaut, Denmark, Dorset, East Orwell, Hartsgrove, Kingville, Lenox, Monroe, Morgan, New Lyme, North Kingsville, Orwell, Pierpoint, Richmond Rock Creek, Rome, Shefield, Trumbull, Wayne, Williamsfield & Windsor) Erie County:(post offices & townships of Berlin, Berlin Heights, Birmingham, Florence, Huron, Milan, Shinrock & Vermilion)

#### **Details**:

Asbestos & lead paint abatement including, but not limited to the removal or encapsulation of asbestos & lead paint, all work in conjunction with the preparation of the removal of same & all work in conjunction with the clean up after said removal. The removal of all insulation materials, whether they contain asbestos or not, from mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) is recognized as being the exclusive work of the Asbestos Abatement Workers.

On all mechanical systems (pipes, boilers, ducts, flues, breaching, etc.) that are going to be demolished, the removal of all insulating materials whether they contain asbestos or not shall be the exclusive work of the Laborers.

An Abatement Journeyman is anyone who has more than 300 hours in the Asbestos Abatement field.

Name of Union: Truck Driver Bldg & HevHwy Class 1 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

Change #: LCON1-2017fbBldgHevHwy

### Craft : Truck Driver Effective Date : 07/05/2017 Last Posted : 07/05/2017

	BH	R		Fring	e Bene	fit Pay	ments		Irrevo Fui	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Truck Driver CLASS 1 4 wheel service, dump, and batch trucks, Oil Distributor - Asphalt Distributor- Tandems	\$26.	49	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24
Apprentice	Perc	ent										
First 6 months	80.00	\$21.19	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.69	\$46.29
7-12 months	85.00	\$22.52	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.02	\$48.27
13-18 months	90.00	\$23.84	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.34	\$50.26
19-24 months	95.00	\$25.17	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.67	\$52.25
25-30 months	100.00	\$26.49	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.99	\$54.24

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio :

3 Journeymen to 1 Apprentice per company/project

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

#### **Special Jurisdictional Note:**

#### Details :

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Truck Driver Bldg & HevHwy Class 2 Locals 20,40,92,92b,100,175,284,438,377,637,908,957

### Change # : CN1-2017-fbBldgHevHwy

BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
	H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classification										
Truck Driver\$26.91CLASS 2IractorTrailer-SemiIractorTrucks-PoleIrailers-Ready MixIrucks-FuelTrucks-FuelTrucks-Asphalt-OilSpray barmen- 5 Axle& Over -BellyDumps-EndDumps-Dumps-EndDumps-Low boys-Heavy dutyEquipment(irrespectiveof loadcarried) whenusedexclusivelyfortransportation-TruckMechanics(whenneeded)										\$54.87

http://198 234 41 198/w3/Wehwh nsf/\$docUniaTDA11/852565B800706932852573140053... 11/22/2017

Apprentice	Perc	cent										
First 6 months	80.00	\$21.53	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.03	\$46.79
7-12 months	85.00	\$22.87	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.37	\$48.81
13-18 months	90.00	\$24.22	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.72	\$50.83
19-24 months	95.00	\$25.56	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.06	\$52.85
25-30 months	100.00	\$26.91	\$7.00	\$7.30	\$0.20	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.41	\$54.87
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**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

3 Journeymen to 1 Apprentice per company/project

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

#### **Special Jurisdictional Note :**

#### Details :

\*\* Asphalt - Oil spray bar man when operating from cab shall receive \$0.20 cents per hour above their Basic Hourly Rate.

Name of Union: Elevator Local 11

### Change #: LCN01-2018fbLoc11

#### Craft : Elevator Effective Date : 03/07/2018 Last Posted : 03/07/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Elevator Mechanic	\$44	4.31	\$15.43	\$9.71	\$0.61	\$3.54	\$6.90	\$1.42	\$0.00	\$0.00	\$81.92	\$104.08
	E E E E E											
Probationary Apprentice	50.00	\$22.16	\$0.00	\$0.00	\$0.00	\$1.33	\$0.00	\$0.71	\$0.00	\$0.00	\$24.19	\$35.27
1st year	55.00	\$24.37	\$15.43	\$9.71	\$0.61	\$1.46	\$6.90	\$0.78	\$0.00	\$0.00	\$59.26	\$71.45
2nd year	65.00	\$28.80	\$15.43	\$9.71	\$0.61	\$1.73	\$6.90	\$0.92	\$0.00	\$0.00	\$64.10	\$78.50
3rd year	70.00	\$31.02	\$15.43	\$9.71	\$0.61	\$1.86	\$6.90	\$0.99	\$0.00	\$0.00	\$66.52	\$82.03
4th year	80.00	\$35.45	\$15.43	\$9.71	\$0.61	\$2.13	\$6.90	\$1.13	\$0.00	\$0.00	\$71.36	\$89.08
Helper	70.00	\$31.02	\$15.43	\$9.71	\$0.00	\$1.86	\$6.90	\$0.99	\$0.00	\$0.00	\$65.91	\$81.42
Assistant Mechanic	80.00	\$35.45	\$15.43	\$9.71	\$0.61	\$2.13	\$6.90	\$1.13	\$0.00	\$0.00	\$71.36	\$89.08

Special Calculation Note : Other is Holiday Pay. Vacation calcuated at 6%.

### Ratio :

The total number of Helpers & Apprentices employed shall not exceed the number of Mechanics on any one job, except on jobs where (2) teams or more are working, (1) extra Helper or PREBLE, SCIOTO, SHELBY, WARREN Apprentice may be employed for the first (2) teams and an extra Helper or Apprentice for each additional (3) teams.

1 Journeymen to 1 Apprentice

2 Journeymen to 5 Apprentice

3 Journeymen to 6 Apprentice

### Jurisdiction (\* denotes special jurisdictional note):

ADAMS, BROWN, BUTLER, CLERMONT, CLINTON, DARKE, GREENE, HAMILTON, HIGHLAND, MIAMI, MONTGOMERY,

### Special Jurisdictional Note :

Details :

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Name of Union: Glazier Local 387

### Change # : LCN01-2018fbLoc387

### Craft : Glazier Effective Date : 02/28/2018 Last Posted : 02/28/2018

	BI	IR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	l										
Glazier	\$20	5.10	\$5.35	\$8.55	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.25	\$53.30
Apprentice	Per	cent										
1st 6 months	50.00	\$13.05	\$5.35	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.65	\$25.18
2nd 6 months	60.00	\$15.66	\$5.35	\$4.64	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.90	\$33.73
3rd 6 months	65.00	\$16.96	\$5.35	\$5.16	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.72	\$36.21
4th 6 months	70.00	\$18.27	\$5.35	\$5.30	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.17	- \$38.31
5th 6 months	75.00	\$19.58	\$5.35	\$5.88	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.06	\$40.84
6th 6 months	80.00	\$20.88	\$5.35	\$6.02	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.50	\$42.94
7th 6 months	85.00	\$22.19	\$5.35	\$6.54	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.33	\$45.42
8th 6 months	90.00	\$23.49	\$5.35	\$7.13	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.22	\$47.97
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Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

Each employer may employ and train Apprentices ADAMS, BROWN, BUTLER, CHAMPAIGN, in the following ratio to journey workers employed: 1 apprentice per 1 journey worker.

### Jurisdiction (\* denotes special jurisdictional note):

CLARK, CLERMONT, CLINTON, DARKE, FAYETTE\*, GREENE, HAMILTON,

#### HIGHLAND, MIAMI, MONTGOMERY, PREBLE, SHELBY\*, WARREN

**Special Jurisdictional Note :** Fayette County: Eastern portion of route #41 being the dividing line between locals 372 and 387. Local 387 has jurisdiction of projects built on property which borders route #41 East. Shelby County: Southern portion of routes #47 & 29.

Details :

Name of Union: Roofer Local 42

### Change # : LCR01-2017fbLoc42

### Craft : Roofer Effective Date : 04/19/2017 Last Posted : 04/19/2017

	Bl	ĦR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
:			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										·····
Roofer	\$27	7.11	\$7.87	\$6.20	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$41.43	\$54.99
Tradesmen	\$18	8.98	\$7.87	\$4.34	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.44	\$40.93
												I 
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Apprentice	Per	cent							<u> </u>			
1st period	50.00	\$13.56	\$7.87	\$3.10	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.78	\$31.55
2nd period	55.00	\$14.91	\$7.87	\$3.41	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.44	\$33.90
3rd period	60.00	\$16.27	\$7.87	\$3.72	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.11	\$36.24
4th period	65.00	\$17.62	\$7.87	\$4.03	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.77	\$38.58
5th period	70.00	\$18.98	\$7.87	\$4.34	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.44	\$40.93
6th period	75.00	\$20.33	\$7.87	\$4.65	\$0.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.10	\$43.27
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**Special Calculation Note :** Journeymen shall receive \$1.00 per hour above journeyman rate for work with pitch material.

Jurisdiction (\* denotes special

HAMILTON, HIGHLAND, WARREN

ADAMS, BROWN, BUTLER, CLERMONT,

jurisdictional note):

### Ratio :

Employer may employ 1 apprentice for every 2 journeymen in his employment.

### Special Jurisdictional Note :

### Details :

Any Tradesman Worker completing 2,000 hours in (2) years may move to Journeyman status by utilizing the Training Yard to improve their skills. Tradesman Workers will be tested at these yards to determine their competency for Journeyman status. Tradesman Workers must schedule and successfully complete the industry test battery in order to gain journeyman status.

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Name of Union: Plasterer Local 132 (Cincinnati)

### Change # : LCN01-2016fbLoc132

### Craft : Plasterer Effective Date : 06/24/2016 Last Posted : 06/24/2016

BHR			Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
fication											
\$23	.61	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$36.45	\$48.25
·····											
Per	cent										
55.00	\$12.99	\$5.59	\$0.00	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$19.68	\$26.17
60.00	\$14.17	\$5.59	\$0.00	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$20.86	\$27.94
65.00	\$15.35	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$28.19	\$35.86
70.00	\$16.53	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$29.37	\$37.63
80.00	\$18.89	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$31.73	\$41.17
85.00	\$20.07	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$32.91	\$42.94
90.00	\$21.25	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$34.09	\$44.71
95.00	\$22.43	\$5.59	\$6.15	\$0.50	\$0.00	\$0.60	\$0.00	\$0.00	\$0.00	\$35.27	\$46.48
	\$23 Per 55.00 60.00 65.00 70.00 80.00 80.00 90.00	\$23.61         Percent         55.00       \$12.99         60.00       \$14.17         65.00       \$15.35         70.00       \$16.53         80.00       \$18.89         85.00       \$20.07         90.00       \$21.25	Tication       Image: Constraint of the sector	fication	Image: marked system     Image: marked system     Image: marked system       Sec: marked system     Image: marked system     Image: marked system       \$23.61     \$5.59     \$6.15     \$0.50       \$23.61     \$5.59     \$6.15     \$0.50       \$23.61     \$5.59     \$6.15     \$0.50       Percent     Image: marked system     Image: marked system       55.00     \$12.99     \$5.59     \$0.00     \$0.50       60.00     \$14.17     \$5.59     \$0.00     \$0.50       65.00     \$15.35     \$5.59     \$6.15     \$0.50       70.00     \$16.53     \$5.59     \$6.15     \$0.50       80.00     \$18.89     \$5.59     \$6.15     \$0.50       85.00     \$20.07     \$5.59     \$6.15     \$0.50       90.00     \$21.25     \$5.59     \$6.15     \$0.50	Tr.       Tr.         fication       S         \$23.61       \$5.59       \$6.15       \$0.50       \$0.00         \$23.61       \$5.59       \$6.15       \$0.50       \$0.00         \$23.61       \$5.59       \$6.15       \$0.50       \$0.00         \$23.61       \$5.59       \$6.15       \$0.50       \$0.00         \$23.61       \$5.59       \$0.00       \$0.50       \$0.00         Percent	Tr.Tr.fication $$23.61$ \$5.59\$6.15\$0.50\$0.00\$0.60\$23.61\$5.59\$6.15\$0.50\$0.00\$0.60Percent $$23.61$ \$5.59\$0.00\$0.50\$0.00\$0.60Percent $$23.61$ \$5.59\$0.00\$0.50\$0.00\$0.60 $60.00$ \$14.17\$5.59\$0.00\$0.50\$0.00\$0.60 $65.00$ \$15.35\$5.59\$6.15\$0.50\$0.00\$0.60 $70.00$ \$16.53\$5.59\$6.15\$0.50\$0.00\$0.60 $80.00$ \$18.89\$5.59\$6.15\$0.50\$0.00\$0.60 $85.00$ \$20.07\$5.59\$6.15\$0.50\$0.00\$0.60 $90.00$ \$21.25\$5.59\$6.15\$0.50\$0.00\$0.60	Tr.       Tr.       Tr.         ication       \$5.59       \$6.15       \$0.50       \$0.00       \$0.60       \$0.00         \$23.61       \$5.59       \$6.15       \$0.50       \$0.00       \$0.60       \$0.00         \$23.61       \$5.59       \$6.15       \$0.50       \$0.00       \$0.60       \$0.00         \$23.61       \$5.59       \$6.15       \$0.50       \$0.00       \$0.60       \$0.00         \$23.61       \$5.59       \$0.00       \$0.50       \$0.00       \$0.60       \$0.00         \$5.00       \$12.99       \$5.59       \$0.00       \$0.50       \$0.00       \$0.60       \$0.00         60.00       \$14.17       \$5.59       \$0.00       \$0.50       \$0.00       \$0.60       \$0.00         65.00       \$15.35       \$5.59       \$6.15       \$0.50       \$0.00       \$0.60       \$0.00         70.00       \$16.53       \$5.59       \$6.15       \$0.50       \$0.00       \$0.60       \$0.00         80.00       \$18.89       \$5.59       \$6.15       \$0.50       \$0.00       \$0.60       \$0.00         90.00       \$21.25       \$5.59       \$6.15       \$0.50       \$0.00       \$0.60       \$0.00	Image: constraint of the second se	Image: Note of the state of the st	Tr.         (*)         (*)           feation         55.59         \$6.15         \$0.50         \$0.00         \$0.60         \$0.00         \$0.00         \$0.00         \$36.45           \$23.61         \$5.59         \$6.15         \$0.50         \$0.00         \$0.60         \$0.00         \$0.00         \$36.45           Percent         9

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

1 Journeyman to 1 Apprentice

4 Journeyman to 2 Apprentice

7 Journeyman to 3 Apprentice

Jurisdiction (\* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, HAMILTON, HIGHLAND, WARREN

### Special Jurisdictional Note :

### Details :

Apprentice and Shop Hand Pension are \$1.00 less than Journeyman.

Name of Union: Plumber Pipefitter Local 392

### Change #: LCN01-2018-fbLoc392

#### Craft : Plumber/Pipefitter Effective Date : 06/01/2018 Last Posted : 05/30/2018

	BI	IR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	1										
Plumber Pipefitter	\$31	1.51	\$7.15	\$11.54	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$51.68	\$67.43
Plumber Helper	\$20	0.48	\$7.05	\$5.97	\$0.50	\$0.00	\$0.00	\$0.02	\$0.00	\$0.00	\$34.02	\$44.26
							· · · · · · · · · · · · · · · · · · ·					
Apprentice	Per	cent										
1st yr	41.00	\$12.92	\$6.95	\$0.00	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$21.35	\$27.81
2nd yr	45.00	\$14.18	\$6.95	\$0.00	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$22.61	\$29.70
3rd yr	49.00	\$15.44	\$6.95	\$5.97	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$29.84	\$37.56
4th yr	56.00	\$17.65	\$6.95	\$5.97	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$32.05	\$40.87
5th yr	70.00	\$22.06	\$6.95	\$11.54	\$0.50	\$0.00	\$0.00	\$0.98	\$0.00	\$0.00	\$42.03	\$53.06
						<u></u>	L		[			

Special Calculation Note : OTHER IS: SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

### Ratio :

1 Journeymen to 1 Apprentice

- 2 Journeymen to 4 Apprentices
- 3 Journeymen to 6 Apprentices

When more than twenty (20) Journeymen are employed additional apprentices may be acquired at a ratio of one (1) apprentice to four (4) journeymen.

### **Special Jurisdictional Note :**

### Details :

### Jurisdiction ( \* denotes special jurisdictional note ) :

BROWN, BUTLER, CLERMONT, HAMILTON, WARREN

Page 2 of 2

Helpers shall be permitted to work on ONLY, Exterior Sewers, Concrete, Vitrified Clay or PVC Pipe and Digging and Backfilling for Piping Work. The ratio shall not exceed 2 helpers to 1 Journeymen when performing the scope of work listed above

Name of Union: Sprinkler Fitter Local 669

### Change #: LCN02-2018fbLoc669

### Craft : Sprinkler Fitter Effective Date : 04/04/2018 Last Posted : 04/04/2018

		BHR				efit Pay			Irrev	ocable ind	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	f MISC (*)		
	sificatio	n										
Sprinkler Fitter	\$3	37.78	\$9.67	\$6.40	\$0.52	\$0.00	\$5.12	\$0.00	\$0.00	\$0.00	\$59.49	\$78.38
Indentured Between April 1, 2010- March 31, 2013												
45%	\$1	7.00	\$7.75	\$0.00	\$0.52	\$0.00	\$0.69	\$0.00	\$0.00	\$0.00	\$25.96	\$34.46
50%	\$1	8.89	\$7.75	\$0.00	\$0.52	\$0.00	\$0.74	\$0.00	\$0.00	\$0.00	\$27.90	\$37.35
55%	\$2	0.78	\$9.67	\$6.40	\$0.52	\$0.00	\$0.53	\$0.00	\$0.00	\$0.00	\$37.90	\$48.29
60%	\$2	2.67	\$9.67	\$6.40	\$0.52	\$0.00	\$0.58	\$0.00	\$0.00	\$0.00	\$39.84	\$51.18
65%	\$2	4.56	\$9.67	\$6.40	\$0.52	\$0.00	\$1.13	\$0.00	\$0.00	\$0.00	\$42.28	\$54.56
70%	\$2	.6.45	\$9.67	\$6.40	\$0.52	\$0.00	\$1.18	\$0.00	\$0.00	\$0.00	\$44.22	\$57.45
75%	\$2	8.34	\$9.67	\$6.40	\$0.52	\$0.00	\$1.23	\$0.00	\$0.00	\$0.00	\$46.16	\$60.33
80%	\$3	0.22	\$9.67	\$6.40	\$0.52	\$0.00	\$1.28	\$0.00	\$0.00	\$0.00	\$48.09	\$63.20
85%	\$3	2.11	\$9.67	\$6.40	\$0.52	\$0.00	\$1.32	\$0.00	\$0.00	\$0.00	\$50.02	\$66.07
90%	\$3	4.00	\$9.67	\$6.40	\$0.52	\$0.00	\$1.37	\$0.00	\$0.00	\$0.00	\$51.96	\$68.96
Apprentice Indentured after April 1, 2013	Per	rcent										
CILASS 1	45.00	\$17.00	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$25.27	\$33.77
CLASS 2	50.00	\$18.89	\$7.75	\$0.00	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.16	\$36.61
CLASS 3	55.00	\$20,78	\$9.67		\$0.52	L 1	\$0.65	\$0.00	\$0.00	\$0.00	\$38.02	\$48.41
CLASS 4	60.00	\$22.67	\$9.67	\$6.40	\$0.52	\$0.00	\$0.65	\$0.00	\$0.00	\$0.00	\$39.91	\$51.24
CLASS 5	65.00	\$24.56	\$9.67	\$6.40	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$42.05	\$54.33
CLASS 6	70.00	\$26.45	\$9.67	\$6.40	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$43.94	\$57.16
CLASS 7	75.00	\$28.33	\$9.67	\$6.40	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$45.83	\$59.99
CLASS 8	80.00	\$30.22	\$9.67	\$6.40	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$47.71	\$62.83
CLASS 9	85.00	\$32.11	\$9.67	\$6.40	\$0.52	\$0.00	\$0.90	\$0.00	\$0.00	\$0.00	\$49.60	\$65.66

CLASS 10 90.00 \$34.00 \$9.67 \$6.40 \$0.52 \$0.00 \$0.90 \$0.00 \$0.00 \$0.00 \$51.49 \$68.49

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

#### Ratio :

1 Journeyman to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN, HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAWRENCE, LICKING, LOGAN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### Special Jurisdictional Note :

#### Details :

Sprinkler Fitter work shall consist of the installation, dismantling, maintenance, repairs, adjustments, and corrections of all fire protection and fire control systems including the unloading, handling by hand, power equipment and installation of all piping or tubing, appurtenances and equipment pertaining thereto, including both overhead and underground water mains, fire hydrants and hydrant mains, standpipes and hose connections to sprinkler systems used in connection with sprinkler and alarm systems. Also all tanks and pumps connected thereto, also included shall be CO-2 and Cardox Systems, Dry Chemical Systems, Foam Systems and all other fire protection systems.

Name of Union: Sheet Metal Local 24 (Dayton)

Change #: LCR02-2017fbLoc24(Day)

### Craft : Sheet Metal Worker Effective Date : 08/09/2017 Last Posted : 08/09/2017

		3HR		Frin	ge Ben	efit Pa	yments		11	ocable nd	Total PWR	Overtime Rate
			H&W	Pensior	n App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification	1									1	-( <u></u>
Sheet Metal Worker	\$2	26.93	\$7.95	\$13.31	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$49.04	\$62.51
		1					<u> </u>					
5th Year B	80.00	\$21.54	\$7.71	\$10.64	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.74	\$51.52
5th Year A	75.00	\$20.20	\$7.65	\$9.99	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.69	\$48.79
4th Year B	70.00	\$18.85	\$7.59	\$9.32	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.61	\$46.04
4th Year A	65.00	\$17.50	\$7.53	\$8.66	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.54	\$43.30
3rd year B	60.00	\$16.16	\$7.47	\$7.99	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.47	\$40.55
3rd Year A	55.00	\$14.81	\$7.41	\$7.32	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.39	\$37.80
2 Year B	52.00	\$14.00	\$7.37	\$6.92	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.14	\$36.15
2 Year A	50.00	\$13.47	\$7.35	\$6.66	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.32	\$35.06
Probationary 1 Year	47.50	\$12.79	\$7.32	\$6.33	\$0.85	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.29	\$33.69

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio:

1 Journeyman to 1 Apprentice then, 1 Apprentice for every 2 Journeymen thereafter

### Jurisdiction ( \* denotes special jurisdictional note ) :

ALLEN, AUGLAIZE, BUTLER, CHAMPAIGN, CLARK, CLINTON, DARKE, GREENE, HARDIN, LOGAN, MERCER, MIAMI, MONTGOMERY, PREBLE, SHELBY, VAN WERT, WARREN, WYANDOT

### Special Jurisdictional Note :

Details :

Name of Union: Bricklayer Local 18

### Change #: LCN01-2018fbLoc18

#### Craft : Bricklayer Effective Date : 06/01/2018 Last Posted : 05/30/2018

	B	ĦR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification	I										
Bricklayer	\$2	8.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.07	\$56.13
Stone Mason	\$2	8.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.07	\$56.13
Pointer Caulker Cleaner	\$2	8.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.07	\$56.13
Refractory Workers	\$2	9.11	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.07	\$57.63
Refractory Worker Hot Pay	\$3	1.11	\$8.25	\$5.19		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.07	\$60.63
Sawman	\$2	8.36	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.32	\$56.50
Layout Man	\$2	8.36	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.32	\$56.50
Free Standing Chimney	\$2	8.61	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.57	\$56.88
Apprentice	Per	cent	1									
lst 6 months	60.00	\$16.87	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.83	\$39.26
2nd 6 months	65.00	\$18.27	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.23	\$41.37
3rd 6 months	70.00	\$19.68	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.64	\$43.48
4th 6 months	75.00	\$21.08	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.04	\$45.58
5th 6 months	80.00	\$22.49	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$36.45	\$47.69
6th 6 months	85.00	\$23.89	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$37.85	\$49.80
	90.00	\$25.30	\$8.25	\$5.19	\$0.52	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.26	\$51.91

Name of Union: Bricklayer Local 18 Tile Mechanic

### Change #: LCN01-2018fbLoc18

### Craft : Bricklayer Effective Date : 08/15/2018 Last Posted : 08/15/2018

	BH	R		Fring	ge Benef	it Paym	ients		Irrevo Fui	nd 🔤	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Bricklayer Tile Terrazzo Marble Mason Mechanic	\$28	.74	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$42.80	\$57.17
Marble Layout Work	\$29	.24	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.30	\$57.92
Swing Scaffold Worker	\$29	.74	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$43.80	\$58.67
Apprentice after 2 years (2400 hrs) as Apprentice												
Finisher 5th/6 Months 0-	70.00	\$20.12	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.18	\$44.24
600 hrs. 6th/6 months 601-1200	75.00	\$21.55	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.62	\$46.39
hrs. 7th/6 months 1201-1800	80.00	\$22.99	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0,00	\$37.05	\$48.55
hrs. 8th/6	90.00	\$25.87	\$8.61	\$4.92	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.93	\$52.86

months 1801-2400				
hrs.			 	

**Special Calculation Note :** Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

#### Ratio :

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentices 15 Journeymen to 3 Apprentices 20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN

**Special Jurisdictional Note** : In Preble County the Townships of Dixon, Israel, Gasper, Lanier, Somers and Gratis.

#### Details :

\*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.\*\*

\*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.\*\*

#### Ratio :

1 Journeyman to 1 Apprentice 5 Journeymen to 1 Apprentice 10 Journeymen to 2 Apprentices 15 Journeymen to 3 Apprentices 20 Journeymen to 4 Apprentices 25 Journeymen to 5 Apprentices

# Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN, WARREN\*

Special Jurisdictional Note : Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

**Details :** 

Name of Union: Bricklayer Local 18 Tile Finisher

### Change # : LCN01-2018fbLoc18

### Craft : Bricklayer Effective Date : 08/15/2018 Last Posted : 08/15/2018

		BHR		Frir	ıge Ben	efit Pay		. 00/13		ocable nd	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)	J	
Classifi	cation											
Bricklayer Tile Marble Terrazzo Finisher	\$	24.20	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.21	\$50.31
Terrazzo Base Grinder	\$2	24.70	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.71	\$51.06
Marble Sander Polisher	\$2	24.30	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.31	\$50.46
Apprentices	Pe	rcent										
1st 6 months 0-600 hrs	60.00	\$14.52	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.53	\$35.79
2nd 6 months 601-1200 hrs	65.00	\$15.73	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.74	\$37.60
3rd 6 months 1201-1800 hrs	70.00	\$16.94	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$30.95	\$39.42
4th 6 months 1801-2400 hrs	75.00	\$18.15	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.16	\$41.23
5th 6 months 2401-3000 hrs	80.00	\$19.36	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$33.37	\$43.05
6th 6 months 3001-3600	90.00	\$21.78	\$8.61	\$4.92	\$0.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.79	\$46.68
1-30 Days Prior to Entering Apprenticeship	50.00	\$12.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$12.10	\$18.15

Special Calculation Note : Classification title contains "Bricklayer" because contract originates within the Bricklayer Local.

Note that the classification description is clarified after the local union number at the top of the page.

JACKSON, LAWRENCE, LICKING, MADISON, MEIGS, MIAMI, MONTGOMERY, MORGAN, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PREBLE, ROSS, SCIOTO, VINTON, WARREN

Special Jurisdictional Note :

Details :



Name of Union: Boilermaker Local 154

### Change #: LCN01-2012kpLoc 154

#### Craft : Boilermaker Effective Date : 03/22/2012 Last Posted : 03/22/2012

B	HR		Fring	e Bene	fit Pay	ments			L L	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
ification											
\$3	6.17	\$8.57	\$11.28	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$62.56	\$80.65
\$2	3.25	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$41.95	\$53.57
\$2	7.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.40
\$3	1.00	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.70	\$65.20
\$34	4.88	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.58	\$71.02
Per	cent										
60.00	\$21.70	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$40.40	\$51.25
65.00	\$23.51	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$42.21	\$53.97
70.00	\$25.32	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$44.02	\$56.68
75.00	\$27.13	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$45.83	\$59.39
80.00	\$28.94	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$47.64	\$62.10
85.00	\$30.74	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$49.44	\$64.82
90.00	\$32.55	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$51.25	\$67.53
95.00	\$34.36	\$8.57	\$3.59	\$0.55	\$0.00	\$4.25	\$0.34	\$0.00	\$1.40	\$53.06	\$70.24
	ification \$3 \$2 \$2 \$3 \$3 \$3 \$3 \$3 \$ \$ 60.00 65.00 65.00 70.00 75.00 80.00 85.00 90.00	65.00         \$23.51           70.00         \$25.32           75.00         \$27.13           80.00         \$28.94           85.00         \$30.74           90.00         \$32.55	H&W         ification       K         \$36.17       \$8.57         \$23.25       \$8.57         \$27.13       \$8.57         \$31.00       \$8.57         \$34.88       \$8.57         \$34.88       \$8.57         Percent       \$8.57         60.00       \$21.70       \$8.57         70.00       \$23.51       \$8.57         70.00       \$25.32       \$8.57         75.00       \$27.13       \$8.57         80.00       \$28.94       \$8.57         \$0.00       \$30.74       \$8.57         \$90.00       \$32.55       \$8.57	H&W       Pension         ification       S8.57       \$11.28         \$36.17       \$8.57       \$3.59         \$23.25       \$8.57       \$3.59         \$27.13       \$8.57       \$3.59         \$31.00       \$8.57       \$3.59         \$34.88       \$8.57       \$3.59         Percent       \$3.59       \$3.59         60.00       \$21.70       \$8.57       \$3.59         65.00       \$23.51       \$8.57       \$3.59         70.00       \$25.32       \$8.57       \$3.59         75.00       \$27.13       \$8.57       \$3.59         80.00       \$28.94       \$8.57       \$3.59         \$0.00       \$30.74       \$8.57       \$3.59         \$0.00       \$32.55       \$8.57       \$3.59	H&WPensionApp Tr.ificationII\$36.17\$8.57\$11.28\$0.55 $$23.25$ \$8.57\$3.59\$0.55 $$27.13$ \$8.57\$3.59\$0.55 $$31.00$ \$8.57\$3.59\$0.55 $$31.00$ \$8.57\$3.59\$0.55 $$27.13$ \$8.57\$3.59\$0.55 $$31.00$ \$8.57\$3.59\$0.55 $$31.00$ \$8.57\$3.59\$0.55 $$27.13$ \$8.57\$3.59\$0.55 $$60.00$ \$21.70\$8.57\$3.59\$0.55 $65.00$ \$23.51\$8.57\$3.59\$0.55 $70.00$ \$25.32\$8.57\$3.59\$0.55 $70.00$ \$27.13\$8.57\$3.59\$0.55 $80.00$ \$28.94\$8.57\$3.59\$0.55 $80.00$ \$30.74\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55 $90.00$ \$32.55\$8.57\$3.59\$0.55	H&WPensionApp Tr.Vac. Yac.ificationIII\$36.17\$8.57\$11.28\$0.55\$0.00\$23.25\$8.57\$3.59\$0.55\$0.00\$27.13\$8.57\$3.59\$0.55\$0.00\$31.00\$8.57\$3.59\$0.55\$0.00\$34.88\$8.57\$3.59\$0.55\$0.00 $Percent$ $and base in the second s$	H&WPensionApp Tr.Vac.Annuityification9511.28\$0.55\$0.00\$4.25\$36.17\$8.57\$11.28\$0.55\$0.00\$4.25\$23.25\$8.57\$3.59\$0.55\$0.00\$4.25\$27.13\$8.57\$3.59\$0.55\$0.00\$4.25\$31.00\$8.57\$3.59\$0.55\$0.00\$4.25\$31.00\$8.57\$3.59\$0.55\$0.00\$4.25\$34.88\$8.57\$3.59\$0.55\$0.00\$4.25PercentInterpretentInterpretentInterpretentInterpretent60.00\$21.70\$8.57\$3.59\$0.55\$0.00\$4.2570.00\$23.51\$8.57\$3.59\$0.55\$0.00\$4.2575.00\$27.13\$8.57\$3.59\$0.55\$0.00\$4.2565.00\$21.70\$8.57\$3.59\$0.55\$0.00\$4.2570.00\$25.32\$8.57\$3.59\$0.55\$0.00\$4.2575.00\$27.13\$8.57\$3.59\$0.55\$0.00\$4.2580.00\$28.94\$8.57\$3.59\$0.55\$0.00\$4.2580.00\$30.74\$8.57\$3.59\$0.55\$0.00\$4.2590.00\$32.55\$8.57\$3.59\$0.55\$0.00\$4.2590.00\$30.74\$8.57\$3.59\$0.55\$0.00\$4.2590.00\$32.55\$8.57\$3.59\$0.55\$0.00\$4.25	H&WPensionApp Tr.Vac.AnnuityOtherificationIIIII $\$36.17$ $\$8.57$ $\$11.28$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\$23.25$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\$27.13$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\$27.13$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\$31.00$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\$31.88$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\$34.88$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\bullet$ $\$23.59$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\bullet$ $\$23.51$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\bullet$ $\$23.51$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $\bullet$ $\$23.51$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $50.00$ $\$22.52$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $50.00$ $\$22.53$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $50.00$ $\$22.52$ $\$8.57$ $\$3.59$ $\$0.55$ $\$0.00$ $\$4.25$ $\$0.34$ $50.00$ $\$22.53$ $\$8.57$ <t< td=""><td>Image: series of the series of the</td><td>Image: series of the series of the</td><td>Image: Problem in the sector of th</td></t<>	Image: series of the	Image: series of the	Image: Problem in the sector of th

the page. \*\*In order to utilize a Pre-Apprentice, you must have 1 Registerd Apprentice in your employ.\*\*

Ratio :

Journeyman to 1 Apprentice
 Journeymen to 1 Apprentice
 Journeymen to 2 Apprentices
 Journeymen to 3 Apprentices
 Journeymen to 4 Apprentices
 Journeymen to 5 Apprentices

Jurisdiction (\* denotes special jurisdictional note ) : ADAMS, BROWN, BUTLER, CLERMONT, GALLIA, HAMILTON, LAWRENCE, PREBLE\*, SCIOTO, WARREN, WARREN\*

**Special Jurisdictional Note :** Warren in the townships of Dixon, Gasper, Isrsel, Somers & Gratis in Prebble County

Details :

Name of Union: Boilermaker Local 105

### Change # : LCN02-2013fbLoc 105

### Craft : Boilermaker Effective Date : 10/01/2013 Last Posted : 09/25/2013

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification											
Boilermaker	\$3	5,26	\$7.07	\$13.28	\$0.89	\$0.00	\$3.00	\$0.55	\$0.00	\$0.00	\$60.05	\$77.68
Apprentice	Per	rcent										
1st 6 months	70.03	\$24.69	\$7.07	\$11.30	\$0.89	\$0.00	\$2.10	\$0.55	\$0.00	\$0.00	\$46.60	\$58.95
2nd 6 months	75.02	\$26.45	\$7.07	\$11.30	\$0.89	\$0.00	\$2.25	\$0.55	\$0.00	\$0.00	\$48.51	\$61.74
3rd 6 months	80.00	\$28.21	\$7.07	\$11.30	\$0.89	\$0.00	\$2.40	\$0.55	\$0.00	\$0.00	\$50.42	\$64.52
4th 6 months	85.02	\$29.98	\$7.07	\$11.30	\$0.89	\$0.00	\$2.55	\$0.55	\$0.00	\$0.00	\$52.34	\$67.33
5th 6 months	87.52	\$30.86	\$7.07	\$13.28	\$0.89	\$0.00	\$2.63	\$0.55	\$0.00	\$0.00	\$55.28	\$70.71
6th 6 months	90.03	\$31.74	\$7.07	\$13.28	\$0.89	\$0.00	\$2.70	\$0.55	\$0.00	\$0.00	\$56.23	\$72.11
7th 6 months	92.50	\$32.62	\$7.07	\$13.28	\$0.89	\$0.00	\$2.78	\$0.55	\$0.00	\$0.00	\$57.19	\$73.49
8th 6 months	95.00	\$33.50	\$7.07	\$13.28	\$0.89	\$0.00	\$2.85	\$0.55	\$0.00	\$0.00	\$58.14	\$74.89
	-					<u></u>						

Special Calculation Note : Other is Supplemental Health and Welfare

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): ADAMS, ATHENS, BROWN, BUTLER, CHAMPAIGN, CLARK, CLERMONT, CLINTON, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GREENE, GUERNSEY, HAMILTON, HIGHLAND, HOCKING, **Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio :

5 Journeymen to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): BUTLER, COLUMBIANA, FAYETTE,

JEFFERSON, LAWRENCE, MERCER, WARREN, WASHINGTON

### Special Jurisdictional Note :

#### Details :

Work includes but not limited to: boiler making, acetylene burning, riveting, chipping, caulking, rigging, fitting-up, grinding, reaming, impact machine operating, unloading, and handling of boilermaker's material and equipment. Boilermakers, Blacksmiths, Forgers, Iron Shipbuilders

Name of Union: Painter Locals 123 & 238

### Change # : LCN01-2018fbLoc123-238

#### Craft : Drywall Finisher Effective Date : 05/01/2018 Last Posted : 04/25/2018

	BI	ĦR		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification	l										
Painter Drywall Finisher	\$24	4.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Tapers and Finishers	\$24	4.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
Apprentice	Per	cent						<u> </u>				
1st year	55.00	\$13.54	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.23	\$27.99
2nd year	65.00	\$16.00	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.69	\$31.68
2rd year	75.00	\$18.46	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.15	\$35.38
4th year	80.00	\$19.69	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.38	\$37.22

### **Special Calculation Note :**

### Ratio :

Journeyman to 1 Apprentice per job
 Journeyman to 1 Apprentice per company

### Special Jurisdictional Note :

### Details :

Jurisdiction ( \* denotes special jurisdictional note ) : BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack

methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeple jack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 123 & 238 HevHwy

### Change #: LCN01-2018fbLoc123

#### Craft : Painter Effective Date : 05/01/2018 Last Posted : 04/25/2018

	Bl	FIR .				fit Pay			Irrevo Fur	ıd 🔤	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification											
Painter Bridge Class 1	\$2:	5.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.21
Bridge Quality Control	\$1	7.07	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.86	\$35.40
Bridge Equipment Tender Containment Builder	\$2	1.95	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$31.74	\$42.71
Apprentice	Per	cent										
1st year	55.00	\$14.09	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.78	\$28.82
2nd year	65.00	\$16.65	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$24.34	\$32.66
3rd year	75.00	\$19.21	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.90	\$36.50
4th year	80.00	\$20.49	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$28.18	\$38.42
					I							
		<u> </u>		<b></b>	<del></del>							

Special Calculation Note : Apprentices based on % of each Classification above.

### Ratio :

Journeyman to 1 Apprentice per job
 Journeyman to 1 Apprentice per company

### Jurisdiction ( \* denotes special jurisdictional note ) : BROWN, BUTLER, CLERMONT, CLINTON, HAMILTON, WARREN

### Special Jurisdictional Note :

### **Details** :

Industrial Work paid as commercial work above for each class which includes, Industrial Plants,

repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Locals 123 & 238 Commercial & Industrial

### Change # : LCN01-2018fbLoc123

### Craft : Painter Effective Date : 05/01/2018 Last Posted : 04/25/2018

BI	HR		Fring	e Bene	fit Pay	ments				Total PWR	Overtime Rate
		H&₩	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
sification	1										
\$24	4.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
\$24	4.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.40	\$46.71
\$2:	5.11	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$34.90	\$47.46
\$2:	5.36	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.15	\$47.83
\$2:	5.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.21
\$2:	5.61	\$5.08	\$4.40	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$35.40	\$48.21
Per	cent										
55.00	\$13.54	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$21.23	\$27.99
65.00	\$16.00	\$5.08	\$2.30	L		\$0.00	\$0.00	\$0.00	\$0.00	\$23.69	\$31.68
75.00	\$18.46	\$5.08	\$2.30	(	I	1	\$0.00	\$0.00	\$0.00	\$26.15	\$35.38
80.00	\$19.69	\$5.08	\$2.30	\$0.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$27.38	\$37.22
	sification \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2 \$2	65.00\$16.0075.00\$18.46	H&W         sification       I         \$24.61       \$5.08         \$24.61       \$5.08         \$24.61       \$5.08         \$25.11       \$5.08         \$25.36       \$5.08         \$25.61       \$5.08         \$25.01       \$5.08         \$25.02       \$13.54         \$5.08       \$5.08         \$25.00       \$18.46         \$5.08       \$5.08	H&W       Pension         sification       I $$24.61$ $$5.08$ $$4.40$ $$24.61$ $$5.08$ $$4.40$ $$24.61$ $$5.08$ $$4.40$ $$25.11$ $$5.08$ $$4.40$ $$25.36$ $$5.08$ $$4.40$ $$25.36$ $$5.08$ $$4.40$ $$25.61$ $$5.08$ $$4.40$ $$25.61$ $$5.08$ $$4.40$ $$25.61$ $$5.08$ $$4.40$ $$25.61$ $$5.08$ $$4.40$ $$25.61$ $$5.08$ $$4.40$ $$25.61$ $$5.08$ $$2.40$ $$25.01$ $$5.08$ $$2.40$ $$25.01$ $$5.08$ $$2.40$ $$25.01$ $$5.08$ $$2.40$ $$25.01$ $$5.08$ $$2.30$ $$25.00$ $$13.54$ $$5.08$ $$2.30$ $$5.00$ $$16.00$ $$5.08$ $$2.30$ $$7.00$ $$18.46$ $$5.08$ $$2.30$	H&WPensionApp Tr.sificationII $$24.61$ $$5.08$ $$4.40$ $$0.31$ $$24.61$ $$5.08$ $$4.40$ $$0.31$ $$25.11$ $$5.08$ $$4.40$ $$0.31$ $$25.36$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$25.61$ $$2.08$ $$2.30$ $$0.31$ $$25.61$ $$2.08$ $$2.30$ $$0.31$ $$25.00$ $$13.54$ $$5.08$ $$2.30$ $$0.31$ $$25.00$ $$16.00$ $$5.08$ $$2.30$ $$0.31$	H&WPensionApp Tr.Vac. Tr.sificationIII $$24.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$24.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.11$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.36$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$0.00$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$0.00$ $$25.00$ $$13.54$ $$5.08$ $$2.30$ $$0.31$ $$0.00$ $$20.0$ $$18.46$ $$5.08$ $$2.30$ $$0.31$ $$0.00$	H&WPensionApp Tr.Vac.Annuity Annuitysification $($ $($ $($ $($ $$24.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$0.00$ $$24.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$0.00$ $$25.11$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$0.00$ $$25.36$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$4.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$2.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$2.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$2.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$2.40$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$5.08$ $$2.30$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$2.508$ $$2.30$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$2.508$ $$2.30$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$2.508$ $$2.30$ $$0.31$ $$0.00$ $$0.00$ $$25.61$ $$2.508$ $$2.30$ $$0.31$ $$0.00$ $$0.00$ $$25.00$ $$16.00$ $$5.08$ <td< td=""><td>H&amp;W         Pension         App Tr.         Vac.         Annuity         Other           sification         I</td><td>H&amp;W         Pension         App Tr.         Vac.         Annuity Annuity         Other C(*)         LECET (*)           sification         I         I         I         I         I         I           \$24.61         \$5.08         \$4.40         \$0.31         \$0.00         \$0.00         \$0.00         \$0.00           \$24.61         \$5.08         \$4.40         \$0.31         \$0.00         \$0.00         \$0.00         \$0.00           \$24.61         \$5.08         \$4.40         \$0.31         \$0.00         \$0.00         \$0.00         \$0.00           \$25.11         \$5.08         \$4.40         \$0.31         \$0.00         \$0.00         \$0.00         \$0.00           \$25.36         \$5.08         \$4.40         \$0.31         \$0.00         \$0.00         \$0.00         \$0.00           \$25.61         \$5.08         \$4.40         \$0.31         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00           \$25.61         \$5.08         \$4.40         \$0.31         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00         \$0.00</br></td><td>Image: Hear in the image: H</td><td>Image: Series of the series of the</td></td<>	H&W         Pension         App Tr.         Vac.         Annuity         Other           sification         I	H&W         Pension         App Tr.         Vac.         Annuity Annuity         Other 	Image: Hear in the image: H	Image: Series of the

### **Special Calculation Note :**

### Ratio :

(1) Journeymen to (1) Apprentice per jobsite

(3) Journeymen to (1) Apprentice per company

### Jurisdiction ( \* denotes special jurisdictional note ) : BROWN, BUTLER, CLERMONT, CLINTON,

HAMILTON, WARREN

### **Special Jurisdictional Note :**

#### **Details**:

Industrial Work paid as commercial work above for each class which includes, Industrial Plants, repair garages, processing plants, storage tanks, warehouses, skeletons structures, bridges unless highest point of clearance is 60 feet or more whether new or old construction offices and office buildings in industrial sites are at industrial rates. Heavy & Highway Bridges-GuardRails- Light Poles. A hazardous steeplejack rate shall apply on radio towers, stacks, light towers, water towers, steeples, skeleton steel, and exterior industrial conveyors over 25 feet, where such items require steeplejack methods and the rate of pay shall be a \$1.00 per hour above the industrial rate. Steeplejack rate to apply to bridges where highest point of clearance is 60 feet.

Name of Union: Painter Local 639

### Change #: LCNO1-2015fbLoc639

#### Craft : Painter Effective Date : 06/10/2015 Last Posted : 06/10/2015

Annuity	Other	(*)	MISC (*)		
\$0.00	\$0.00				
\$0.00	\$0.00				
\$0.00	\$0.00				
		\$0.00	\$0.00	\$23.40	\$32.94
\$0.00	\$0.37	\$0.00	\$0.00	\$24.79	\$34.33
\$0.00	\$0.37	\$0.00	\$0.00	\$25.87	\$35.41
\$0.00	\$0.00	\$0.00	\$0.00	\$18.85	\$26.19
\$0.00	\$0.28	\$0.00	\$0.00	\$20.06	\$27.40
\$0.00	\$0.28	\$0.00	\$0.00	\$21.26	\$28.60
\$0.00	\$0.00	\$0.00	\$0.00	\$14.65	\$20.15
	\$0.00	\$0.00 \$0.28	\$0.00 \$0.28 \$0.00	\$0.00 \$0.28 \$0.00 \$0.00	\$0.00 \$0.28 \$0.00 \$0.00 \$21.26

Special Calculation Note : Other is Sick and Personal Time

Ratio :

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HANCOCK, HARDIN,

HARRISON, HENRY, HIGHLAND, HOCKING, HOLMES, HURON, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, PUTNAM, RICHLAND, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, VINTON, WARREN, WASHINGTON, WAYNE, WILLIAMS, WOOD, WYANDOT

### Special Jurisdictional Note :

### Details :

Top Helper: Shall perform the responsibilities of a Helper and be responsible for the setup, break down, safety and quality of the company's product.

Helper : Shall be responsible for performing tasks in refinishing, compliance with safety procedures, setting up and breaking down job sites, scaffolding and swing stages and preparing surfaces for refinishing including but not limited to, masking and stripping and cleaning, oxidizing, polishing and scratch removal on various surfaces

Class A Workers: Less than 1 Year of Service.

Class B Workers: More than 1 and less than 8 Years of Service.

Class C Workers: More than 8 Years of Service.

Metal Polisher Scope of Work: Polishing, buffing, stripping, coloring, lacquering, spraying, cleaning and maintenance of ornamental and architectural metals, iron, bronze, nickel, aluminum and stainless steel and in mental specialty work, various stone finishes, stone specialty work and any other work pertaining to the finishing of metal, stones, woods, and any window washing/cleaning done in conjunction with this work, using chemicals, solvents, coatings and hand applied lacquer thinner, removing scratches from mirrow finished metals, burnishing of bronze, statuary finishes on exterior and interior surfaces and the use of all tools required to perform such work, including but not limited to polishes, spray equipment and scaffolding.

Swing State Rate: All work on scaffold 4 sections or higher, including any boom lifts and swing stage scaffolds including the rigging and derigging of hanging/suspended swing stage systems and rappelling/bolson chair work, ADD \$1.50 per hour.

Name of Union: Painter Local 639 Zone 2 Sign

### Change #: LCN01-2016fbLoc639

### Craft : Painter Effective Date : 08/03/2016 Last Posted : 08/03/2016

	BHR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	ification										
Painter Sign Journeyman Tech/Team Leader Class A	\$21.25	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.57	\$0.00	\$0.00	\$23.29	\$33.92
Painter Sign Journeyman Tech/Team Leader Class B	\$21.25	\$1.33	\$0.14	\$0.00	\$0.41	\$0.00	\$0.57	\$0.00	\$0.00	\$23.70	\$34.32
Painter Sign Journeyman Tech/Team Leader Class C	\$21.25	\$1.33	\$0.14	\$0.00	\$0.82	\$0.00	\$0.57	\$0.00	\$0.00	\$24.11	\$34.74
Painter Sign Journeyman Tech/Team Leader Class D	\$21.25	\$1.33	\$0.14	\$0.00	\$1.23	\$0.00	\$0.57	\$0.00	\$0.00	\$24.52	\$35.14
Sign Journeyman Class A	\$20.98	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.56	\$0.00	\$0.00	\$23.01	\$33.50
Sign Journeyman Class B	\$20.98	\$1.33	\$0.14	\$0.00	\$0.40	\$0.00	\$0.56	\$0.00	\$0.00	\$23.41	\$33.90
Sign Journeyman Class C	\$20.98	\$1.33	\$0.14	\$0.00	\$0.81	\$0.00	\$0.56	\$0.00	\$0.00	\$23.82	\$34.31
Sign Journeyman Class D	\$20.98	\$1.33	\$0.14	\$0.00	\$1.21	\$0.00	\$0.56	\$0.00	\$0.00	\$24.22	\$34.71
Tech Sign Fabrication/ Erector Class A	\$15.90	\$1.33	\$0.14	\$0.00	\$0.00	\$0.00	\$0.43	\$0.00	\$0.00	\$17.80	\$25.75

Tech Sign Fabrication/ Erector Class B	\$15.90	\$1.33	\$0.14	\$0.00	\$0.31	\$0.00	\$0.43	\$0.00	\$0.00	\$18.11	\$26.06
Tech Sign Fabrication/ Erector Class C	\$15.90	\$1.33	\$0.14	\$0.00	\$0.61	\$0.00	\$0.43	\$0.00	\$0.00	\$18.41	\$26.36
Tech Sign Fabrication/ Erector Class D	\$15.90	\$1.33	\$0.14	\$0.00	\$0.92	\$0.00	\$0.43	\$0.00	\$0.00	\$18.72	\$26.67

Special Calculation Note : Other is for paid holidays.

#### Ratio :

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ALLEN, AUGLAIZE, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, DARKE, DEFIANCE, DELAWARE, ERIE, FAIRFIELD, FAYETTE, FRANKLIN, FULTON, GREENE, HAMILTON, HANCOCK, HARDIN, HENRY, HIGHLAND, HOLMES, HURON, JACKSON, KNOX, LICKING, LOGAN, LORAIN, LUCAS, MADISON, MAHONING, MARION, MERCER, MIAMI, MONTGOMERY, MORROW, MUSKINGUM, OTTAWA, PAULDING, PERRY, PICKAWAY, PIKE, PREBLE, PUTNAM, ROSS, SANDUSKY, SCIOTO, SENECA, SHELBY, STARK, TRUMBULL, TUSCARAWAS, UNION, VAN WERT, WARREN, WAYNE, WILLIAMS, WOOD, **WYANDOT** 

### Special Jurisdictional Note :

#### Details :

Class A: less that 1 year. Class B: 1-3 years. Class C; 3-10 years. Class D: More than 10 years.

Name of Union: Electrical Local 71 Voice Data Video Outside

### Change #: LCR01-2017fbLoc71VDV

### Craft : Voice Data Video Effective Date : 10/18/2017 Last Posted : 10/18/2017

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classific	ation										
Electrical Installer Technician I	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69
Installer Technician II	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator I	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Equipment Operator II	\$18.43	\$5.50	\$0.55	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$24.78	\$33.99
Installer /Repair Outside	\$22.37	\$5.50	\$0.67	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$28.84	\$40.03
Ground Driver W/CDL	\$15.83	\$5.50	\$0.47	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$22.10	\$30.01
Groundman	\$13.24	\$5.50	\$0.40	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$19.44	\$26.06
Cable Splicer	\$23.46	\$5.50	\$0.70	\$0.00	\$0.00	\$0.30	\$0.00	\$0.00	\$0.00	\$29.96	\$41.69

**Special Calculation Note :** 

Ratio:

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON,

HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

### **Special Jurisdictional Note :**

### Details :

١,

Cable Splicer: Inspect and test lines or cables, analyze results, and evaluate transmission characteristics. Cover conductors with insulation or seal splices with moisture-proof covering. Install, splice, test, and repair cables using tools or mechanical equipment. This will include the splicing of fiber.

Journeyman Technician I: Must know all aspects of telephone and cable work. This is to include aerial, underground, and manhole work. Must know how to climb and run bucket. Must have all the tools required to perform these tasks. Must be able to be responsible for the safety of the crew at all times. Must also have CDL license and have at least 5 years experience.

Installer/Repairman: Perform tasks of repairing, installing, and testing phone and CATV services.

Technician II: Have at least three years of telephone and CATV experience. Must have the knowledge of underground, aerial, and manhole work. Must be able to climb and operate bucket. Must have CDL. Must have all tools needed to perform these tasks.

Equipment Operator I: Able to operate a digger derrick or bucket truck. Have at least 5 years of experience and must have a valid CDL license.

Equipment Operator II: Able to operate a digger derrick or bucket truck. Have at least 3 years of experience and must have a valid CDL license.

Groundman W/CDL: Must have a valid CDL license and be able to perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Must have at least 5 year's experience.

Groundman: Perform tasks such as: climbing poles, pulling downguys, making up material, and getting appropriate tools for the job. Experience 0-5 years.

Name of Union: Electrical Local 71 Outside Utility Power.

### Change # : LCN01-2018fbLoc7

### Craft : Lineman Effective Date : 03/28/2018 Last Posted : 03/28/2018

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classi	fication									-	
Electrical Lineman	\$40.12	\$5.75	\$1.20	\$0.40	\$0.00	\$8.83	\$0.35	\$0.00	\$0.00	\$56.65	\$76.71
Substation Technician	\$40.12	\$5.75	\$1.20	\$0.40	\$0.00	\$8.83	\$0.35	\$0.00	\$0.00	\$56.65	\$76.71
Cable Splicer	\$41.99	\$5.75	\$1.26	\$0.42	\$0.00	\$9.24	\$0.35	\$0.00	\$0.00	\$59.01	\$80.00
Operator A	\$36.01	\$5.75	\$1.08	\$0.36	\$0.00	\$7.92	\$0.35	\$0.00	\$0.00	\$51.47	\$69.47
Operator B	\$31.90	\$5.75	\$0.96	\$0.32	\$0.00	\$7.02	\$0.35	\$0.00	\$0.00	\$46.30	\$62.25
Operator C	\$25.73	\$5.75	\$0.77	\$0.26	\$0.00	\$5.66	\$0.35	\$0.00	\$0.00	\$38.52	\$51.39
Groundman 0-12 months Exp	\$20.06	\$5.75	\$0.60	\$0.20	\$0.00	\$4.41	\$0.35	\$0.00	\$0.00	\$31.37	\$41.40
Groundman 0-12 months Exp w/CDL	\$22.07	\$5.75	\$0.66	\$0.22	\$0.00	\$4.86	\$0.35	\$0.00	\$0.00	\$33.91	\$44.95
Groundman 1 yr or more	\$22.07	\$5.75	\$0.66	\$0.22	\$0.00	\$4.86	\$0.35	\$0.00	\$0.00	\$33.91	\$44.95
Groundman 1 yr or more w/CDL	\$26.08	\$5.75	\$0.78	\$0.26	\$0.00	\$5.74	\$0.35	\$0.00	\$0.00	\$38.96	\$52.00
Equipment Mechanic A	\$31.90	\$5.75	\$0.96	\$0.32	\$0.00	\$7.02	\$0.35	\$0.00	\$0.00	\$46.30	\$62.25
Equipment Mechanic B	\$28.83	\$5.75	\$0.86	\$0.29	\$0.00	\$6.34	\$0.35	\$0.00	\$0.00	\$42.42	\$56.84
Equipment Mechanic C	\$25.73	\$5.75	\$0.77	\$0.26	\$0.00	\$5.66	\$0.35	\$0.00	\$0.00	\$38.52	\$51.39
	\$28.39	\$5.75	\$0.85	\$0.28	\$0.00	\$6.25	\$0.35	\$0.00	\$0.00	\$41.87	\$56.07

Line Truck w/uuger												
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$24.07	\$5.75	\$0.72	\$0.24	\$0.00	\$5.30	\$0.35	\$0.00	\$0.00	\$36.43	\$48.47
2nd 1000 hrs	65.00	\$26.08	\$5.75	\$0.78	\$0.26	\$0.00	\$5.74	\$0.35	\$0.00	\$0.00	\$38.96	\$52.00
3rd 1000 hrs	70.00	\$28.08	\$5.75	\$0.84	\$0.28	\$0.00	\$6.18	\$0.35	\$0.00	\$0.00	\$41.48	\$55.53
4th 1000 hrs	75.00	\$30.09	\$5.75	\$0.90	\$0.30	\$0.00	\$6.62	\$0.35	\$0.00	\$0.00	\$44.01	\$59.05
5th 1000 hrs	80.00	\$32.10	\$5.75	\$0.96	\$0.32	\$0.00	\$7.06	\$0.35	\$0.00	\$0.00	\$46.54	\$62.58
6th 1000 hrs	85.00	\$34.10	\$5.75	\$1.02	\$0.34	\$0.00	\$7.50	\$0.35	\$0.00	\$0.00	\$49.06	\$66.11
7th 1000 hrs	90.00	\$36.11	\$5.75	\$1.08	\$0.36	\$0.00	\$7.94	\$0.35	\$0.00	\$0.00	\$51.59	\$69.64

### Special Calculation Note : Other is Health Retirement Account

Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

### Ratio :

(1) Journeyman Lineman to (1) Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) :

ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON, HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS,

### SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

### Special Jurisdictional Note: 0.30 is for Health Retirement Account.

### **Details :**

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 High Tension Pipe Type Cable

### Change # : LCN01-2018fbLoc7

### Craft : Lineman Effective Date : 03/28/2018 Last Posted : 03/28/2018

	BHR		Fring	e Bene	fit Pay	ments		Irrevo Fui		Total PWR	Overtime Rate
*		H&W	Pension	App Tr	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	ification										
Electrical Lineman	\$42.32	\$5.75	\$1.27	\$0.42	\$0.00	\$9.31	\$0.35	\$0.00	\$0.00	\$59.42	\$80.58
Certified Lineman Welder	\$42.32	\$5.75	\$1.27	\$0.42	\$0.00	\$9.31	\$0.35	\$0.00	\$0.00	\$59.42	\$80.58
Certified Cable Splicer	\$42.32	\$5.75	\$1.27	\$0.42	\$0.00	\$9.31	\$0.35	\$0.00	\$0.00	\$59.42	\$80.58
Operator A	\$37.98	\$5.75	\$1.14	\$0.38	\$0.00	\$8.36	\$0.35	\$0.00	\$0.00	\$53.96	\$72.95
Operator B	\$33.67	\$5.75	\$1.01	\$0.34	\$0.00	\$7.41	\$0.35	\$0.00	\$0.00	\$48.53	\$65.36
Operator C	\$27.18	\$5.75	\$0.82	\$0.27	\$0.00	\$5.98	\$0.35	\$0.00	\$0.00	\$40.35	\$53.94
Groundman 0-12 months Exp	\$21.16	\$5.75	\$0.63	\$0.21	\$0.00	\$4.66	\$0.35	\$0.00	\$0.00	\$32.76	\$43.34
Groundman 0-12 months Exp w/CDL	\$23.28	\$5.75	\$0.70	\$0.23	\$0.00	\$5.12	\$0.35	\$0.00	\$0.00	\$35.43	\$47.07
Groundman 1 yr or more	\$23.28	\$5.75	\$0.70	\$0.23	\$0.00	\$5.12	\$0.35	\$0.00	\$0.00	\$35.43	\$47.07
Groundman 1 yr or more w/CDL	\$27.51	\$5.75	\$0.83	\$0.28	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$40.77	\$54.53
Equipment Mechanic A	\$33.67	\$5.75	\$1.01	\$0.34	\$0.00	\$7.41	\$0.35	\$0.00	\$0.00	\$48.53	\$65.36
Equipment Mechanic B	\$30.42	\$5.75	\$0.91	\$0.30	\$0.00	\$6.69	\$0.35	\$0.00	\$0.00	\$44.42	\$59.63
	\$27.18	\$5.75	\$0.82	\$0.27	\$0.00	\$5.98	\$0.35	\$0.00	\$0.00	\$40.35	\$53.94

Equipment Mechanic C												
X-Ray Technician	\$42	2.32	\$5.75	\$1.27	\$0.42	\$0.00	\$9.31	\$0.35	\$0.00	\$0.00	\$59.42	\$80.58
Apprentice	Per	cent										
1st 1000 hrs	60.00	\$25.39	\$5.75	\$0.76	\$0.25	\$0.00	\$5.59	\$0.35	\$0.00	\$0.00	\$38.09	\$50.79
2nd 1000 hrs	65.00	\$27.51	\$5.75	\$0.83	\$0.28	\$0.00	\$6.05	\$0.35	\$0.00	\$0.00	\$40.77	\$54.52
3rd 1000 hrs	70.00	\$29.62	\$5.75	\$0.89	\$0.30	\$0.00	\$6.52	\$0.35	\$0.00	\$0.00	\$43.43	\$58.25
4th 1000 hrs	75.00	\$31.74	\$5.75	\$0.95	\$0.32	\$0.00	\$6.98	\$0.35	\$0.00	\$0.00	\$46.09	\$61.96
5th 1000 hrs	80.00	\$33.86	\$5.75	\$1.02	\$0.34	\$0.00	\$7.45	\$0.35	\$0.00	\$0.00	\$48.77	\$65.69
6th 1000 hrs	85.00	\$35.97	\$5.75	\$1.08	\$0.36	\$0.00	\$7.91	\$0.35	\$0.00	\$0.00	\$51.42	\$69.41
7th 1000 hrs	90.00	\$38.09	\$5.75	\$1.14	\$0.38	\$0.00	\$8.38	\$0.35	\$0.00	\$0.00	\$54.09	\$73.13
											······	

Special Calculation Note : Other is Health Retirement Account

### Operator "A"

John Henry Rock Drill, D-6 (or equivalent) and above, Trackhoe Digger, (320 Track excavator), Cranes (greater then 25 tons and less than 45 tons).

### Operator "B"

Cranes (greater than 6 tons and up to 25 tons), Backhoes, Road Tractor, Dozer up to D-5, Pressure Digger- wheeled or tracked, all Tension wire Stringing equipment.

### Operator "C"

Trench, Backhoe, Riding type vibratory Compactor, Ground Rod Driver, Boom Truck (6 ton & below), Skid Steer Loaders, Material Handler.

\*All Operators of cranes 45 ton or larger shall be paid the journeyman rate of pay. \$0.30 is for Health Retirement Account.

### Ratio :

1 Journeyman to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): ADAMS, ASHLAND, ASHTABULA, ATHENS, AUGLAIZE, BELMONT, BROWN, BUTLER, CARROLL, CHAMPAIGN, CLARK, CLERMONT, CLINTON, COLUMBIANA, COSHOCTON, CRAWFORD, CUYAHOGA, DARKE, DELAWARE, FAIRFIELD, FAYETTE, FRANKLIN, GALLIA, GEAUGA, GREENE, GUERNSEY, HAMILTON, HARRISON,

HIGHLAND, HOCKING, HOLMES, JACKSON, JEFFERSON, KNOX, LAKE, LAWRENCE, LICKING, LOGAN, LORAIN, MADISON, MAHONING, MARION, MEDINA, MEIGS, MERCER, MIAMI, MONROE, MONTGOMERY, MORGAN, MORROW, MUSKINGUM, NOBLE, PERRY, PICKAWAY, PIKE, PORTAGE, PREBLE, RICHLAND, ROSS, SCIOTO, SHELBY, STARK, SUMMIT, TRUMBULL, TUSCARAWAS, UNION, VINTON, WARREN, WASHINGTON, WAYNE

### **Special Jurisdictional Note :**

### Details :

Heli - Arc Welding will be paid \$.30 above Journeyman rate. Additional compensation of 10% over the Journeyman Lineman and Journeyman Technician for performing work on structures outside of buildings such as water towers, smoke stacks, radio and television towers, more than 75' above the ground.

Name of Union: Electrical Local 71 Outside Cincinnati

### Change # : LCN01-2017fbLoc71Cincinnati

### Craft : Lineman Effective Date : 03/29/2017 Last Posted : 03/29/2017

	BHR		Fring	ge Ben	efit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	• MISC (*)		
Class	ification			][							
Electrical Lineman	\$36.64	\$5.50	\$1.10	\$0.37	\$0.00	\$6.60	\$0.06	\$0.00	\$0.00	\$50.27	\$68.59
Traffic Signal & Lighting Journeyman	\$35.26	\$5.50	\$1.06	\$0.35	\$0.00	\$6.35	\$0.06	\$0.00	\$0.00	\$48.58	\$66.21
Equipment Operator	\$32.24	\$5.50	\$0.97	\$0.32	\$0.00	\$5.80	\$0.06	\$0.00	\$0.00	\$44.89	\$61.01
Groundman 0-12 months (W/O CDL)	\$19.70	\$5.50	\$0.59	\$0.20	\$0.00	\$3.55	\$0.06	\$0.00	\$0.00	\$29.60	\$39.45
Groundman 0-21 Months (W/CDL)	\$21.49	\$5.50	\$0.64	\$0.21	\$0.00	\$3.87	\$0.06	\$0.00	\$0.00	\$31.77	\$42.52
Groundman 1 Year or More (W/CDL)	\$23.28	\$5.50	\$0.70	\$0.23	\$0.00	\$4.19	\$0.06	\$0.00	\$0.00	\$33.96	\$45.60
Traffic Signal Apprentices											
1st 1,000 hours	\$21.16	\$5.50	\$0.63	\$0.21	\$0.00	\$3.81	\$0.06	\$0.00	\$0.00	\$31.37	\$41.95
2nd 1,000 hours	\$22.92	\$5.50	\$0.69	\$0.23	\$0.00	\$4.13	\$0.06	\$0.00	\$0.00	\$33.53	\$44.99
3rd 1,000 hours	\$24.68	\$5.50	\$0.74	\$0.25	\$0.00	\$4.44	\$0.06	\$0.00	\$0.00	\$35.67	\$48.01
4th 1,000 hours	\$26.45	\$5.50	\$0.79	\$0.26	\$0.00	\$4.76	\$0.06	\$0.00	\$0.00	\$37.82	\$51.04
5th 1,000 hours	\$28.21	\$5.50	\$0.85	\$0.28	\$0.00	\$5.08	\$0.06	\$0.00	\$0.00	\$39.98	\$54.09
6th 1,000 hours	\$31.73	\$5.50	\$0.95	\$0.32	\$0.00	\$5.71	\$0.06	\$0.00	\$0.00	\$44.27	\$60.14

Apprentice Lineman	Per	cent										
1st 1,000 Hours	60.00	\$21.98	\$5.50	\$0.66	\$0.22	\$0.00	\$3.96	\$0.06	\$0.00	\$0.00	\$32.38	\$43.38
2nd 1,000 Hours	65.00	\$23.82	\$5.50	\$0.71	\$0.24	\$0.00	\$4.29	\$0.06	\$0.00	\$0.00	\$34.62	\$46.52
3rd 1,000 Hours	70.00	\$25.65	\$5.50	\$0.77	\$0.26	\$0.00	\$4.62	\$0.06	\$0.00	\$0.00	\$36.86	\$49.68
4th 1,000 Hours	75.00	\$27.48	\$5.50	\$0.82	\$0.27	\$0.00	\$4.95	\$0.06	\$0.00	\$0.00	\$39.08	\$52.82
5th 1,000 Hours	80.00	\$29.31	\$5.50	\$0.88	\$0.29	\$0.00	\$5.28	\$0.06	\$0.00	\$0.00	\$41.32	\$55.98
6th 1,000 Hours	85.00	\$31.14	\$5.50	\$0.93	\$0.31	\$0.00	\$5.61	\$0.06	\$0.00	\$0.00	\$43.55	\$59.13
7th 1,000 Hours	90.00	\$32.98	\$5.50	\$0.99	\$0.33	\$0.00	\$5.94	\$0.06	\$0.00	\$0.00	\$45.80	\$62.28

Special Calculation Note : Other is Safety & Education Fund.

Ratio :

Jurisdiction (\* denotes special jurisdictional note): BROWN, BUTLER, CLERMONT, HAMILTON,

1 Journeymen to 1 Apprentice

WARREN

### Special Jurisdictional Note :

### Details :

A groundman when directed shall assist a Journeyman in the performance of his/her work on the ground, including the use of hand tools. A Groundman under no circumstances shall climb poles, towers, ladders, or work from an elevated platform or bucket truck.

No more than three (3) Groundmen shall work alone. Jobs with more that three Groundmen shall be supervised by a Groundcrew Foreman, Journeyman Lineman, Journeyman Traffic Signal Technician or an Equipment Operator.

Scope of Work: installation and maintenance of highway and street lighting, highway and street sign lighting, electronic message boards and traffic control systems, camera systems, traffic signal work, substation and line construction including overhead and underground projects for private and industrial work as in accordance with the IBEW Constitution. This Agreement includes the operation of all tools and equipment necessary for the installation of the above projects.

Name of Union: Electrical Local 82 Inside

### Change # : LCN01-2017fbLoc82in

### Craft : Electrical Effective Date : 12/04/2017 Last Posted : 11/22/2017

	Bl	IR		Frin	ge Bene	fit Payn	nents		Irrevo Fur	1	Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$29	9.60	\$6.80	\$8.49	\$0.50	\$0.00	\$2.95	\$0.00	\$0,00	\$0.00	\$48.34	\$63.14
Apprentice	Per	cent										
1st period 0 - 1000 hrs	42.00	\$12.43	\$3.42	\$0.57	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.63	\$22.85
2nd period 1001-2000 hrs	42.00	\$12.43	\$3.42	\$0.57	\$0.21	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.63	\$22.85
3rd period 2001-3500 hrs	45.00	\$13.32	\$6.25	\$3.82	\$0.23	\$0.00	\$1.33	\$0.00	\$0.00	\$0.00	\$24.95	\$31.61
4th period 3501-5000 hrs	50.00	\$14.80	\$6.80	\$4.24	\$0.25	\$0.00	\$1.48	\$0.00	\$0.00	\$0.00	\$27.57	\$34.97
5th period 5001-6500 hrs	60.00	\$17.76	\$6.80	\$5.09	\$0.30	\$0.00	\$1.77	\$0.00	\$0.00	\$0.00	\$31.72	\$40.60
6th period 6501-8000 hrs	75.00	\$22.20	\$6.80	\$6.37	\$0.38	\$0.00	\$2.21	\$0.00	\$0.00	\$0.00	\$37.96	\$49.06

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site Jurisdiction (\* denotes special jurisdictional note): CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

### Details :

Name of Union: Electrical Local 82 Voice Data Video

### Change #: LCR04-2018fbLoc82VDV

### Craft : Voice Data Video Effective Date : 10/10/2018 Last Posted : 10/10/2018

	BHR		Frin	ge Bene	fit Payn	nents		Irrevo Fui	11	Total PWR	Overtime Rate
		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Classif	fication										
Electrical Installer Technician A	\$23.55	\$6,10	\$0.71	\$0.45	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$34.81	\$46.59
Electrical Installer Technician B	\$22.37	\$6.10	\$0.67	\$0.43	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$33.57	\$44.76
JW Installer Technician	\$21.20	\$6.10	\$0.64	\$0.40	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$32.34	\$42.94
NON BICSI Installer	\$15.31	\$3.00	\$0.46	\$0.29	\$0.00	\$2.00	\$0.00	\$0.00	\$0.00	\$21.06	\$28.71
Apprentice Indentured Before 09- 03-2018											
1st Period 0-800 Hrs	\$11.78	\$5.80	\$0.35	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.15	\$24.04
2nd Period 801-1600 Hrs	\$11.78	\$5.80	\$0,35	\$0.22	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.15	\$24.04
3rd Period 1601-2400 Hrs	\$14.13	\$5.86	\$0.42	\$0.27	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$24.68	\$31.75
4th Period 2401-3200 Hrs	\$15.31	\$5.89	\$0.46	\$0.29	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$25.95	\$33.61
5th Period 3201-4000 Hrs	\$16.49	\$5.92	\$0.49	\$0.31	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$27.21	\$35.46
6th Period 4001 Hours	\$17.66	\$5.95	\$0.53	\$0.34	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$28.48	\$37.31
Cable Puller	\$11.78	\$3.00	\$0.35	\$0.22	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$15.60	\$21.49

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PW Rate Skilled LCR04-2018fbLoc82VDV Page

Apprentice Indentured After 09- 04-2018		rcent				- version and the second se				NAMES OF THE OWNER OWNER OWNER OWNER OWNER OWN		
1st 0-1000 hours	55.00	\$12.95	\$3.00	\$0.38	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.57	\$23.05
2nd 1001- 2000 hours	55.00	\$12.95	\$3.00	\$0.38	\$0.24	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$16.57	\$23.05
3rd 2001- 3000 hours	65.00	\$15.31	\$6.10	\$0.46	\$0.29	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.16	\$33.81
4th 3001- 4000 hours	65.00	\$15.31	\$6,10	\$0.46	\$0.29	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$26.16	\$33.81
5th 4001- 5000 hours	75.00	\$17.66	\$6.10	\$0.53	\$0.34	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$28.63	\$37.46
6th 5001- 6000 hours	75.00	\$17.66	\$6.10	\$0.53	\$0.34	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$28.63	\$37.46
7th 6001- 7000 hours	80.00	\$18.84	\$6.10	\$0.57	\$0.36	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.87	\$39.29
8th 7001 hours	80.00	\$18.84	\$6.10	\$0.57	\$0.36	\$0.00	\$4.00	\$0.00	\$0.00	\$0.00	\$29.87	\$39.29
Cable Puller	50.00	\$11.78	\$3.00	\$0.35	\$0.22	\$0.00	\$0.25	\$0.00	\$0.00	\$0.00	\$15.60	\$21.48

Special Calculation Note : No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

1 Journeymen to 2 Apprentice (Indentured After 9-4-2018) Jurisdiction (\* denotes special jurisdictional note): CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

1 Journeymen to 1 Apprentice (Indentured Before 9--03-2018)

**Special Jurisdictional Note :** The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

### **Details**:

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

Ratio :

1 Technician to 1 Apprentice

Jurisdiction (\* denotes special jurisdictional note): CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

### **Details** :

Work covered but not limited to: installation which utilize transmission and/or transference of voice, sound, vision or digital for commercial, education, security and entertainment purposes for the following:

TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multimedia, multiplex, nurse call system, radio page, school intercom, sound and low voltage master clock systems.

Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit.

All HVAC control work is not covered by this wage rate but by the Inside Electrical wage rate.

Name of Union: Electrical Local 82 Inside Lt Commercial South West

### Change #: LCNO1-2016fbLoc82in

### Craft : Electrical Effective Date : 01/06/2016 Last Posted : 01/06/2016

	B	HR		Fring	ge Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
	sification		H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sificatior	1										
Electrician	\$2	8.60	\$6.20	\$8.46	\$0.49	\$0.00	\$2.45	\$0.00	\$0.00	\$0.00	\$46.20	\$60.50
CE-3 12,001- 14,000	\$2	0.67	\$5.21	\$0.62	\$0.63	\$0.00	\$0.62	\$0.00	\$0.00	\$0.10	\$27.85	\$38.19
CE-2 10,000- 12,000 Hrs	\$1	6.24	\$5.21	\$0.49	\$0.63	\$0.00	\$0.49	\$0.00	\$0.00	\$0.10	\$23.16	\$31.28
CE-1 8,001- 10,000 Hrs	\$1	4.77	\$5.21	\$0.44	\$0.63	\$0.00	\$0.44	\$0.00	\$0.00	\$0.10	\$21.59	\$28.98
CW-4 6,001-8,000 Hrs		3.29	\$5.21	\$0.40	\$0.63	\$0.00	\$0.40	\$0.00	\$0.00	\$0.10	\$20.03	\$26.67
CW-3 4,001-6,000 Hrs		1.81	\$5.21	\$0.35	\$0.63	\$0.00	\$0.35	\$0.00	\$0.00	\$0.10	\$18.45	\$24.36
CW-2 2,001-4,000 Hrs	1	0.34	\$5.21	\$0.31	\$0.63	\$0.00	\$0.31	\$0.00	\$0.00	\$0.10	\$16.90	\$22.07
CW-1 0-2,000 Hrs	\$1	0.34	\$5.21	\$0.31	\$0.63	\$0.00	\$0.31	\$0.00	\$0.00	\$0.10	\$16.90	\$22.07
									[			
Apprentice	Per	cent										
1st period 0 - 1000 hrs	40.00	\$11.44	\$6.20	\$0.34	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.17	\$23.89
2nd period 1001-2000 hrs	40.00	\$11.44	\$6.20	\$0.34	\$0.19	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$18.17	\$23.89
3rd period 2001-3500 hrs	45.00	\$12.87	\$6.20	\$3.81	\$0.22	\$0.00	\$1.10	\$0.00	\$0.00	\$0.00	\$24.20	\$30.63
	50.00	\$14.30	\$6.20	\$4.23	\$0.24	\$0.00	\$1.23	\$0.00	\$0.00	\$0.00	\$26.20	\$33.35

4th period 3501-5000 hrs												
5th period 5001-6500 hrs	60.00	\$17.16	\$6.20	\$5.07	\$0.29	\$0.00	\$1.47	\$0.00	\$0.00	\$0.00	\$30.19	\$38.77
6th period 6501-8000 hrs	75.00	\$21.45	\$6.20	\$6.34	\$0.36	\$0.00	\$1.84	\$0.00	\$0.00	\$0.00	\$36.19	\$46.92

**Special Calculation Note :** No special calculations for this skilled craft wage rate are required at this time.

### Ratio :

1 to 3 Journeymen to 3 Apprentices 4 to 6 Journeymen to 6 Apprentices per job site

# Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

Construction Electrician and Construction Wireman Ratio There shall be a minimum ratio of one inside

Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used.

**Special Jurisdictional Note :** The following townships in Warren County are included: Clearcreek, Franklin and Wayne.

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

### **Details**:

Name of Union: Electrical Local 82 Lightning Rod

### Change #: LCR02-2017fbLoc82

### Craft : Electrical Effective Date : 12/04/2017 Last Posted : 11/22/2017

	BHF	٤		Fring	e Bene	fit Pay	ments		Irrevo Fur		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification					{						
Electrical Lightning Rod Technican	\$29.2	9	\$6.80	\$8.48	\$0.00	\$0.00	\$2.95	\$0.00	\$0.00	\$0.00	\$47.52	\$62.17
												[ 

Special Calculation Note : No Apprentice approved by OSAC.

Ratio :

Jurisdiction (\* denotes special jurisdictional note ) : CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details :

1

# Prevailing Wage Rate Skilled Crafts

Name of Union: Electrical Local 648 Inside

### Change #: LCN02-2018fbLoc648in

### Craft : Electrical Effective Date : 09/03/2018 Last Posted : 08/23/2018

	B	HR		Frin	ge Bene	fit Payn	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sification											
Electrician	\$3	0.00	\$6.45	\$8.90	\$0.45	\$0.00	\$2.00	\$0.90	\$0.00	\$0.00	\$48.70	\$63.70
Apprentice	Per	rcent										
1st period 0-1000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
2nd period 1000- 2000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
3rd period 2000- 3500 hrs	50.00	\$15.00	\$6.45	\$4.45	\$0.23	\$0.00	\$2.00	\$0.45	\$0.00	\$0.00	\$28.58	\$36.08
4th period 3500- 5000 hrs	55.00	\$16.50	\$6.45	\$4.90	\$0.25	\$0.00	\$2.00	\$0.50	\$0.00	\$0.00	\$30.60	\$38.85
5th period 5000- 6500 hrs	62.00	\$18.60	\$6.45	\$5.52	\$0.28	\$0.00	\$2.00	\$0.56	\$0.00	\$0.00	\$33.41	\$42.71
6th period 6500- 8000 hrs	71.00	\$21.30	\$6.45	\$6.32	\$0.32	\$0.00	\$2.00	\$0.64	\$0.00	\$0.00	\$37.03	\$47.68

Special Calculation Note : Other is NEBF (Natioanl Electrical Benifit Fund.)

Ratio :

3 Journeyman to 2 Apprentices or fraction thereof:

1-3 Journeymen to 2 Apprentice

4-6 Journeymen to 4 Apprentice

7-9 Journeymen to 6 Apprentice

Jurisdiction ( \* denotes special jurisdictional note ) : BUTLER, WARREN\*

#### 8/24/2018

first person assigned to any job site shall be a journeyman

**Special Jurisdictional Note :** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

### **Details :**

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 648 Voice Date Video

### Change #: LCR01-2018fbLoc648VDV

### Craft : Voice Data Video Effective Date : 01/31/2018 Last Posted : 01/31/2018

	B	HR		Fring	e Bene	fit Pay	ments		Irrevo Fu		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Clas	sificatio	1										
Electrical Installer Technician A	\$2	3.55	\$6.10	\$0.71	\$0.45	\$0.00	\$4.00	\$0.23	\$0.00	\$0.00	\$35.04	\$46.82
Electrical Installer Technician B	\$2	2.37	\$6.10	\$0.67	\$0.43	\$0.00	\$4.00	\$0.23	\$0.00	\$0.00	\$33.80	\$44.99
JW Installer Technician B	\$2	1.20	\$6.10	\$0.64	\$0.40	\$0.00	\$4.00	\$0.23	\$0.00	\$0.00	\$32.57	\$43.17
Non BICSI Installer	\$1	5.31	\$3.00	\$0.46	\$0.29	\$0.00	\$2.00	\$0.23	\$0.00	\$0.00	\$21.29	\$28.94
									L			
Apprentice	Per	cent										
1st period 0-800 hrs	50.00	\$11.78	\$6.10	\$0.35	\$0.22	\$0.00	\$0.25	\$0.23	\$0.00	\$0.00	\$18.92	\$24.81
2nd period 801-1600 hrs	50.00	\$11.78	\$6.10	\$0.35	\$0.22	\$0.00	\$0.25	\$0.23	\$0.00	\$0.00	\$18.92	\$24.81
3rd period 1601-2400 hrs	60.00	\$14.13	\$6.10	\$0.42	\$0.27	\$0.00	\$4.00	\$0.23	\$0.00	\$0.00	\$25.15	\$32.22
4th period 2401-3200 hrs	65.00	\$15.31	\$6.10	\$0.46	\$0.29	\$0.00	\$4.00	\$0.23	\$0.00	\$0.00	\$26.39	\$34.04
5th period 3201-4000 hrs	70.00	\$16.48	\$6.10	\$0.49	\$0.31	\$0.00	\$4.00	\$0.23	\$0.00	\$0.00	\$27.61	\$35.86
	75.00	\$17.66	\$6.10	\$0.53	\$0.34	\$0.00	\$4.00	\$0.23	\$0.00	\$0.00	\$28.86	\$37.69

6th period 4001-4800 hrs												
Cable	50.00	\$11.78	\$3.00	\$0.35	\$0.22	\$0.00	\$0.25	\$0.23	\$0.00	\$0.00	\$15.83	\$21.71
Puller												
				<u>.</u>								

Special Calculation Note : Other is National Benifit Fund

Ratio :

1Technician to 1 Apprentice

### Jurisdiction ( \* denotes special jurisdictional note ) : BUTLER, WARREN\*

**Special Jurisdictional Note :** The following townships In Warren County are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

### Details :

The following work is excluded from the Teledata Technician work scope:

\*The installation of computer systems in industrial applications such as assembly lines, robotics, computer controller manufacturing systems.

\*The installation of conduit and/or raceways shall be installed by Inside Wireman. On sites where there is no Inside Wireman employed, the

Teledata Technician may install raceway or conduit not greater than 10 ft.

\*Fire Alarm work is excluded on all new construction sites or wherever the fire alarm system is installed in conduit

\*All HVAC control work.

Name of Union: Electrical Local 648 Lt Commercial South West

### Change # : LCN01-2018fbLoc648in

### Craft : Electrical Effective Date : 09/03/2018 Last Posted : 08/23/2018

	B	HR		Frin	ge Bene	fit Payı	nents		Irrevo Fui		Total PWR	Overtime Rate
			H&W	Pension	App Tr.	Vac.	Annuity	Other	LECET (*)	MISC (*)		
Class	sification											
Electrician	\$3	0.00	\$6.45	\$8.90	\$0.45	\$0.00	\$2.00	\$0.90	\$0.00	\$0.00	\$48.70	\$63.70
CE-3 12,001- 14,000 Hrs	\$2	1.27	\$5.75	\$0.64	\$0.66	\$0.00	\$0.64	\$0.48	\$0.00	\$0.00	\$29.44	\$40.07
CE-2 10,001- 12,000 Hrs	\$1	6.71	\$5.75	\$0.50	\$0.66	\$0.00	\$0.50 ·	\$0.48	\$0.00	\$0.00	\$24.60	\$32.96
CE-1 8,001- 10,000 Hrs	\$1	5.19	\$5.75	\$0.46	\$0.66	\$0.00	\$0.46	\$0.48	\$0.00	\$0.00	\$23.00	\$30.60
CW-4 6,001-8,000 Hrs	\$1	3.67	\$5.75	\$0.41	\$0.66	\$0.00	\$0.41	\$0.48	\$0.00	\$0.00	\$21.38	\$28.21
CW-3 4,001-6,000 Hrs	\$1	2.15	\$5.75	\$0.37	\$0.66	\$0.00	\$0.37	\$0.48	\$0.00	\$0.00	\$19.78	\$25.86
CW-2 2,001-4,000 Hrs	\$1	1.39	\$5.75	\$0.34	\$0.66	\$0.00	\$0.34	\$0.48	\$0.00	\$0.00	\$18.96	\$24.66
CW-1 0- 2,000 Hrs	<b>\$</b> 1	0.63	\$5.75	\$0.32	\$0.66	\$0.00	\$0.32	\$0.48	\$0.00	\$0.00	\$18.16	\$23.48
Apprentice Indentured AFTER 9/1/2006	Per	rcent										
1st period 0-1000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
2nd period 1001- 2000 hrs	45.00	\$13.50	\$3.42	\$0.00	\$0.20	\$0.00	\$2.00	\$0.41	\$0.00	\$0.00	\$19.53	\$26.28
3rd period 2001- 3500 hrs	50.00	\$15.00	\$6.45	\$4.45	\$0.23	\$0.00	\$2.00	\$0.45	\$0.00	\$0.00	\$28.58	\$36.08

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PW Rate Skilled LCN01-2018fbLoc648in Page

3/24/2018					1 40 1 100	e oranea i		0102000	onit ogo			
4th period 3501- 5000 hrs	55.00	\$16.50	\$6.45	\$4.90	\$0.25	\$0.00	\$2.00	\$0.50	\$0.00	\$0.00	\$30.60	\$38.85
5th period 5001- 6500 hrs	62.00	\$18.60	\$6.45	\$5.52	\$0.28	\$0.00	\$2.00	\$0.56	\$0.00	\$0.00	\$33.41	\$42.71
6th period 6501- 8000 hrs	71.00	\$21.30	\$6.45	\$6.32	\$0.32	\$0.00	\$2.00	\$0.64	\$0.00	\$0.00	\$37.03	\$47.68

Special Calculation Note : Other is for NEBF (National Electrical Benifit Fund)

### Ratio :

### Jurisdiction ( \* denotes special jurisdictional note ) : BUTLER, WARREN\*

1-3 Journeymen to 2 Apprentice4-6 Journeymen to 4 Apprentice7-9 Journeymen to 6 Apprenticefirst person assigned to any job site shall be a journeyman

Construction Electrician and Construction Wireman Ratio

There shall be a minimum ratio of one inside Journeyman to every (4) employees of different classification per jobsite. An inside Journeyman Wireman is required on the project as the fifth (5th) worker or when apprentices are used

**Special Jurisdictional Note :** In Warren County the following townships are included: (Deerfield, Hamilton, Harlan, Massie, Salem, Turtle Creek, Union, and Washington)

The scope of work for the light commercial agreement shall apply to the following facilities not to exceed 200,000 square feet; office buildings, shopping centers, auto sales agencies and garages, churches, funeral homes, nursing homes, hotels, retail and wholesale facilities, small stand-alone manufacturing facilities when free standing and not part of a larger facility (not to exceed 50,000 square fee), solar projects (500 panels or less) unless otherwise covered under the agreement, lighting retrofits (when not associated with remodels involving branch re-circuiting) lighting retrofits shall be defined as the changing of lamps and ballasts in existing light fixtures and shall also include the one for one replacement of existing fixtures, warehouses, gas stations, food service centers, restaurants, entertainment facilities, hospitals, clinics, motels, residential buildings.

### **Details** :

Electricians while splicing cable shall receive \$.50 an hour above the regular electrical rate.

All work that requires the use of gas masks or respirators, shall be paid 50% above the appropriate rate of pay. Work up to & including 40 feet shall be paid \$.50 over the journeyman rate. All work from a Boatswain Chair, Swinging Scaffold, or Barrel shall be at double the Journeyman rate. Workmen required to work 50 feet or more below the surface of the earth will be paid 50% above the Journeyman rate.

Name of Union: Electrical Local 82 Lightning Rod

### Change # : LCR02-2017fbLoc82

### Craft : Electrical Effective Date : 12/04/2017 Last Posted : 11/22/2017

	BHR		Frin	ge Bene	fit Payr	nents		Irrevo Fu		Total PWR	Overtime Rate
		H&W	I&W         Pension         App         Vac.         Annuity         Other						MISC (*)		
Cla	ssification										
Electrical Lightning Rod Technican	\$29.29	\$6.80	\$8.48	\$0.00	\$0.00	\$2.95	\$0.00	\$0.00	\$0.00	\$47.52	\$62.17

**Special Calculation Note :** No Apprentice approved by OSAC.

### Ratio :

Jurisdiction (\* denotes special jurisdictional note):

CLINTON, DARKE, GREENE, MIAMI, MONTGOMERY, PREBLE, WARREN\*

**Special Jurisdictional Note :** The following townships in Warren County are included: (Clearcreek, Franklin and Wayne)

Details :



### Warren County Department of Facilities Management

### Scope of Work

Furnish and install the following equipment:

- (3) Smiths Heimann HI-SCAN 6040i X-ray screening units, or equivalent equipment
- (3) Smiths Heimann one meter roller table extensions for the exit side, or equivalent equipment
- (4) CEIA USA PD240 hand held metal detection sets (rebar resistant), or equivalent equipment
- (5) CEIA USA PMD2 Plus Enhanced Walk-Through Multi-Zone Metal Detectors, or equivalent equipment

Include the following:

- Operator training
- Calibrations
- Site acceptance tests
- Freight
- Removal of the existing equipment (to be kept by Warren County)
- One year manufacturer's warranty
- 3 year service agreement on all equipment (describe in detail)

#### Exclusions

Sales tax

#### **Past Performance**

Interested firms must provide a list of three (3) relevant projects involving similar services performed by the firm during the past eight years. Include the following information for each project:

- a. Project owner, name of project and location
- b. Brief description of the project
- c. Reference contact person and phone number

#### Timeline

Submittals must include an anticipated start date and duration of the project.



### Warren County Department of Facilities Management

#### Site Visits

Site visits can be scheduled during normal business hours Monday-Friday by contacting Trevor Hearn. Please make requests at least two business days prior to visit.

#### **Receipt of Bids**

Competitive sealed bids for the Warren County Security Equipment Replacement shall be submitted by December 11, 2018. Envelopes containing the bids must be sealed and addressed to:

Attn: Trevor Hearn, Facilities Management Warren County Board of County Commissioners 406 Justice Drive Lebanon, OH 45036

Envelopes shall be clearly marked: BID FOR WARREN COUNTY SECURITY EQUIPMENT REPLACEMENT.

Any proposal may be withdrawn prior to the above scheduled submittal time or authorized postponement thereof. Any proposal received after the time and date specified shall not be considered.

#### **Bid Opening**

The competitive bids received by the above date will be opened and read aloud at the Board of County Commissioners meeting to be held on December 11, 2018 at 9:15 a.m.

#### **Addenda and Interpretations**

Questions regarding the information contained in this Request for Competitive Bids shall be submitted in writing and emailed to Trevor Hearn at Trevor.Hearn@co.warren.oh.us

To be given consideration questions must be received at least five days prior to the bid submittal date. All such interpretations and any supplemental instructions will be in the form of written addenda to the Request for Competitive Bids, which if issued, will be posted on the Warren County Commissioner's website, no later than three days prior to the submittal date. Failure to receive any such addenda or interpretations shall not relieve the submitter from any obligations under their bid as submitted.



### Warren County Department of Facilities Management

#### Selection

Trevor Hearn will review the bids after the bids are opened and read aloud, and will provide a recommendation to the Board of County Commissioners regarding the lowest and best bid. The lowest and best bid will be selected. The Warren County Board of County Commissioners has the right to reject any or all bids submitted, and to waive any irregularities in bids.

### **ADVERTISEMENT FOR BIDS**

Sealed bids for the Warren County Security Equipment Replacement will be received by the County until December 11, 2018 at 9:15 a.m. The bids will be opened and read aloud and reviewed for lowest and best bid on December 11, 2018 at 9:15 a.m.

Bid documents may be obtained by contacting Trevor Hearn at the Warren County Department of Facilities Management by phone at 513-695-1256 or by email at <u>Trevor.Hearn@co.warren.oh.us</u>. Questions should be directed to Trevor Hearn as well.

Bid documents may also be obtained on the Warren County Government internet site: <a href="http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx">http://www.co.warren.oh.us/commissioners/Resources/Bids/Default.aspx</a> .

This notice is posted on the Warren County Government internet site. The Warren County Government Website can be accessed by logging onto the internet and typing in the following address: <u>http://www.co.warren.oh.us</u>. To access bid information, under the "County Departments" heading click on the "Commissioners" tab and choose the project you wish to obtain information about. Please contact the Warren County Commissioners Office at 513-695-1250 if you have trouble with this procedure or if you need additional information on accessing bid project information on our website.

By order of the Board of County Commissioners, Warren County, Ohio.

Tina Osborne - Clerk

\* \* \* \* \*